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Medical Lib

The Public Health Nurse

Volume XVIII

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Number 4

Suggested Constitution and By-Laws for a Public Health Nursing Organization

Prepared by the National Organization for
Public Health Nursing

Proposed amendments to the N. O. P. H. N. By-Laws
appear on page 197

DeLee's Obstetrics for Nurses

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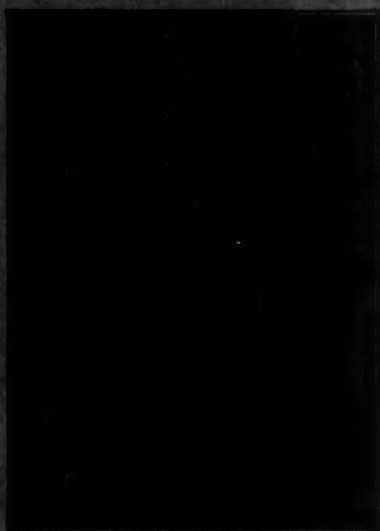
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The PUBLIC HEALTH NURSE

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EDITORIAL

Perhaps—being ourself neither a nutrition nor mental hygiene expert we cannot authoritatively make this statement—there is a close connection between nutrition as a means to maintaining an “endocrine balance,” and the precepts of mental hygiene in our everyday lives. At any rate we are inclined to think that nutrition work in the programs of public health nursing services can very logically follow and be read in parallel with the series we began in our last number on plans for *mental hygiene* programs in public health nursing organizations.

Much water has run under many bridges since the early days when recognition of the value of the visiting nurse as a health teacher was but dawning. In the progress of these years many responsibilities have been forced upon her, for the simple reason that apparently no one else of capacity was available at the moment.

There can be, we imagine, no question that the training of the nurse admirably fits her to take her part in the community's program of sickness care and prevention. In the newer field of health promotion she is less well prepared. Here she must function directly as health teacher, perhaps without a sufficient body of knowledge to impart, or having this, lacking a knowledge of those principles of teaching which would help her to present

authoritatively the information at her command.

In the important question of nutrition, laboratory research has provided us with a body of health information which is manifestly important to transmit to those most needing it. A special group of health teachers—undreamed of in the early days of public health nursing—equipped both with technical education in nutrition work and knowledge of educational method, is now ready and beginning to function in the field of health. As co-workers the questions we must consider in relation to this new group are:

How can the two groups, public health nurses and nutrition workers, function most efficiently in promoting the health of the community?

Shall they work as separate professional groups or shall they pool their professional equipment for the sake of the larger good—the well-being of the community?

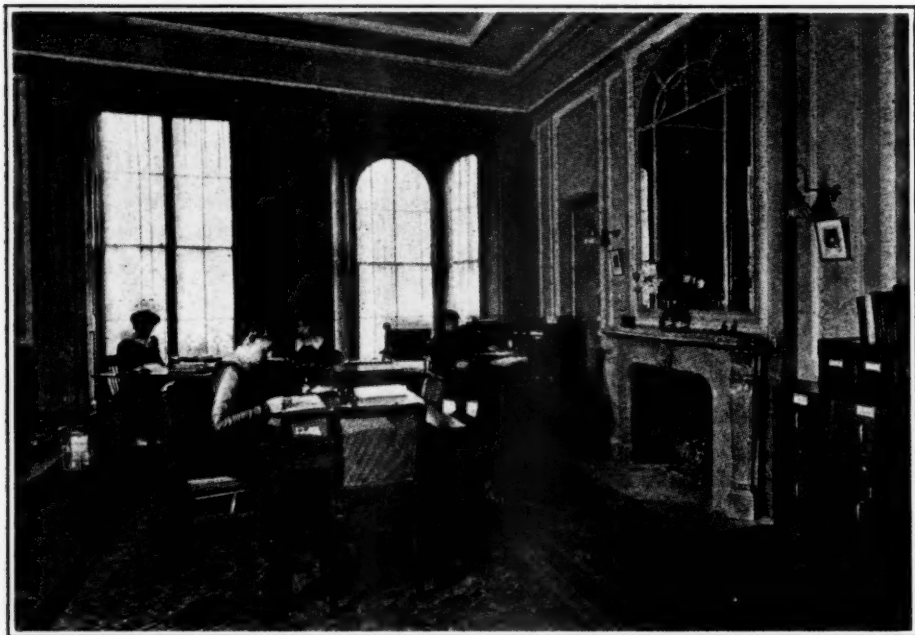
What can the nutrition worker give the public health nurse?

What can the public health nurse give in return?

How may each be better equipped for community service?

Seeking enlightenment on these points we begin in this number a series of reports, based on certain questions which seem desirable to be answered, on nutrition programs in public health nursing services.

HEADQUARTERS HISTORY



Picture of the first office of the N.O.P.H.N., 52 E. 34th St., New York City. Miss Ella Phillips Crandall, Executive Secretary from 1912 to 1920, is at desk by right hand window. In the foreground is Miss Ysabella G. Waters who occupied office space with the N.O.P.H.N. from its establishment until her statistical work was given over to the Organization in 1922.

"I did ponder how brave a thing it is that all these offices are conducted for my well being and that of others." So greatly impressed was the frivolous Mrs. Pepys by her visit to the headquarters of the three national nursing headquarters that she was led to utter the moral sentiment quoted above.

The whole story of her tour is related in an article in the April issue of *The American Journal of Nursing*, in the preparation of which all three nursing organizations collaborated. This was designed to give nurses in all parts of the country an acquaintance with nursing headquarters. Every nook and cranny of headquarters did the enterprising Mrs. Pepys investigate, and she has managed to convey to her readers an accurate picture of this busy place and its inhabitants. We are delighted to be able to quote the paragraphs which relate particularly to the N.O.P.H.N. Instead of printing

the floor plan of the office which appears in the *JOURNAL*, we are reprinting from the April, 1914, issue of *THE PUBLIC HEALTH NURSE*, the picture of the very first office ever occupied by the N.O.P.H.N.

Here Mrs. Pepys takes up the story:

Having great discourse with the director and finding that this organization was the central division and standard making body for all those who are concerned in administering public health nursing service, I remembered what a plight Sam was in, poor wretch, when he came home one day announcing he was made chairman of the directing board of a visiting nurse society and he not knowing whether a nurse was fair or poor in duty so long as she was comely in appearance. So to collecting all the pamphlets and the literature that they would give me that I might regale him with the many services he could make use of, and he seeming the more intelligent therefore in the eyes of the board.

A thing that did impress me beyond words was the census of public health nursing which has been taken by this organization which one speaks of glibly as the N.O.P.H.N.

It seems there are 11,171 young women engaged in public health nursing, and it is one of the great things of the times, there being 3,269 agencies throughout the country administering this service, and here was the most amazing collection of data on their work that ever I saw in my life. . . . And for all of these nurses and agencies this N.O.P.H.N. stands ready to give them advice, information and help in their problems that are quite too many and complex for my brain to think of. About this cluster of offices, I did take what occasion I could to discourse with all the young women.

Betimes I did enquire where I might find the editor. . . . She did give me a copy of her magazine, *THE PUBLIC HEALTH NURSE*, and a pretty blue cover it had, nearly a match to the new curtains I have in my bed chamber which I do dote upon. But much pleased to discover in turning its pages a department, "Problems and Policies of Public Health Nursing Services," which I shall mark and present to Sam with much show of superiority.

We did discourse on sundry topics and I did tell some stories to the editor's liking, she laughing heartily at my wit, and I mightily pleased. Anon, feeling hunger, I

did arise to leave, already pondering what style of bonnet I would purchase on the avenue. But the public health editor did desire to complete my information and revealed to me that many other health organizations and workers have their offices on the same floor and the floor overhead. Among them is the National Health Council, one of the great health organizations of the land. Indeed, before me, beyond a low partition, was the Social Hygiene Association, and a brave sight it was. I did glimpse in company with the editor, doors with fine lettering upon, and big, sunny offices. There were the Mental Hygiene Association, the National Tuberculosis Association and yet more associations to a goodly number, working for well being of every description.

Mightily pleased with the editor's kindness, I did thank her with much profuseness. With joy I find myself possessed of so much knowed and to have gained it with so little effort on my part. It did put me in mind also what an important thing my health is to me, and I did ponder how brave a thing it is that all these offices are conducted for my well being and for that of others.

The second office of the National Organization for Public Health Nursing was a large room at 25 West 45th Street which was partitioned off to form a private office for the Executive Secretary, Miss Crandall. As the work grew, larger offices were necessary and a third move was made to the Young Women's Christian Association building at 600 Lexington



370 Seventh Avenue

Avenue. The fourth office was at 156 Fifth Avenue where the organization occupied a number of rooms and office space. The present quarters are with the American Nurses Association, the National League for Nursing Education and the other members of the National Health Council at 370 Seventh Avenue, New York.

SUGGESTIONS FOR PROCEDURE IN ESTABLISHING A PUBLIC HEALTH NURSING ORGANIZATION AND A CONSTITUTION AND BY-LAWS

Prepared by the National Organization for Public Health Nursing,
370 Seventh Avenue, New York, N. Y.

These suggestions have been prepared in response to many inquiries for information regarding the establishment and the by-laws of a nursing service. They embody the result of the experience of many organizations, and are offered, not as a ready-made plan to be followed in toto, but as *suggestions* on which to proceed to determine:

Whether or not a public health nursing organization is needed.

How to develop community interest if such an organization is needed.

How to form an organization.

POINTS TO BE CONSIDERED BEFORE ESTABLISHING A PUBLIC HEALTH NURSING ORGANIZATION

If there are one or more organizations doing public health nursing in the community—even though all types of public health nursing service may not be included—it is unwise to consider establishing another one without consultation with all such organizations and without a most careful study of the whole community situation. The advisable procedure in any specific instance would depend entirely on local conditions, the type of organizations in existence, and the character of work being done, but the guiding principle should be the avoidance of duplication and the utilization and development of existing organizations in so far as possible. Such a situation could not be covered in any general statement such as this, but would be the subject for such consultations, surveys and studies as the National Organization for Public Health Nursing is prepared to consider upon individual requests.

The need for a public health nursing organization in any given community can be determined by the interested individual or group in consultation with representatives of any social and welfare agencies working in the community, or if there are no such agencies, with representative residents. Such a conference should include a discussion of:

- I. The purpose of a public health nursing organization and what the scope of public health nursing is.

The purpose of public health nursing organizations is generally considered to be

- a. To promote health
- b. To prevent sickness
- c. To provide adequate nursing care for the sick in their homes.

A simple statement of the scope of public health nursing is found in the N.O.P.H.N. leaflet, "Public Health Nursing, Scope, Preparation and Opportunities."

- II. The need in the community for a public health nursing service.

It is safe to suppose that a public health nursing service is needed in any community unless the community either has no illness or is purely industrial, the industry providing a public health nursing service for its employees and their families

Even the families able to employ a private duty nurse will miss certain definite teaching which the public health nurse can give in personal and home hygiene, in the detailed care of babies, in ways and means of tempting children to eat the foods they should eat and to develop other sound health habits. Furthermore, the time of the graduate nurse on private duty may be needlessly wasted

when the patient she is nursing is not so ill as to need her constant attention, but does need some skilled care which could be just as well given by a visiting nurse. For a discussion of these points it would be necessary to know

- a. The total population; the approximate number of men, women and children and their occupations.
- b. Vital statistics for several years—birth and death rates and approximate amount and type of sickness causing absence from school or work.

III. The ways and means by which the members of the community could be interested in the development of such a service if one is needed.

Public health nursing organizations have been established *in the past* in various ways. Often a small interested group (sometimes a woman's club or other society group) raised by individual effort from private contributions sufficient money to establish a service, and constituted themselves its Board of Directors. As the service gained recognition in the community and needed to be enlarged, the contributions were secured from an ever-increasing number of people, but the direction and management of the service remained in the hands of the small self-perpetuating group of directors; or all the money might be secured from the friends of the original group and that original board become a small society whose members came in by invitation and elected its officers and governing board. This type of organization usually meant one group in the community providing a service for another group, and led to the false idea that a public health nursing service was a service provided by the rich for the poor in the community, in spite of the fact that all well-established organizations have offered the service on a fee basis for those who could afford to pay for visiting nursing care.

Because the health of the community is the concern of all members of the community, it is now generally considered better to establish a public health nursing organization on the basis of widespread community membership open to all on payment of a small membership fee. This creates a feeling of participation and ownership which makes the service more nearly a community service. The members meet annually, hear reports, determine policies, elect officers and a directorate representative of all elements in the community. Even where the older type of organization persists, there is a marked effort to have the board of directors representative of all elements in the community and where membership is by invitation there is the same effort to increase that membership so as to ultimately make it a community membership.

Where there are community chests, membership dues are limited to one dollar or membership is sometimes granted to all those individuals contributing to the work of the organization through the community chest. The widespread participation in the support of the community chest creates a feeling of ownership for the service of all organizations in the chest.

In some instances, where a public health nursing service is paid for by appropriation of public funds, there may be a directing or advisory committee representative of all elements in the community. This strengthens the feeling of participation and ownership which is found whenever a service is supported by an appropriation from taxes. Such appropriations have usually been made by the public authorities after the value of the work has been demonstrated by a private organization initiating it and carrying it on for some time.

In establishing a *new organization* it is wise to provide for this widespread participation from the beginning by arranging a *public meeting* to explain public health nursing and the community's need for it. Representation from all elements in the community professions, religious groups, clubs, industries, should be urged by special invitation to attend the meeting. If after free discussion this representative group votes to establish a public health nursing organization, the constitution and by-laws attached might be discussed, modified to

suit the local situation, and adopted at this meeting. By payment of dues members of this meeting could then become members of the new organization, and elect officers and a board of directors. Newspaper publicity, extensive and intensive, should precede this meeting. A committee should be appointed to plan for further publicity and for giving every member of the community an opportunity to become a member of the organization.

The original group of interested people, having determined to their own satisfaction, the need for a public health nursing organization, should do much preliminary work in interpreting public health nursing and the community need for it to every organized group in the community before calling the public meeting. By organized groups is meant parent-teachers' associations, women's clubs, Rotary and Kiwanis and other men's clubs, church clubs, etc.

SUGGESTIONS FOR A CONSTITUTION AND BY-LAWS FOR A PUBLIC HEALTH NURSING ORGANIZATION

Article I.—Name

The name of this organization shall be

Article II.—Object

The object of this organization shall be:

1. To promote health—individual and community
2. To prevent disease
3. To provide adequate nursing care for the sick in their homes

Article III.—Amendments

This constitution may be amended or annulled by a vote of those present and voting, at any regular meeting of the Association provided the members have been notified of the proposed amendment weeks in advance of the meeting.

BY-LAWS

Article I.—Membership

Any person by the annual payment of \$...... or more shall become a member of this organization.

Note: "Or more" provides for the payment by those interested and able to do so of larger fees, while keeping the membership dues small enough to make possible a general membership.

Article II.—Board of Directors

Section 1.—Duties

Management of this organization shall be vested in a Board of Directors consisting of not less than or more than members and the officers of this organization.

Note: The Board of Directors should be representative of the community which the organization serves. It is important that men as well as women serve on this Board.

Two forms of organization are found throughout the country—one where the Board of Directors is small, meets frequently—probably once a month, and carries all of the administrative details of the organization as well as the making of policies and program; the other where the Board is large, meets less frequently, quarterly or semi-annually, and carries responsibility for policies and program only, the minutes of executive committee meetings being circulated to all Board members. (See *Note*, Article IV, Section 1.)

Where the organization employs a director of nursing, she should be an ex-officio member of the Board and of all committees without vote.

Section 2.—Term of Office

The term of office for the members of the Board shall be two or three years; one-half or one-third of the Board being elected at each annual meeting. All Board members shall be eligible for three consecutive terms.

Section 3.—Meetings

(a) Regular meetings of the Board of Directors shall be held every month or months.

(b) Special meetings of the Board of Directors may be called at any time by the President, and shall be called by her at the written request of members of the Board.

Section 4.—Quorum

A quorum shall consist of members of the Board of Directors, and a majority vote of those present shall decide all questions.

Article III.—Officers**Section 1.**

The officers of this organization shall be President, Vice-President, Secretary and Treasurer, said officers to be elected by the members at the annual meeting of the organization.

Section 2.—Term of Office

The term of office for the officers shall be one year. All officers shall be eligible for three consecutive terms.

Section 3.—Duties

(a) The President shall preside at all meetings of the Board of Directors, of the Executive Committee, and of the organization. She shall be an ex-officio member of all committees of the organization. She shall appoint, with the approval of the Board, all chairmen of standing committees of the organization and perform all such other duties as are incident to her office.

(b) The Vice-President shall perform the duties of the President in her absence or inability to serve and shall assist her when necessary. In the event that the office of the President becomes vacant, she shall assume the office of the President for the unexpired term.

Note: In large organizations it may be necessary to have first and second vice-presidents.

(c) The Secretary shall issue notices for and keep minutes of all meetings of the organization, Board of Directors and Executive Committee.

Note: In large organizations there may be also a recording and corresponding secretary.

(d) The Treasurer shall handle the funds of the organization and shall make reports at all regular meetings of the organization and the Board of Directors. The books shall be audited by a certified public accountant and a report presented yearly to the Board of Directors.

Article IV.—Committees**Section 1.—Executive Committee**

(a) The Executive Committee shall be made up of the officers of the organization and members of the Board elected by the Board.

(b) Term of Officers—Members of the Executive Committee shall serve for one year.

Note: Either form of Board (See Article II, Section 1) may appoint an Executive Committee but the duties of the committee may differ. With the small Board meeting frequently, the Executive Committee would function like any other standing committee, making recommendations to the Board of Directors on those questions referred to it for more detailed study and discussion than can be given in the meeting of the Board as a whole. With the large Board

meeting less frequently, the Executive Committee in accordance with the rules of the Board, might have all of the powers of the Board between Board meetings, reporting its actions to the Board for approval or rarely for modification. The large Board meeting infrequently may delegate to the Executive Committee the responsibility for the application of its policies in the development of the program between Board meetings, but not the power to adopt any new policies.

Section 2.—*Standing Committees*

Note: Either form of Board can expedite its work by the appointment of Standing Committees. These committees should be made up of the members of the community—or members of the Board—best qualified to advise the Board on questions which are of continuous importance. Each committee should give careful study and consideration to its individual subjects, and should present recommendations with the supporting reasons to the Board of Directors. The Board of Directors should take no action except in emergency until the committee concerned has had an opportunity to study the question and make its recommendations. This method of work prevents hasty action by the Board before all sides of a subject have been considered, and centers in the Board of Directors the final responsibility for all decisions. The same careful consideration of special subjects can be secured by the appointment of special temporary committees. These committees might consist of not more than five members and not less than three. It is important that men as well as women serve on the committees. The chairman of each committee might be appointed by the President with the approval of the Board, or the chairman might nominate the other members of her committee with the approval of the Board.

- a. *Finance*—To recommend to the Board a yearly budget and methods for raising funds. To review each month the financial statements and recommend modifications in the budget when and if necessary.
- b. *Nursing*—All questions relating to the nurses or nursing service shall be first considered by this committee. Such questions are: general program of the nursing work; questions of the nurses' individual work and conduct; engaging personnel; policies regarding salaries, vacations, sick leave, leave of absence for any other reason, hours on duty, promotions; educational program for the nursing staff as a whole or for individual members such as staff lectures, conferences, attendance at conventions or meetings, trips to observe other work; uniforms; quarters; equipment; supplies—in short, everything pertaining to the nurses as individuals or as a group.

Note: In organizations where there is a director of nursing, these questions are considered in consultation with the Director. Where the organization is large such questions as quarters, equipment, supplies, may be handled by special committees.

- c. *Membership and Publicity*—To recommend methods and types of material to use in local publicity campaigns.
To keep the work and needs of the organization constantly before the public through securing opportunities for newspaper and other publicity.
To assist the Director in the preparation of the Annual Report.
To recommend other ways and means for stimulating membership.
- d. *Office*—To be responsible for office equipment, upkeep of office, supplies, and loan chest. This committee may be divided into office committee and supplies committee.
- e. *Medical Advisory*—To be chosen by or have in its membership representatives of the local or county medical association. To be responsible for recommending the medical policies of the organization and advising the Board on all medical

questions, and interpreting the work of the organization to the medical profession. The Chairman of the Medical Advisory Board may be a member of the Board of Directors.

- f. *Social Service*—Social problems may be cared for by this committee, in consultation with the nursing director if there is one, and with the staff member visiting the family when there is no family welfare and relief giving agency in the community.

In communities where there is a family welfare agency, a member of the Board of such agency should sit on the Social Service Committee. This would help in the mutual understanding and interpretation of the work of each agency.

Article V.

The annual meeting shall be held each year on the day of At least weeks' notice must be given before said meeting.

Article VI.

A quorum at the meeting of this organization shall consist of members.

Article VII.

The order of the business shall include

- Roll call
- Reading of minutes of previous meeting
- Communications
- President's reports for the Board
- Director's report of staff activities
- New and unfinished business
- Elections

Article VIII.

By-Laws may be adopted, amended or annulled at any regular meeting by vote provided notice of the proposed amendment or annulment shall have been sent to each member weeks before such meeting.

* * * * *

This Constitution and By-Laws were adopted at the meeting of the members of the Association of in 19 .

The principles and policies covering the public health nursing service have not been included. This material is very completely covered in the Manual of public health nursing prepared by the National Organization for Public Health Nursing.

A NUTRITION PROGRAM AS PART OF A PUBLIC HEALTH NURSING SERVICE

BY BERTHA B. EDWARDS

Supervisor of Nutrition, East Harlem Nursing and Health Demonstration, New York City

EDITOR'S NOTE: This is the first of a series of reports on nutrition programs in connection with public health nursing services. We print the questions which in succeeding articles we hope to have answered so far as possible. Editorial comment in this number will help to explain the reasons for this new series.

Questions

1. How old is the Association? For how long has nutrition work been part of the service?
2. Why was this work undertaken?
3. Scope of work.
 - a. Is nutrition work included in all services and in all age groups?
 - b. How is nutrition work injected into clinics and classes?
4. Character of work.
 - a. What are the remedial phases of the work?
 - b. What preventive?
5. Plan of work.
 - a. Are the nutrition cases carried by the general staff under the direction and supervision of nutrition workers?
 - b. Is field work carried by special nutrition workers?
 - c. How is the work supervised?
 - If carried by nurses?
 - If carried by field nutritionists?
6. Qualifications.
 - a. If work is carried by nurse, what special training has she?
 - b. How are nutrition supervisors selected, and what background is necessary?
7. Records.

How is nutrition work recorded?

 - a. On general health record?
 - b. On special nutrition record?
8. Measurements.

What means have been evolved to measure the results of health education in nutrition work?

THE fourth year of concentrated Public Health work by the East Harlem Nursing and Health Demonstration began January first, 1926. The purpose of the organization was the administration of a well-founded Health Service in an Italian tenement district of twenty city blocks, whose population approximates 40,000. For this entire period nutrition work has been a part of the service.

3. *Scope of work.* The nutrition program was started definitely in the health work with the pre-school child and has become a part of the other services, including infant welfare, maternity, tuberculosis, and general nursing care cases, as each has developed during the life of the organization.

With all types of cases nutritional education, including instruction in hy-

giene and food habits, was first given directly to the parents through home visits by field workers; then in response to the needs of the home as recognized by the workers, the clinics, classes and clubs were utilized to supplement and re-enforce the home instruction.

4. *Character of work.* Illustrative material in the form of charts and posters are provided at every clinic for demonstrations on hygiene or food preparation and clothing equipment. Such practical assistance as indicated on the record by the field worker or as revealed in the interview with parents can then be given in a concrete, graphic manner. Separated from the home atmosphere and surrounded by the means for different stimuli, the mother is able to see her problem in a new light.

The formal group work provides an opportunity for mothers to participate in the discussion of common problems, to seek information from others, give of their own experience for the benefit of their neighbors and become familiar with the best known methods for rearing and training their children. The older children are led to see their responsibility to the younger members of the family and little children are taught group play and the practice of routine health habits, such as brushing the teeth, washing the hands, and eating a meal as in a family group. The nurse and nutritionist plan the group work lessons together and each takes part in the presentation.

The medical examination of cases referred as malnourished, forms the basis for all remedial nutrition follow-up. With such cases our plan is first to study the home situation. Then with the coöperation of the entire family we begin our home supervision in the care of the child. Such a program may involve radical changes in the family routine of living or a modification only of the accustomed daily habits. While the normal living schedule is being established in the home, the correction of defects if any are present is also attended to and prophylaxis completed by attendance at the clinics as indicated by the nurse in charge. We work as rapidly as is possible with the pre-school child, realizing the influence of habits and defects upon his physical being at this period of rapid growth.

Our experience confirms the fact that much may be done for the improvement of the malnourished pre-school child under careful supervision. Yet in the light of our work so far we believe the major emphasis should be placed upon preventive rather than corrective measures. Even a two-year old child has firmly established habits. If the mother can be reached during the prenatal period, instructed carefully in regard to her nutrition and that of the infant, and assisted in the training of that child to the age of two years, many serious difficulties common

to the pre-school child may be avoided. Thus it would seem that supervision of the prenatal and infancy periods in life would constitute a sounder approach to the problems of nutrition in a community than so much emphasis upon the pre-school age child.

5. *Plan of work.* The entire health program at the Demonstration is conducted on the generalized service plan, hence the field nutrition work is carried by the nurses under the direction of a nutrition supervisor, and her assistant. In both clinics and classes the nutritionists take an active part.

The supervision of nutrition work is carried on after the following manner:

When a new worker becomes a member of the staff she is introduced to the field of nutrition in her public health work by:

An office demonstration and discussion of nutrition in its relation to the various services, including maternity, infant welfare, pre-school, tuberculosis and general nursing care cases.

Field visits with the nutrition supervisor to demonstrate the application of methods of handling nutritional problems in the home in the several services.

Observation of clinics and classes where nutrition instruction is functioning as a part of the group health service.

Continued assistance to the worker is given by the nutrition supervisors through:

1. Group and individual conferences which:
 - a. Present the nutritional problem as a whole.
 - b. Equip the nurse with her working tools in the form of facts, with ways and means for intelligent home teaching.
 - c. Apply general information and method to specific situations.
 - d. Give the worker an opportunity to measure her own success in terms of progress with her cases and to devise ways and means of continued progress.
2. Supervision of records so that:
 - a. An accurate picture of the actual situation is presented
 - (1) as to condition of case
 - (2) efforts of worker to give assistance.
 - b. Consistent follow-up may be carried out.
 - c. Progress in teaching made possible with each case.

3. Field supervision of home visits which:
 - a. Helps the supervisor to measure her own success in presenting nutrition problem to the worker.
 - b. Shows where assistance is most needed.
 - c. Keeps the supervisor in touch with the nurses' difficulties and home situations.
 - d. Presents an opportunity for the nurse to ask assistance from the supervisor in specific instances.
 - e. Furnishes basis for conferences of mutual helpfulness for nurse and supervisor.
4. Supervision of clinic instruction in nutrition which is the same as home instruction but under a different environment.
5. Preparation and presentation of subject matter in nutrition, for—
 - a. Nurse's own knowledge and background.
 - b. Assistance of the nurse in her health teachings in the homes. Printed slips giving clearly and simply nutritional instruction are available for use.

6. *Qualifications.* The nurses at the East Harlem Nursing and Health Demonstration are a carefully selected group, who have also had experience in the public health field. Those whose training has included nutrition, psychology and teaching methods grasp more readily the significance of nutrition with all its ramifications and opportunities in the field of constructive health work. Their experience forms an excellent background for the carrying out of carefully supervised nutrition work and their contribution to the nutrition worker is of inestimable value to her understanding of public health standards.

The nutrition supervisor must be a person of native ability and specialized training for her responsibilities and opportunities. Upon a background of general academic training she should have graduate work in the science of nutrition, sociology, educational psychology, principles of teaching and supervision. Her special equipment should include experience in teaching, as hospital dietitian and as field nutritionist in a public health program. Successful supervision requires also sufficient interest and enthusiasm to keep abreast of changes in her special-

ized field, a desire for real progress and that sympathetic understanding and appreciation of people and their difficulties, the work, and worker, which enable her to give and take in her efforts to assist in the accomplishment of a common goal.

7. *Records.* The nutrition work at the Health House is recorded upon records which have been constructed to meet the needs of the field worker. They combine nursing and nutrition in a manner which enables the worker to check the home care given, record what extra data she desires, and at the same time have at hand the medical findings on every case. Such a record may be used either by nurse or nutritionist and gives a fuller, truer picture of the entire situation, we believe, than separate nursing and nutrition records could. It serves the interest of both the case and the worker.

8. *Measurements.* We have evolved no absolutely satisfactory or accurate means of measuring the results of health education work but we base our judgment of progress with those families contacted, upon the following premises:

Improvement in condition as revealed by physical examinations.

General attitude and interest toward the health program.

Requests for advice and assistance in an increasing variety of situations.

Response to instruction given as shown by improved home care of the children and regulation of family regime.

Responsibility of parents for health of their children.

Attendance at all group meetings.

Percentage of appointments kept.

We realize that education in any field is a process which cannot be estimated accurately at any one time and whose visible signs of progress are almost negligible unless extended over a long period. For this reason we hesitate to attempt measurements, but we have sufficient evidence of progress to persist in our attempts toward our final goal.

SUMMER SCHOOLS AND INSTITUTES OPEN TO PUBLIC HEALTH NURSES, SUMMER OF 1926

The following departments which offer a year's course and certificate in general public health nursing have written to headquarters announcing summer sessions:

California

University of California, Berkeley, June 21 to July 31
University of California (Southern Branch), Los Angeles, June 26 to August 27
For further information write to: Dean, Summer Session, University of California, Berkeley; Miss B. Hechtman, 815 Hillstreet Bldg., Los Angeles

Michigan

University of Michigan, Ann Arbor, Department of Nursing, six weeks, beginning June 22
Mrs. Barbara Bartlett, Director

Minnesota

University of Minnesota, Minneapolis, Department of Preventive Medicine and Public Health, six weeks theory or field work, June 21 to August 1
Miss Eula B. Butzerin, Director

New York

Columbia University, Teachers College, Department of Nursing Education, July 6 to August 13
Miss Isabel Stewart, Director

Ohio

Western Reserve University, Cleveland, School of Applied Social Sciences, four months course of practical field experience beginning May 3
Miss Marion G. Howell, Director

Oregon

The University of Oregon Extension Division in coöperation with the Marion County Child Health Demonstration offers a five day institute for nurses to be held the last week in July at Salem, Oregon. Opportunity will be given for round table discussions and field observations.
Miss Elnora Thomson, Director, School of Social Work, Portland, Ore.

Pennsylvania

Pennsylvania School of Social and Health Work, Philadelphia, six weeks, July 6 to August 14
Miss Harriet Frost, Director

Tennessee

George Peabody College, Department of Nursing Education, Nashville, six weeks, June 7 to July 16
Miss Abbie Roberts, Director

Washington

University of Washington, Seattle. Summer session in public health as part of the regular nine months public health nursing course, one week Institute beginning July 12.
Mrs. Elizabeth S. Soule, Director.

For information concerning tuition and other expenses, living conditions, special courses, field expenses, scholarships available, special railroad rates, etc., write directly to the department offering the course.

SPECIAL COURSES FOR SCHOOL NURSES

Hyannis Normal School in conjunction with the Department of Education of State of Massachusetts, Hyannis, Mass. Address Dr. Fredericka Moore, Massachusetts Department of Public Health, Boston, Mass.

State Normal and Training School, Oswego, N. Y., July 5 to August 13. For further information address, Director of Health Education, State Normal School.

Pennsylvania State College, State College, Pa., July 5 to August 13. Miss Anna L. Stanley, Director.

OTHER COURSES OPEN TO PUBLIC HEALTH NURSES OF WHICH WE HAVE ANNOUNCEMENTS

Stanford University in coöperation with Public Health Department of Palo Alto, June 23 to August 27. Miss N. F. Cummings, Director. For further information address The Registrar, Stanford University, California. Dr. Ray Lyman Wilbur, President.

The University of Chicago at the request of the Illinois State League of Nursing Education offers two courses in Public Health Nursing during the summer quarter—Under the direction of Miss Helen F. Boyd. Excellent opportunities for elective work are offered. For further information address the University of Chicago.

The University of Cincinnati offers through its School of Nursing and Health, the first summer program for graduate nurses June 21 to July 31. Dean L. A. Pechstein, Director of Summer Session.

Six weeks courses for Red Cross Home Hygiene Instructors and for graduate nurses who are interested in preparing for such class work will be held at

The Pennsylvania State College, State College, Pa., July 5 to August 13.

The Colorado Agricultural College, Fort Collins, Colorado, July 24 to August 28.

All applications to these courses must be approved by Mrs. Isabelle W. Baker, Director of Home Hygiene and Care of the Sick, American Red Cross, Washington, D. C.

For further information address National Headquarters, American Red Cross, Washington, D. C.

Smith College, School for Social Work, Northampton, Mass., July and August, 1926. Everett Kimball, Ph.D., Director Courses in Social Work.

Scholarships—Ten fellowships for psychiatric social work are offered to students entering in July, 1926. For these fellowships, applicants must be college graduates and have had at least one year's experience in social work.

Course in Public Health Record Keeping, Massachusetts Institute of Technology, Boston, Mass., July 6 to 27. Professor C. E. Turner, Director.

A course in Public Health will be given on two days a week at Rutgers University, New Brunswick, N. J., during the summer session. This course will include such subjects as Bacteriology, Sanitation and Sanitary Engineering, Hygiene. For further information write to Professor T. J. Murray.

MAY DAY—NATIONAL CHILD HEALTH DAY

The perfect child is suggested by the American Child Health Association as the particular object of attention on May Day, 1926. Each community is urged to examine into the well-being of its children, to see them in comparison with perfect childhood and to set in motion some endeavor which looks toward that goal.

May Day as Child Health Day was sponsored first two years ago by the American Child Health Association, and has attained country wide observance. The final aim of Child Health Day is well put in The Child's Bill of Rights, as suggested by Herbert Hoover:

The ideal to which we should drive is that there should be no child in America that has not been born under proper conditions, that does not live in hygienic surroundings, that ever suffers from undernutrition, that does not have prompt and efficient medical attention and inspection, that does not receive primary instruction in the elements of hygiene and good health.

The American Child Health Association, which does not attempt to suggest state or local programs, has, however, prepared a May Day Bibliography. The May Day Plan Book, May Day Festival Book, and May Day 1925 Report all contain colorful and suggestive material.

MIDWIFERY: A RÉSUMÉ

BY VIOLA RUSSELL ANDERSON, M.D.

Division of Maternity and Infant Hygiene, Children's Bureau, U. S. Department of Labor

The sixth in the series on Midwifery—published in the October, November, December, January and March numbers.

THE beginnings of midwifery are lost in the mists of human origins. Among civilized races, since the earliest times, there has been recognized a group of people, usually women, who have been attendants at confinements. Gods, or men, were called in only when graver interference was necessary, as when Apollo rescued Aesculapius by a caesarian section performed on the dying Coronis. Aesculapius survived to become the god of medicine. From Hippocrates on into the seventeenth century the midwife was the world's obstetrical czar, and the story of the rise and progress of midwifery is twin to the history of the evolution of medicine in general.

In the book of Exodus 1:16-20 it is written that the midwives Shyphrah and Puah withstood Pharaoh and saved the men children of Israel alive—"Therefore God dealt well with midwives." As a class midwives were recognized in Egypt at the time of the Jewish captivity. The Mosaic writings 1,000 years before Hippocrates tell us of experienced women Mejel-leth, with authority by the side of a Rachel dying in labor (Genesis 35), or a Tamar (Genesis 38) giving birth to twins. To this day in the Far East it is an almost inviolate custom that women shall be delivered only by persons of their own sex.

Plato explained the duties of the maieustriæ—women who were present to assist at childbirth. The mother of Socrates was a midwife. Extracts from the writings of Aspasia were incorporated in the material of later authors on this subject.

In the second century A.D. Soranus and Moschion wrote guides for midwives. The work by Moschion was in the form of questions and answers, and was a prized document through to

the Renaissance. It became the basis of the first publication on obstetrics that issued from the printing press.

During the Middle Ages all obstetrical work was handled by midwives, although especially complicated labors warranted the calling in of male physicians. The word midwife is a Middle English derivative; *mydwyf* or *mede-wife*—one who is "with" the mother, or is the means of delivering the mother.

Once an Almost Sacred Calling

Midwifery at this time was indeed an almost sacred calling. In 1552 in Hamburg a Dr. Veit was burned to death for being present at a delivery, disguised as a woman. Too, in Germany in 1580 laws were passed prohibiting the shepherds from attendance upon parturient women.

As the sixteenth century waned, midwifery became recognized *per se* as an integral part of medical practice. In England in 1550 at the time the doctor of medicine received from the Church his authorization to practice, Bishop Bonner in granting the midwife the same privilege, edicted:

A midwife shall not use or exercise any witchcraft, charms, sorceries, invocations or prayers other than such as be allowable and may stand with the laws and ordinances of the Catholic Church.

Parenthetically, in the light of the above and certain modern practices of our "granny" midwives, one may pause to wonder at the exceeding slowness of the processes of evolution in certain of the customs of mankind.

The seventeenth century saw obstetrics a definite specialty both for the midwife and the doctor of medicine. In 1651 Hendrick Van Devender wrote a book, *Novum Lumen* (New Light). He was a skilled accoucheur and his wife an equally prominent mid-

wife. In this century Louise Bourgois wrote *Observations sur la Sterilité et Maladies des Femmes*. She was doubtless well qualified to write on these subjects, since among other things she is recorded as having delivered Marie de Medici of her six children.

In fact the list of midwives to royalty is a long one. As late as 1819 a midwife imported from Germany for the august occasion chaperoned Queen Victoria into this life.

The custom of calling in male physicians as accoucheurs became definitely established among the parturient ladies of the eighteenth century; and at this time use was made of the term "surgeon and man midwife"—a far cry from the cremating of Veit in 1552. The introduction of forceps caused the midwives to realize that their calling as an "exclusive female art" was seriously threatened, and "the professional war between male and female midwives" was indeed a bitter struggle. However, the revolutionary forceps continued their work until the complaint was made that there were "more men midwives than streets."

Beginning of Supervision

The need for supervision and regulation of the midwife was recognized by authorities in the sixteenth century; but it was another hundred years before special schools for midwife training were scattered over continental Europe, and it was well into the nineteenth century before the European midwife was required by the State to undergo a thorough training in these prescribed schools, to register, and to practice carefully, according to strict State regulations.

In England the midwife was licensed by the church until the middle of the eighteenth century. About that time the College of Physicians of London took over from the bishops the duties of examining and admitting midwives to practice, a charge which they in turn renounced some 90 years ago. After that the status of the midwife was allowed to lapse, and although

through the years there were sporadic outbursts of protest against her ignorance and malpractice, England was not able to control its midwife problem until the Midwives Act of 1902, which placed midwife standards parallel to those of the rest of western Europe. Despite this standardization there has been little marked reduction in either the maternal mortality rate or the neonatal mortality rate of the infant, since 1902. This is especially significant in view of the fact that more than 50 per cent of the births in England are attended by midwives only.

Midwifery in the Southern States

Midwifery throughout the Southern States has been a time-honored custom, particularly among the colored people. The colored midwife is often one of a family line. She learned her trade and superstitions from her mother, who was taught by her mother, and so on back. Many of these women feel that in this inheritance is their "call" to become in turn grannies, like their mothers and grandmothers and great-grandmothers. The first knowledge of their duties may have come in childhood, when they were taken along to "help out." Some women have learned by seeing their neighbors or friends delivered, and others learn while assisting a physician in obstetrical cases. The youngest midwife in regular practice reported to the Children's Bureau in 1925 was sixteen years old. The oldest was ninety.

During the period of slavery the women in the quarters were cared for either by the most intelligent women of the group, or by those of ripe age and much experience in observation, who themselves were beyond the child-bearing epoch. Occasionally these midwives may have received some obstetrical instructions from the physician attending the owner's family, but more frequently the parturient woman in the owner's family was delivered by an especially favored colored attendant.

One hears of maternity homes operated in dense slave areas which also served as midwifery training centers.

Colored mothers were sent here for confinement from the farms, year after year; and certain ones stayed there in the capacity of midwives after they had reached middle age. These centers were apparently under the supervision of a person with some nursing training. This information is verbal, however, and has not yet been verified, although the sources are trustworthy.

The Midwife in the Eastern States

In the Eastern States the midwife tradition or custom came over with the early settlers; and from colonial documents we know that the midwife flourished in the early history of the colonies. Special provisions were made for midwives at the toll bridges and ferries, as they were also for physicians. About 1770 they ceased to play such an important part in the life of the times, and by the end of the nineteenth century they had almost entirely disappeared. An anonymous physician of Boston in 1820 wrote in a treatise entitled "Remarks on the Employment of Females as Practitioners in Midwifery":

Among ourselves it is scarcely more than half a century since females were almost the only accoucheurs. . . . It was one of the first and happiest fruits of improved medical education in America that they were excluded from practise. . . . No one can thoroughly understand the nature and treatment of labor who does not understand thoroughly the profession of labor as a whole.

Thus, in contradistinction to the popular supposition, the present midwifery problem in the Eastern and Middle Western and Western States is not so much a survival from the olden days as it is an importation. The midwives came with the immigrants. The exception here comprises the two smaller classes of midwives—those American born women in the (1) isolated rural, or (2) frontier districts who attend at childbirth because medical facilities may be inadequate, and who rarely accept compensation, but rather act in the capacity of friendly neighbors.

The preference which the immigrant has for the midwife is partly due to the very different position held by the mid-

wife in the Old World. The immigrant woman sometimes feels that because the American woman does not employ a midwife she does not know how good the midwives are. A further difficulty appears in the prejudice against the presence of a male outsider at childbirth. These deep-rooted prejudices and customs are gradually disappearing with the lessening of the immigration quota, and the lengthened residence—and consequent education in our ways—of those already come into the melting pot.

The latest figures available to January 15, 1926, and reported by 34 states, give their approximate number of midwives as 42,744. Of this number, in 16 states, 23,633 are negroes.

Classes for midwives are being held in 20 states; and, in the year June, 1924, to June, 1925, 10,600 were enrolled for instruction and more than 8,000 reported as completing a somewhat formal course of instruction.

In this connection many intriguing matters arise. Sociologically as well as hygienically the midwife is a tremendously interesting person. Midwife meetings in the South usually begin with the singing of one or two of the spirituals by the group. *Swing Low, Sweet Chariot; When the Battle's Over, We Will Wear the Crown; Troubles Don't Last Always*, are among the favorites. Then one of them leads in prayer. Recently a very earnest prayer ran thus:

Lord bless us in our risin' and fallin'. Bless our dear teacher. When she is in de right, hol' her up. When she is in de wrong, drag her down. Lord, drag her down.

State Regulation

In some states there has existed for many years statutory recognition of the midwife. Massachusetts is the one state in which the midwife has no legal status. Of late, however, the interest in all phases of child hygiene has caused the passage of many regulations by the legislative bodies. Some are amendments to old laws and some are new laws. The existing legislation defines the position of the midwife in most states, through the medical prac-

tice act, other statutes, or state board of health regulations and provides for:

- Regulation of practice
- Registration, licensing, and examining
- Educational standards
- Penalties for violation

Although varying in definition and detail, specific prohibitions in the medical practice acts or regulations of the state boards of health forbid internal examinations, the use of drugs, and operative procedures, and require that a physician be called to attend abnormal cases. Penalties for the violations of the laws are as varied as the regulations and include revocation of license, fine, imprisonment, or all of these.

Registration with either the local registrar, the local health officer, or the state board of health is required in 37 states. In 18 states only those midwives are allowed to register who have been licensed after an examination. Some states provide for reexamination at definite intervals, and the issuance of new licenses.

Only 11 states have regulations which seem adequate in regard to educational requirements. Three states (California, Indiana and Ohio) require a high school education or its equivalent. Illinois in 1923 changed its requirement from graduation from a graded school to one year of high school.

Seventeen states require a course in a school of midwifery, attendance in classes of midwifery instruction, or some specified knowledge of midwifery or obstetrics before permitting the midwife to practice. Here, again, the standards vary widely. Foreign diplomas for midwifery are generally accepted.

Surveys and Other Information

Definite information on the number and character of midwives practicing legally or illegally is steadily being acquired, and the work of instructing, supervising and registering them is continuous, together with the elimination of the unscrupulous and unfit—all as the result of the developments in the program of maternal and infant

hygiene in the United States and in its possessions and territories.

Surveys have been begun this year in Alabama, Hawaii, and West Virginia. Especially active work is going on in Arizona, Florida, Georgia, Kentucky, Louisiana, Maryland, Michigan, Mississippi, New Jersey, New York State, Pennsylvania, Tennessee, and Texas. Pennsylvania has extended her work into nine counties of the coal mining districts. Michigan has recently completed a survey and is developing a state-wide system of instruction, as is Georgia, where a negro physician on the staff of the Children's Bureau is working among the negro midwives. The effort in Georgia is not to eliminate the colored midwife, but to concentrate on her physical fitness and education.

Number of Midwives Decreasing

In New Jersey 30,000 cases were delivered by midwives in 1919, and 17,645 in 1924. In New York State in 1916 the midwives reported 16 per cent of the births in 1916 and 8 per cent in 1924—a decrease of about 1 per cent a year. In Michigan 2,000 more births were reported in 1924 than in 1921, yet the percentage of midwife attendance dropped from 6.9 per cent in 1921 to 4.4 per cent in 1924. In Birmingham, Alabama, 968 births were attended by midwives in 1917, and only 10 in 1924, although the birth rate has increased appreciably in this interim. Virginia reduced its total number of midwives from 9,500 to about 5,000 and South Carolina from 6,000 to about 3,000. Lessening of their totals is reported by at least 15 other states.

Thus as the nation-wide survey of the midwife situation progresses it becomes apparent that, although the initial inquiries reveal that a greater number than the original estimate are practicing, later figures following upon instruction, supervision, or registration of midwives, accompanied by the education of the mother in the hygiene of infancy and maternity, show a significant diminution in both the number of the midwives and their activities.

THE TRAIL OF THE BUCCANEERS

BY SARA LANE

Superintendent of Nursing Service, Department of Health, Porto Rico

I AM wondering if you would be interested in hearing of my recent adventure, when I started on the trail of the buccaneers? Of course it wasn't supposed to be that. It was supposed to be a very prosaic trip ordered by the Governor and the Commissioner of Health to observe the public health work being done by the Navy of "Our United States." But no trip, to those enchanted islands—the Virgin Islands—could possibly be prosaic if one has a shred of imagination.

I made the trip in the government boat Grebe, a former sub-chaser. After we had passed many small islands, unchanged since pirate days, we rounded a point and sailed into the harbor of St. Thomas island, "one of the most beautiful places on earth," according to Eden Phillpots, and I agree with him.

Stately homes with beautiful gardens climb the hillside, stone houses three and four stories in height with small panes of glass in the windows and with green window blinds, reminding one of old New England homes.

After dinner at the hotel, which is of Italian architecture with a spacious outside dining gallery overlooking the park and the sea, with concerts daily by the U. S. marine band, I inquired where the home of the navy nurses was.

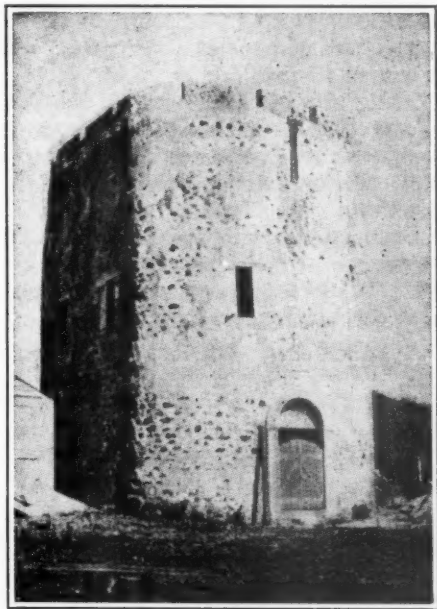
You go up those fifty steps, turn to the left for a half a block, climb the ninety and nine steps, turn to the right, go up the hill and climb the fifty steps. It is at the top!

And it was! My guide failed, however, to tell me what filled my romantic soul with joy, that the tower and all that remains of Black Beard's castle were directly behind it.

Black Beard, otherwise known and feared as John Teach, one time Royal Governor, made this castle his haven of safety, and this old watch tower was

his stronghold. I later climbed to the top and tried to forget that it now merely serves to house the water tank for the aforesaid house.

St. Thomas also boasts a Blue Beard's castle. Both castles were built for government purposes nearly ten generations ago. When they fell into outlaw hands they were settings for many dark deeds, and undoubtedly



*Bluebeard's castle—according to tradition
"it was once the abode of the villain
whose name it bears"*

they have served as hiding places for stolen treasures much of which was never wholly removed. I walked along "Kronprinsensgade" to the post office and read this advertisement, "Lost between the market place and Blue Beard's castle, a pair of gold spectacles."

With Christian's Fort, built in 1689, these castles are the oldest buildings on St. Thomas and are among the oldest

in the New World. There are dungeons and secret passages in Christian's Fort, and it was whispered to me that it contained a whipping machine.

As for the thoroughness of the public health work done by the Navy, it is summed up I think, in the reply to the question, "What is the prevailing disease of the island?" Senility was the prompt answer, and to their credit it is true. The Red Cross has a nurse in St. Thomas and in St. Croix, who have accomplished the usual splendid results which Red Cross nurses achieve everywhere. Their work has been confined to the schools.

I visited the island of St. John, the favorite landing place of the buccaneers. At St. John in Cruz Bay, I was given a real buccaneer jar. It is a small jar, bulging in the center, tapering at each end, with an opening in one, just large enough for Spanish doubloons and necklaces of pearls and other precious stones to pass through. But these unfortunately were missing. It undoubtedly had been buried, as the encrusted earth on the outside is very thick. It was picked up in a field after the hurricane of last year.

A handful of Marines guard this port. They have trained the lizards and chickens to act as orderlies and perform other duties. I did not see them perform, but I believe it. For didn't the marines tell me so?

We sailed past One Hundred Nigger Mountain, where in the old days of slavery one hundred negroes marched to the edge of the cliff and without faltering jumped into the sea hundreds of feet below, preferring death to slavery. The ruins of a Danish guard house still remain where Danish soldiers saw to it that none escaped. Legend has it that on the anniversary of the tragedy the cliffs turn red as blood.

We sailed on into Coral Bay, where

in the hurricane of last year a large number of cattle were blown over the cliff, across the bay, and laid in a neat row on the opposite shore stone dead. Many lives were lost and there was great loss of property. Not a leaf was left on the trees or shrubs. It looked like our North in winter, one who saw it told me.

We passed close to the island of Tortola, which is British and the wettest place on earth. But we didn't land! We sailed around a narrow ridge behind which is a bay into which the buccaneers drew their ships over the ridge when too closely pursued for comfort. On our return trip we sailed into the sunset. It took but little imagination to substitute for the chug of the gasoline engine the flap of sails, to close our eyes and dream of "The good that pirates never did and the evil that is buried with their cross bones." Though in actual life pirates had nothing to recommend them, they still hold fascination, as rowdy chiefs and captivating gentlemen.

Some day I shall return, and I am sure will find the treasure that my jar once contained. It was a delightful experience and one which I shall be glad to repeat, and my advice to all tired business men and women is this:

Come to these enchanted islands which form part of "Our United States." Forget it is the twentieth century and follow the trail of the buccaneers. You will find yourself well repaid.

I have not told you in detail of the splendid health work done in the island by the Navy doctors and nurses nor of the delightful experiences I had visiting the natives in their attractive little homes—I say natives advisedly as they have not as yet been admitted to citizenship, although one hears nothing but English. They are still foreigners or rather without a country. —I must leave this for another time.

The time of the Easter festival came at last. Grass was springing fresh and green in the meadows. The trees were putting forth their leaves. In the wildwood the voice of the cuckoo and the song of the warbler were heard. The ice had disappeared from the river, and the snow had melted in the valleys; the roads were once more passable. It seemed a fitting time for the beginning of new schemes and of bold undertakings.

Story of Roland

MENTAL HYGIENE

By GRACE ALLEN, R.N.

Supervisor Mental Hygiene Program, East Harlem Nursing and Health Demonstration,
New York City

Second in the series of *Reports on Mental Hygiene Programs of Public Health Nursing Services*. The questions concerning policy and methods which were printed in the March number are answered in this article.

THE East Harlem Nursing and Health Demonstration was organized in December, 1922, to provide nursing and health supervision to an Italian population of 40,000 in an area of twenty city blocks. In July, 1925, a Mental Hygiene Service was added to other services of the generalized nursing program.

2. *Why was the work undertaken? To meet a specific need?* In response to two specific needs which had been felt for some time.

First—That staff workers might obtain a more complete understanding of the entire family situation and also consider the individual patient from the mental, as well as physical, viewpoint.

Second—To make psychiatric advice more accessible.

Previously patients had been referred to mental hygiene clinics connected with various hospitals, which was not entirely satisfactory on account of the time consumed in traversing long distances. This was particularly difficult in the case of a school child, or of younger children who had to be accompanied by older members of the family.

3. *How are cases selected? How is work limited?* The cases are selected by staff workers through contact made in the homes, in schools, and in the various clinics of the demonstration. The patients represent all age groups, though children of school age predominate. Service is given to any agency, providing the family referred lives in the demonstration area. A psychiatric clinic is held once a week. Prior to the interview between patient and psychiatrist, the staff worker in charge of the case has secured a social history and the findings of the physical

and psychological examination of patient, and discusses the problem with the psychiatrist. There is group teaching for staff workers by means of weekly talks by the psychiatrist and by presentation of case summaries and discussion. By analyzing a family situation and determining the factors that have contributed to the problem, the worker becomes aware to an ever-increasing degree of the many influences that affect mental health.

4. *Character of work.* Though the mental hygiene service is only in its infancy, a surprisingly large variety of problems have been presented. As might be expected in a new piece of work, a good many patients have failed because of marked mental inferiority to adjust to the demands made upon them at home or in school and so have become behavior problems, though among our behavior problems are also children with normal intelligence quotient. Practically all the children referred are problems of maladjustment, while among the adults definite psychoses have been found. In both groups there is a small per cent that suggests the need of endocrine therapy. No supervision has so far been given to patients on parole from state institutions.

Among reëducational measures for the maladjusted child or adult, or for patients with neuroses, are opportunities for discussion and "mental ventilation" between patient (or members of the family) and psychiatrist or staff worker, to establish clearer insight into the problem. On the active side are contacts with clubs, occupational therapy, or any healthful employment that will bring satisfaction to the patient. Patients in need of physical

upbuilding receive advice from the nutrition service and a very earnest effort is made to have physical defects corrected and physical as well as mental health habits established.

5. *Plan of work.* All cases are carried by the general staff under supervision of the psychiatrist and mental hygiene worker. There are frequent talks to the staff by the psychiatrist, as well as conferences with individual workers about specific cases and if worker's time permits and it is thought advisable, the worker who referred the patient is present during the interview between psychiatrist and patient, or during part of it. Staff workers talk over their mental hygiene problems with the supervisor in regular routine. An outline of the duties of supervisor is used, with the following divisions of work:

- Home supervision
- Office supervision, and conferences with individual workers
- Supervision of files
- Direction of Psychiatric Clinic
- Direction of conferences and talks given by psychiatrist
- Responsibility for monthly reports and special studies

6. *Necessary qualifications for worker.* The special worker is a graduate nurse with a certificate in public health nursing from Teachers College. Six months part-time field work in mental hygiene was included in the student program and additional courses in psychology. A year of psychiatric social work followed. A graduate nurse with practice as well as theory in public health nursing, with mental hygiene as a special field, seems best adapted to mental hygiene work with a nursing organization because of knowledge of the problems of her co-workers and realization of the relation of physical to mental health.

7. *Medical director.* The mental hygiene work is directed by a psychiatrist working closely with the psychologist. Clinics are conducted weekly and an interesting development of

the psychologist's work is the visits to homes, the staff nurse making any necessary introductions, with a three-fold purpose in view:

First—To complete in the home the examination of children who because of the artificial environment of the clinic would not cooperate with the psychologist.

Second—To give the psychologist a clearer picture of home conditions in order to better understand the child's needs and handicaps when making recommendations.

Third—As an additional stimulus to the nurse.

Clinics are both diagnostic and therapeutic, both psychologist and psychiatrist being anxious that their recommendations be of practical value to enable the staff workers to meet the problem.

8. *Tie-up with other psychiatric work in community.* Other mental hygiene clinics in the community gave their services for psychological examinations before a psychologist was added to the clinic unit, as well as for psychiatric advice and endocrine therapy, but at present patients are referred to outside clinics only for special work in endocrines. All patients previously referred to clinics in the community remain under their care.

9. *Measurements.* No means have been devised to measure the results of mental hygiene work, other than the evidences of better adaptation to life situations. To set up a series of measurements based upon objective facts is difficult in any work, and is almost impossible in mental hygiene. Even were such measurements determined it would be difficult to gauge the success of any particular mental hygiene program, for the situations that would be taken as criteria of improvement would doubtless have been exposed to other beneficial influences. Sociologists, psychologists, nurses and physicians and all workers in social fields are needed in any attempt to determine measurements in mental hygiene.

A cost analysis of the mental hygiene service is being made.

RURAL FIELD EXPERIENCE FOR STUDENTS IN PUBLIC HEALTH NURSING

The Plan at George Peabody College

BY ABBIE ROBERTS

Director, Department of Nursing Education

Fourth in the series on *Rural Training for Students in Public Health Nursing*. "A Rural Training Center for Public Health Nurses, Richmond, Virginia" appeared in February, 1925. "An Experiment in Preparing Nurses for Rural Work," by Ada Taylor Graham, South Carolina, in May, 1925. "Field Training for Public Health Nurses," by Jane C. Allen, in September, 1925.

THE matter of providing rural field experience for students in public health nursing presents many difficulties. The nurse who is preparing for community health work will benefit most by experience in the type of work she is later going to do under conditions similar to those which she will meet.

In the rural South at the present time she will be called upon to carry out a varied program. She will be concerned with communicable disease control especially in its relation to sanitation—the question of insanitary toilets or no toilet provision whatever, soil pollution, the presence of flies and unscreened houses, gives a combination which makes typhoid fever and intestinal diseases of children prevalent during the summer months. In many sections a high per cent of the population is still unprotected against smallpox, typhoid fever and diphtheria; the rural public health nurse will therefore be called upon to organize immunization clinics of various kinds. The death rate from tuberculosis is generally high. Although the number of full time county health units is now rapidly increasing, the nurse will frequently find a lack of any constituted authority for the control of communicable disease, and her responsibility in this field will be great. She will assist the physician, where there is one, in the examination of school children and where there is no physician she will make a partial examination herself. Indeed, her work will probably begin in the school and from there radiate

through the follow-up of school children to the homes in the community where she will find the expectant mothers, babies and preschool children. She will be called upon to give limited care to the sick. Health education for the individual, for the school and for organized groups will be her concern.

Where and How She Will Work

She will probably go to work alone in a small town or in an entire county under the direction of an unofficial health agency, frequently a Red Cross chapter, or become a member of a county health unit. Even where the nurse is working alone with an unofficial agency, that condition is temporary, and if she is successful, within a reasonably short time she should be able to create such interest in better health, that a full time county health unit will be provided, and the work taken over and financed by the county and state.

The public health nurse in the rural district, therefore, must be something of a community leader, and yet be prepared ultimately to work as a member of a staff consisting of a full time county health officer, a sanitarian and sometimes a director of health education. Although she needs technique and first hand knowledge of the present day's accepted modes of procedure, she needs quite as much a broad, comprehensive knowledge of the conditions which she will meet, knowledge of rural life and how to put into effect a practical program.

Type of Preparation Necessary

With this idea of the place of the public health nurse in the rural field, it becomes apparent that experience with city agencies, which are for the most part active in some special field, does not adequately meet the needs of the student who is preparing for public health work in the country. Yet most of our universities and colleges which offer preparation for public health nursing, are located in cities, and field experience has, in the past, been provided in large measure through affiliation with city public health nursing agencies. This experience has sometimes been supplemented by a brief period of observation in a rural community, this experience being elective. The students in our public health nursing courses have had to adapt the knowledge which they obtained through city experience to rural conditions, and this has been a difficult task. In most of the cities the student has had to go from agency to agency, in order to secure varied experience—to one agency for experience in infant and maternity work, to another for experience in bedside nursing, to still another for experience in school nursing, etc. This procedure almost inevitably results in a disorganized, sketchy picture of a health program as a whole, and she loses sight of the family as a unit to be served.

Organization of Teaching Districts

Several of the educational institutions offering courses have, therefore, organized so called "teaching districts." Within this area either the agencies themselves have come together and established a unified program in order to provide a suitable teaching field, or the teaching institution itself has become responsible for the administration of the nursing service within the area. Under the latter arrangement, more ideal conditions may be created because the teaching institution has control of the situation. However, the very conditions established are unnatural, as a teaching institution is not commonly an administrative health

agency, and the very fact that friction and problems almost inevitably encountered in working out a coöperative scheme are eliminated, gives the student a picture very unlike that which she will find under normal conditions in the field in which she is later to work.

The Peabody College Plan

Peabody College has followed the plan of other institutions in establishing a teaching district in Nashville. This district includes about 20,000 people, and a large portion of it presents conditions similar to those found in the small villages and towns. The work radiates from three white and one colored health center in the district. In this area a completely generalized program is carried out, including prenatal, maternity, infant welfare, preschool, tuberculosis, communicable disease, and bedside nursing. Health conferences of various kinds are held in the health centers. During the seven weeks the student spends in the teaching district she secures experience in:

Health center procedure

The technique of the various types of nursing visits

The keeping of records

In home visiting the care of the entire family group

Experience in smallpox vaccinations, typhoid inoculations, the reading of the Schick test and diphtheria immunization.

The last four weeks devoted to field work are spent in rural districts. When she goes to the rural field she is expected to have acquired her technique in nursing procedures, and the aim during this comparatively short period of time is that she may apply her knowledge to a somewhat new situation, under supervision.

Further Opportunities

Peabody College is fortunate in having located in an adjoining county one of the four National Child Health Demonstrations which are being conducted by the Commonwealth Fund. In two other nearby counties there are full time county health units at work,

and within forty miles, two nurses who have completed the Public Health Nursing course at Peabody College are working alone in counties. Therefore, within easy reach are to be found examples of the type of service stages in the development of rural health work:

The nurse working alone as a pioneer

The county health unit, which comes after a certain amount of educational work has been done and the community is aroused to the need of more adequate health service

The Child Health Demonstration, an example of the type of service communities may ultimately be able to provide.

The student spends three weeks with the Child Health Demonstration and one week with the county health unit. An adjustment is sometimes made in the distribution of time where the nurse knows the field to which she is going; that is, if she is going to work alone in a county she will be assigned to one of the county nurses. The student lives in the community and is, therefore, able to get into the spirit of community life. She is not assigned to a district of her own nor does she work alone, but accompanies and works with the staff nurse. She is able to give assistance in immunization clinics, in baby welfare conferences and school examinations. An effort is

made to assign the nurse to the rural field while the schools are open in order that she may have experience in the physical examination of school children and observe health teaching in the schools.

Correlation Between Theory and Practice

No way has been found as yet to bring about a closer correlation between theory and practice in the rural field. The nurse spends either one or two quarters at the College (depending upon whether she is registered for a six or a nine months' course) and the last quarter in the field.

It is difficult enough to combine theory and practice in the city, even where there is no great question of travel involved, and it seems almost impossible to do so while the nurse is in the rural field. Through the service of a special supervisor who is a member of the faculty, the College is able to give general supervision to the rural experience of its students, and to assist them, through a course in Case Studies, to make application to concrete situations of the knowledge which has been gained in class work.

THE FUND FOR RUSSIAN NURSES

We print the contributions received in response to our appeal in the January number for the expatriated Russian nurses. The lists are still open for this group which "so far as we know is the only body of nurses in the world needing care, comfort and sympathetic help."

Miss Agnes Storer, Newport, R. I.	\$30.00	Memorial Hospital nurses, Pawtucket, R. I.	\$5.80
Mrs. Bertha Sparrow, New York	5.00	Providence Health Department Nursing Staff	10.00
Miss Alice Fitzgerald, Florence, Italy	5.00	Pupil nurses, Providence City Hospital,	
A. M. C., New York	10.00	Providence, R. I.	4.25
Presbyterian Hospital Nurses, New York	50.00	Mrs. Harriet Carr Iglehart, Baltimore, Md.	10.00
Miss Elizabeth G. Fox, Washington, D. C.	5.00	Miss Katharine Tucker, Philadelphia, Pa.	5.00
Miss Zoe M. Lord, New Alexandria, Pa.	1.00	Miss Virginia Gibbes, Marietta, Ga.	5.00
Miss Nanna Haslund, Mt. Pleasant, Pa.	5.00	Johns Hopkins Nurses' Club, New York	14.50
Miss Katherine Myers, Charlotte, N. C.	5.00	Miss Florence Irwin, Manhasset, L. I.	5.00
Miss Helen Bell, Nampa, Idaho	5.00	Miss Agnes E. Evon, Beirut, Syria	5.00
Miss Emily L. Storer, Newport, R. I.	10.00	Henry Street Visiting Nurse Service—Pro-	
Providence District Nursing Association staff,		ceeds of dance	105.95
Providence, R. I.	42.75	Miss Marguerite Wales, New York	5.00
Rhode Island State League of Nursing Edu-		Miss Smith, Health Department, New York	5.00
cation	19.00	Mrs. Hackel, New York	1.00
Rhode Island State Nurses' Association	15.11	Public Health Nurses' Association, Toronto,	
St. Joseph's Hospital Nurses' Alumnae Asso-		Canada	25.00
ciation, Providence, R. I.	13.00	Collected by Mrs. H. C. Iglehart	6.80
State Organization for Public Health Nurs-			
ing, Rhode Island	11.54		
Newport Hospital Nurses' Alumnae Associ-			
ation, Newport, R. I.	10.80		
		Total	\$457.50

THE LEAGUE OF RED CROSS SOCIETIES

By EDITH H. SMITH, A.B., R.N.

ONLY twelve short years ago Red Cross activities were practically limited to wartime relief and its emblem was seen almost exclusively on field hospital tents and ambulances and was worn by the medical staff and nurses attending the wounded.

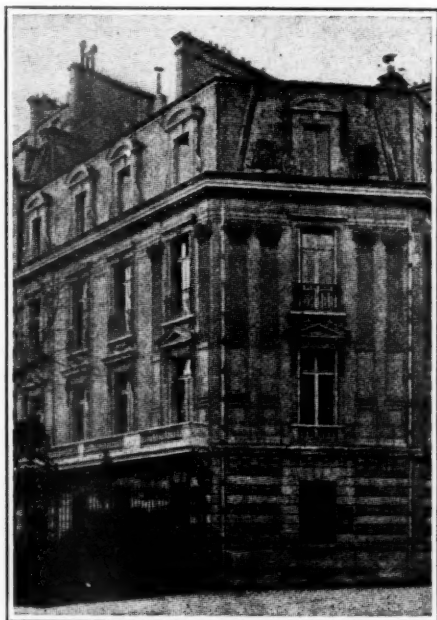
To-day the Red Cross symbol floats over milk stations and child welfare centres, vocational training schools for children in distant lands, ambulance airplanes, training schools for nurses, and is worn by the public health nurse who enters the home, the school and the factory. Many of these latter developments owe their initiative to a large and busy office in Paris at 2 Avenue Velasquez where beside the door are a Red Cross and the words "The League of Red Cross Societies."

In 1919 Mr. H. P. Davison, chairman of the War Council of the American Red Cross, at the close of the war, realized that the work of Red Cross societies had only just begun, that they had a responsibility toward the civilian population in the aftermath of war that could not be shirked, and that demobilization of these efficient organizations should not be permitted.

His plan for a peacetime program was a splendid vision of future usefulness that quickly fired the imagination and humanitarian ideals of the various societies approached. Delegates from Japan, France, Great Britain, Italy and the United States, with the advice of an international group of doctors, hygienists, nurses and scientists, formed the nucleus for the League of Red Cross Societies which opened its first headquarters in Geneva seven years ago.

To-day, fifty-four Red Cross Societies are members of the League, contributing to its budget, taking part in its deliberations and the forming of its policy, availing themselves of the services it offers.

By Article 25 of the Covenant of the League all states adhering to the League are pledged to "encourage and promote the establishment of duly authorized voluntary Red Cross organizations."



2, Avenue Velasquez

The League is controlled by a Board of Governors, consisting of a delegate from each member society, meeting every year; and an Executive Committee of five members elected by and from the Board of Governors, meeting four times a year. The Headquarters staff with its Director General and his Assistant, the Secretary and Treasurer, the central secretariat for liaison, publications, organization and propaganda and the technical divisions, Health, Nursing, Relief and Junior Red Cross, carry on the manifold and growing activities of the League.

These consist in stimulating the cre-

ation of new Red Cross Societies in countries where they do not exist—25 have been created since 1919; in developing those that already exist—9,000,000 adults now belong, and in assisting national societies to raise the standard of their work and adapt themselves to the fourfold program of popular health instruction, nursing, disaster relief and the Junior Red Cross.

In the Health Division are health pamphlets and posters in all languages, films, exhibits, slides, propaganda material of all descriptions covering the various fields of malaria, tuberculosis, venereal diseases, child welfare, hygiene, the health of sailors—a wealth of international material at the disposal of societies in their campaign for better health.

Eight and a half million school children in thirty-five countries belong to the Junior Red Cross and through their various activities are building for personal and national health and international understanding.

During the winter floods in Holland and Belgium, experts from the Relief Division at Headquarters were on the field within twenty-four hours after the catastrophe to aid in organizing relief and to furnish when necessary financial aid. Studies are made by the Division of all types of disasters and the methods employed in relief and reconstruction in different countries and this data is widely disseminated.

The Nursing Division

To understand the work of the Nursing Division one must realize that in many European countries nursing is almost entirely in the hands of the Red Cross. One must visualize post-war Europe with its wasted fugitive populations, nursing frequently non-existent or in a chaotic state, and no organization other than the Red Cross prepared to promote it.

In Bulgaria, Greece and Hungary only Red Cross training schools exist. The Red Cross Training School in Belgrade, Serbia, is an instance of a school established, even to the furnishing of plans for the buildings, with

the collaboration and financial assistance of the League. A member of the Nursing Division and her assistants spent three years in Serbia organizing the school and recruiting and training nurses, until a Serbian nurse, as guest of the League, had completed a course of study in foreign countries and was ready to assume the direction herself.

In Latvia the Red Cross nurses are organized and have received government sanction for their stipulation that only women of high school education shall be admitted for training. Among their many activities are conducting health centres, public health nursing and an excellent circulating library for nurses in distant provinces. The Esthonian Red Cross is about to start the first training school for nurses in the country. The Albanian Red Cross has requested the Nursing Division of the League to aid them in the establishment of a training school, which will be the only one in Albania. A French nurse, excellently qualified, has already gone for this work. She will give elementary instruction to a small group of girls for six months, send the two most promising to France for a three years' course in hospital and public health and begin her training school with the rest.

These are some of the newer Red Cross Societies which are endeavoring to fill the need of their peoples for well trained nurses and in the interests of public health.

Many of these societies have needed no support from the League. Others have been assisted financially as the need arose, and have been guided, counselled, encouraged by the Nursing Division until they now meet all the fundamental requirements of accredited training schools.

Professional journals, established nursing associations, Alumnae whose wisdom may be relied upon, committees on nursing education are non-existent in many of these countries. The Nursing Division has had to be all these things to these young nurses, and more, for it has had to study the needs of each country and adapt its policy to their requirements.

International Course

Future histories of nursing will not be complete without an account of the International Courses of the League at Bedford College, London. Most of the students come on scholarships from the League or from their National Red Cross Societies. Begun in 1920 by Miss Alice Fitzgerald and carried on by Miss Katherine Olmsted, the present chief of the Nursing Division, the courses have steadily grown in scope and excellence. Eighty-five nurses from thirty-seven countries have had the year of study in London and have gone back to fill positions of responsibility and importance in their countries. For many of them this year begins as one of bewildering perplexities, taking university lectures in a foreign tongue, temperamentally and physically adapting themselves to foreign culture and customs, climate and food. With all this, their records in the university have been excellent, often brilliant. The beautiful house in Manchester Square opened in 1925 is now the home for these students.*

The theoretical and practical work is done in English university and health centres, and arrangements are made for many students to spend their vacations observing the methods of France, Belgium and often of other countries. The systems of no one country would meet the needs of this international group. Plans are made for each individual student, so that the nurse who is to return to do public health in a refugee camp in the north, or she who is to travel as inspector of child welfare centres in a Balkan state will see that type of work most adaptable to her needs.

The Alumnae Association of the International Students, formed last year, has an American for President, Vice-Presidents from Finland and New Zealand, and Secretary and

Treasurer from England. France, Belgium, Austria, Siam and Great Britain are represented on its Executive Committee.

Their *News Letter*, published three times a year, is a human, vivid and charming document. One graduate writes of experiences with refugees in a Russian famine village, a second of conferences in the remotest parts of Latvia where isolated nurses gathered:

They told of their work at the centres and I talked to them of public health, general principles, the management of centres, nurses' duties, school work, propaganda. There is so much to do and it all needs so much time and strength and patience.

A strong bond of loyalty unites the Red Cross nurses as was evidenced in the two conferences held under the auspices of the League in Vienna and Riga last year. In Vienna nearly 300 nurses from nine countries, many but recently at war with each other, met in friendship and sympathy to aid in solving mutual problems. At Riga the young nurses from the Baltic States met for three enthusiastic, earnest days.

As one means of keeping Red Cross nurses and the International Students supplied with recent literature on nursing, a Package Loan Library has been prepared by the Nursing Division. Pamphlets, articles, reports, etc., on all subjects and in several languages is placed in folders, each folder dealing with a single subject, and these are loaned for three weeks. Suggestions for the organization of a baby welfare week are found here and sent to Greece, and packages dealing with health teaching in schools and rural nursing go to Latvia to aid in planning a comprehensive program.

The pride of the nurses in their Red Cross affiliation is second only to their pride in their profession and the progress, slow but sure, that they are making for better health and living.

*A description of 15 Manchester Square appeared in the December, 1925, number.

ACTIVITIES *of the* NATIONAL ORGANIZATION FOR PUBLIC HEALTH NURSING

Edited by THERESA KRAKER

ON PARADE—A REVIEW OF N.O.P.H.N. ACTIVITIES, 1924-1926

The record of the N.O.P.H.N. for the past two years is one of creditable rather than spectacular accomplishment. As the activities which make up this record pass before us in review, each one of us may glance at them with a certain pride of authorship, for in each member is vested a measure of responsibility for the achievements of the Organization. Briefly then, for most of us are familiar with them in detail, they line up as follows.

The Visiting Nursing Study Report. This report of an intensive study of 14 representative Visiting Nursing Associations, directed primarily toward the improvement of administrative methods, was published and 2,500 copies were distributed. In addition, the magazine has carried discussion on questions that have been brought up by attempts to put into operation the recommendations of the Report.

Census of Public Health Nursing. The complete report of the Census of Public Health Nursing will be published in the May number of the magazine. This will see the end of an important and splendid piece of work. Detailed information has been collected and tabulated about the 3,269 agencies in the United States that employ public health nurses, thus providing a wealth of comparative data never before available.

Manual of Public Health Nursing. A manual has been prepared and will be published and ready for sale at the Convention. Great thought and care has entered into its preparation. It describes methods and procedures which have been developed as the

result of experiences in the various phases of public health nursing and is intended as a guide for all those concerned with public health nursing.

Study of Records. Monthly meetings have been held by the Committee to study records. Their efforts have been directed toward designing record forms which would be both practical and simple and which could be recommended by the N.O.P.H.N. as a standard for use by local associations. Samples which they have compiled will be presented for criticism at the Convention Conference on Records before they are put into final shape.

Field Service. A handbook to answer questions most frequently raised by State Organizations for Public Health Nursing was prepared and distributed. Program suggestions were compiled and sent to State Organization Branches and assistance was given in field visits to 17 of these State Organizations. In addition, surveys—which are made only upon request and on a cost basis—were made of 9 community nursing services to help them improve and increase the efficiency of their methods of work. As this goes to press, two more similar studies are about to be undertaken.

Regional Conferences. Four regional conferences have been held for the formulation of recommendations on the best possible working organization for Public Health Nursing in State Departments of Health. Twenty-seven states were represented. One nurse made the comment that if the N.O.P.H.N. had no other function but to bring about opportunities for that kind of interchange of thought

and experience it more than justified its existence.

Salary Study. Conducted by our statistician, a comprehensive study was made and published in the magazine of the comparative salaries and salary policies of typical public health nursing agencies.

Model Constitution and By Laws. After considerable study of existing methods of organization and administration and the differences involved, there is published in this issue of the magazine a Constitution and By Laws which is suggested by the N.O.P.H.N. as a model for local Public Health Nursing Agencies.

Policies and Problems of Public Health Nursing Services. So seldom do we mention the activities of the Organization without mentioning the agent which keeps us informed of these activities, that it cannot come amiss to say a word here about this new department of the magazine which has appeared monthly. It acts as a forum for discussion of current problems common to most public health nursing agencies and has become one of the most valued and valuable departments of the magazine.

General N.O.P.H.N. Policies and Procedures. Your Board of Directors has nobly faced the difficult task of trying to meet ever increasing demands for service without a corresponding increase in funds. Since the last Convention, retrenchments have been made, reducing both program and personnel. Because of this necessity, the Executive Committee formulated two important policy decisions. These have been previously reported in the magazine. One provides that "measures be taken to generalize the activities of the Organization and that future additions to the staff be considered on this basis. As a first step, the duties of the Educational and Field Secretaries are to be combined in one person to be appointed as Assistant Director." The other provides that the Organization shall not plan a program that will call for expenditure in excess of estimated income. The Board of Directors also

voted to start a sinking fund for the retirement of at least half our \$7,000 debt this year.

In the light of these decisions, it was felt that the time was ripe for a survey of the past and present activities of the Organization to adjudge their relative merits and to determine the greatest usefulness of the Organization both in present service to the field of public health nursing and in indicating lines of future development. With this in mind, it was our good fortune to secure the services of Miss Mary S. Gardner. She is making a complete study of the policies, services and administrative methods of the N.O.P.H.N., both as to its internal organization and its relationship to other agencies. Miss Gardner's report will be presented to the membership at the Convention.

The N.O.P.H.N. continues to act as the Nursing Division of the American Child Health Association. The special school nursing secretary has completed the "Objectives in School Nursing" and given considerable attention to the School Nursing Section of the Manual.

COMMITTEE REPORTS

Membership Committee. The recent recommendations of the Membership Committee were published in the February issue of THE PUBLIC HEALTH NURSE. The chief concern of the Membership Committee is, of course, MORE MEMBERS and while, for matters of convenience, the committee numbers some 5 or 7 members, the real Committee is the *entire membership body* of the N.O.P.H.N. This means that you and I and every one of us has a responsibility for carrying out the functions of the Committee—MORE MEMBERS. The Committee efforts in March have brought in 199 delinquent members and 302 new applicants. What can you do?

Branch Committee. The Committee on Branch Development met in September to consider plans for giving

assistance to the State Branch Organizations in the light of the "generalized" program of the N.O.P.H.N. which will mean that there will be in the future no secretary whose special function it is to stimulate and strengthen Branch Organizations as has been done in the past. At this meeting the following recommendations were made and later passed by the Executive Committee:

That when itineraries are planned by the N.O.P.H.N. staff and by committee members, the staff and committee members confer with each other in order to avoid possible duplication at state meetings and to make the best use of visits in the states.

That the Committee at present bend its efforts to study the developments in and usefulness of existing branches before stimulating further branch development and make an attempt to strengthen those now in existence.

That the single fee plan shall not be professed to any other states until after the 1926 Convention when the question of separation of magazine and membership will be discussed.

Eligibility Committee. The Committee on Eligibility has held two meetings during the past year—one in May and one in September.

At the request of the Executive Committee the whole matter of eligibility requirements was taken up in detail with a view to determining whether the work of the Eligibility Service might be simplified and made less time-consuming.

The following recommendations were made to and accepted by the Executive Committee:

In view of facilitating the interpretation of eligibility requirements,

That the present application form be changed to request information more specifically in regard to service than to the number of beds.

That the new application blank now in preparation shall contain a request for two signatures of nurses in good standing who have known the professional work of the applicant for one year, one preferably to be a member of the N.O.P.H.N. coming from the same school.

That after 1927 graduates of mental and tuberculosis hospitals be considered to need for eligibility to nurse membership at least eleven months affiliated or post-graduate work in the services in which they are deficient and that a statement of these requirements after 1927 be given publicly in the magazine.

Education Committee. Upon the basis of the plan worked out by the Education Committee, the schools for post-graduate training in public health nursing have been graded according to definite standards of admission requirements, administration and curriculum content. In addition, much time and thought has been given to the development of undergraduate programs which bear upon preparation for public health nursing. The committee coöperated actively with the Committee of the League of Nursing Education in the revision of the standard curriculum to include the introduction of public health subjects and the preventive aspects of health as a basic preparation for all phases of nursing.

The Committee has also participated in the activities of other committees in allied fields such as the Committee on the Grading of Schools of Nursing.

The matter that seems of primary importance to the Committee at present is the question of the place affiliation with a public health nursing agency should have in the training of the student nurse.

How much has the public health nursing agency to offer to the basic training of the nurse?

How much responsibility has it to make this available?

Should this experience be an elective or required course, or relegated entirely to the post-graduate field?

These are some of the questions facing the Education Committee to which no answer can be given without more authoritative data on the subject. Efforts are now being made—because the regular budget provides no funds for such a project—to interest some Foundation to finance a study of existing practices in this matter, which is of importance to all who are concerned with public health nursing and nursing education.

Vocational Committee. In 1925 vocational guidance was given in more than 1,000 personal interviews. Qualified nurses were placed in 194 positions and 49 observation trips arranged for nurses by the Vocational Secretary.

With the help of the Vocational Advisory Committee and Regional Advisors, appointed for the first time in 1924, policies have been stabilized and problems have received the combined judgment of a representative group. Now comes the knottiest problem of all—*How shall this growing service be maintained under our limited budget and our resolution to live within our income?*

The N.O.P.H.N. is represented on a Committee of the American Association of Social Workers to consider an amalgamated vocational service for social workers and public health nurses. Amalgamation might reduce, but would not eliminate expense. The question before the N.O.P.H.N. is similar to that which the American Association of Social Workers is facing. Can we continue a vocational service and if so how?

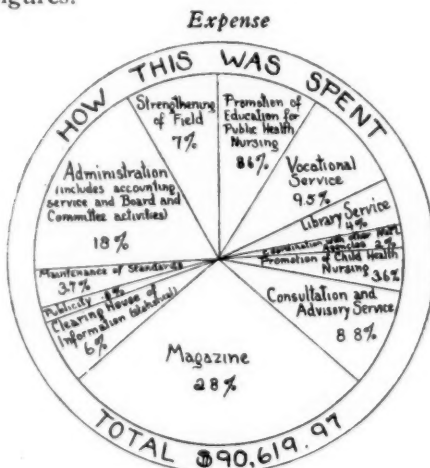
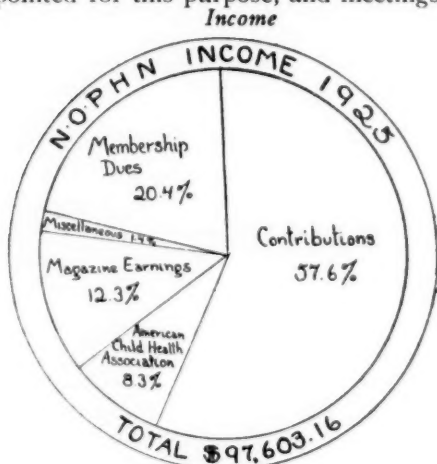
The Executive Committee has voted to continue the service conditionally until October 1. In the meantime, every effort is being made to lay the plans and foundations for its further continuance.

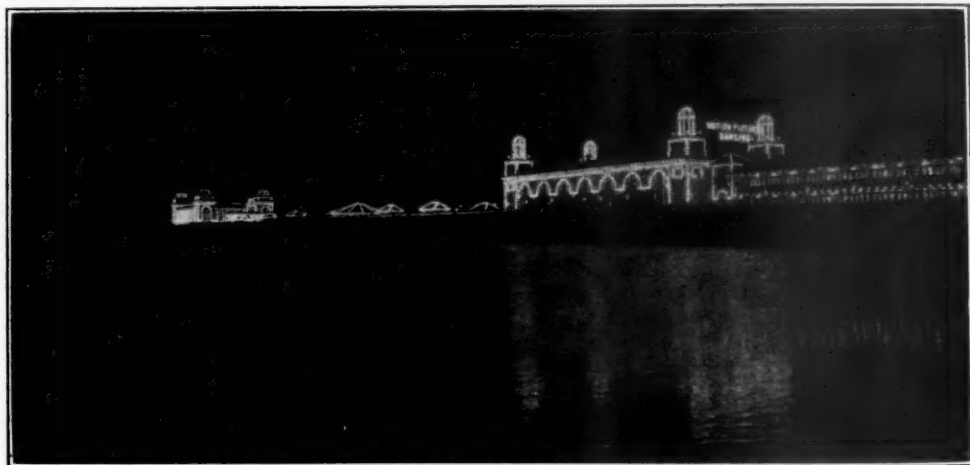
Publications Committee. The principal business of the Publications Committee, apart from assistance and advice given the editor of the magazine, has been the consideration of the possibility of bringing together the nursing magazines in one publication. A small sub-committee was appointed for this purpose, and meetings

have been held with the committee appointed by the American Nurses' Association with the same end in view. As a result of these meetings a permanent committee has been appointed by the American Nurses' Association and the National Organization for Public Health Nursing to give further study to the problems involved.

Finance Committee. The Finance Committee, in response to the need for building up a source of income more certain than voluntary contributions, has sponsored and developed the plan for revision of Corporate Membership dues to a basis of 1 per cent of the annual expenditures of each member association. This plan was first presented at the conclusion of the folder entitled "To be or not to be" a little less than a year ago. Since then our Extension Secretary has visited many local associations to interpret to them the services and needs of the Organization and the response to the proposed plan has been most encouraging. Fifty-seven member associations have already voted increased dues. The folder "Listening In," which has just been published, lists these associations and reports in some detail on the whys and wherefores of the plan.

The financial statement for the year 1925 was published in the March magazine. These two charts, however, give a picture that is rather more graphic and interesting than mere figures.





Steel Pier, Atlantic City, N. J., at night

HERE IS THE SEA

*Here indeed is the rising surf,
The sea you told me of:
A singing wind,
A sailing moon,
And the long, cool wash of wave.
And the breath of the storm-cloud:
Darkness
And the far, mysterious call
Of lonely gulls.*

Arna Bontemps in Opportunity.

TRANSPORTATION

The various trunk lines have granted one-quarter reduction round trip fare to delegates attending the American Health Congress in Atlantic City, New Jersey. Purchase a one way full fare and the reduction will be granted on the return fare. When purchasing your ticket be sure to state that you are a delegate to the *American Health Congress*, and secure a *Certificate*. Purchasing dates for Arizona, British Columbia, California, Idaho, Nevada, Oregon, and Washington are May 7 to 13 inclusive. Purchasing dates for all other states are May 12 to 18. The date of honoring tickets is May 26, 1926. An effort is being made to extend this time. *Have your ticket validated May 18, 19, 20, 21.* The validating desk is located in the Steel Pier.

Special trains will go directly to Atlantic City from

Atlanta, Georgia
Cincinnati, Ohio
St. Louis, Missouri

Washington, D. C.
Chicago, Illinois
Boston, Massachusetts

Delegates who have made reservations on the European plan may find later that the American plan will be more convenient. The management of the Breakers Hotel will be glad to make such a change when you arrive in Atlantic City.

For information relating to other hotels in Atlantic City see March *American Journal of Nursing* or write to Secretary of State Association.

In printing the Program we call attention to the fact that fourteen other national organizations are participating in this Congress. Watch the General Program which will be issued to all members at Atlantic City containing information concerning the interesting meetings of the other organizations.

REPORT OF NOMINATING COMMITTEE

The Nominating Committee begs to submit the following report:

The Ticket has been prepared to assure as fair a representation as possible of the various sections of the country and fields of public health nursing. The Nominating Committee, because of unforeseen circumstances, has been unable to secure nominees for the offices of President and First Vice-President who have expressed their willingness to serve if elected. The ticket presented therefore contains no names of nominees for these offices.

ABBIE ROBERTS, *Chairman*
ALTA E. DINES

GRACE FROST
HELEN HARTLEY
SARA PLACE

INSTRUCTIONS FOR VOTING

"As set forth in Article X, members shall be entitled to vote in person on all questions; and by mail or in person for the election of officers, directors, and members of the Nominating Committee."

Because amendments to the method of voting for officers this year will be presented, it is necessary for you to fully fill in ballot I and ballot II. Ballot I covers the old method of voting and ballot II the new method if the amendments are accepted. One ballot only will finally be used.

VOTING BY MAIL

Because of the inability of the Nominating Committee to secure nominees for President and First Vice-President who have expressed their willingness to serve, you are asked to express in the space provided therefor on the ballot your consent to election to such officers by the members present in person and voting.

Mark your ballots as instructed.

Do not write your name on the ballots.

Fold and place your ballots in an envelope.

Seal and write your name and address on this envelope.

Enclose this sealed envelope in a second envelope addressed as follows:

*Registrar, National Organization for Public Health Nursing,
Hotel Breakers, Atlantic City, N. J.*

This envelope should be stamped and mailed so that it will reach the Breakers Hotel, Atlantic City, before 6 P. M., Friday, May 21, 1926.

Members voting by mail are asked to make every effort to have their vote reach convention headquarters not later than Friday, May 21. This will greatly facilitate the work of the chairman of tellers, as each mail vote must be checked against the membership.

At the registration desk on the Steel Pier the name and address on your envelope will be compared with the N.O.P.H.N. membership lists. If your dues are paid, the envelope will be marked O.K. and given to the chairman of tellers, who will remove your ballots from the sealed envelope and deposit one in the ballot box. If your dues are not paid, your vote will not be counted. Your mail vote cannot be rescinded. Your registration card will be marked "Mail Vote" so that if you vote by mail, you cannot vote in person at the Convention for officers, directors and members of the Nominating Committee.

VOTING IN PERSON AT THE CONVENTION

You will receive a registration card when you register at the Convention.

Keep your registration card. This is your permit to vote.

Obtain a ballot from one of the tellers.

Check the ballot in accordance with instructions thereon and fold it.

Do not sign your ballot.

Present your registration card which is your voting credential to the chairman of tellers who will stamp on your registration card "Has voted." (If your card already has a stamp on it, "Mail Vote," you will not be allowed to vote again.)

When the chairman of tellers has approved and marked your registration card, deposit your ballot in the ballot box.

BALLOT NO. 1

CHECK THE SAME NAME ONLY ONCE ANYWHERE ON THIS BALLOT

President and First Vice-President

- * ☐ ☐
☐ ☐

Check one name. The candidate receiving the largest number of votes shall be declared elected President. The candidate receiving the next largest number of votes shall be elected First Vice-President.

Second Vice-President

- ☐ Jane Van de Vrede ☐ Mrs. Elsbeth H. Vaughan

Check one name. The candidate receiving the largest number of votes shall be declared elected Second Vice-President.

Directors—Nurse Members

Vote for five to serve for four years:

- | | |
|------------------------------------------------|--------------------------------------------|
| <input type="checkbox"/> Zoe La Forge | <input type="checkbox"/> Elizabeth G. Fox |
| <input type="checkbox"/> Florence M. Patterson | <input type="checkbox"/> Elnora E. Thomson |
| <input type="checkbox"/> Hazel I. Corbin | <input type="checkbox"/> Mary Beard |
| <input type="checkbox"/> Alta E. Dines | <input type="checkbox"/> Grace L. Anderson |
| <input type="checkbox"/> Cecelia A. Evans | <input type="checkbox"/> Lillian A. Hudson |

Directors—Sustaining Members

Vote for four to serve for four years:

- | | |
|----------------------------------------------|---------------------------------------------|
| <input type="checkbox"/> Alexander M. White | <input type="checkbox"/> Michael M. Davis |
| <input type="checkbox"/> Julia George | <input type="checkbox"/> Mrs. Wheaton Augur |
| <input type="checkbox"/> Gertrude Peabody | <input type="checkbox"/> Mrs. J. D. Burge |
| <input type="checkbox"/> Haven Emerson, M.D. | <input type="checkbox"/> Isabella Boyce |

Candidates for Nominating Committee for 1928

Vote for three:

- | | |
|----------------------------------------------|--------------------------------------------------|
| <input type="checkbox"/> Mrs. Lystra Gretter | <input type="checkbox"/> Elizabeth W. Holt |
| <input type="checkbox"/> Juanita Woods | <input type="checkbox"/> Mrs. Elizabeth S. Soule |
| <input type="checkbox"/> Mary Laird | <input type="checkbox"/> Harriet Frost |

***I HEREBY CONSENT TO THE ELECTION OF PRESIDENT AND FIRST VICE-PRESIDENT BY THE MEMBERS PRESENT AND VOTING AT THE BIENNIAL CONVENTION, 1926.**

Yes ☐

No ☐

BALLOT NO. 2

CHECK THE SAME NAME ONLY ONCE ANYWHERE ON THIS BALLOT

President

* ☐ ☐

Check one name. The candidate receiving the largest number of votes shall be declared elected President.

Vice-President

* ☐ ☐

Check one name. The candidate receiving the largest number of votes shall be declared elected Vice-President.

Second Vice-President

☐ Jane Van de Vrede ☐ Mrs. Elsbeth H. Vaughan

Check one name. The candidate receiving the largest number of votes shall be declared elected Second Vice-President.

Directors—Nurse Members

Vote for five to serve for four years:

<input type="checkbox"/> Zoe La Forge	<input type="checkbox"/> Elizabeth G. Fox
<input type="checkbox"/> Florence M. Patterson	<input type="checkbox"/> Elnora E. Thomson
<input type="checkbox"/> Hazel I. Corbin	<input type="checkbox"/> Mary Beard
<input type="checkbox"/> Alta E. Dines	<input type="checkbox"/> Grace L. Anderson
<input type="checkbox"/> Cecelia A. Evans	<input type="checkbox"/> Lillian A. Hudson

Directors—Sustaining Members

Vote for four to serve for four years:

<input type="checkbox"/> Alexander M. White	<input type="checkbox"/> Michael M. Davis
<input type="checkbox"/> Julia George	<input type="checkbox"/> Mrs. Wheaton Augur
<input type="checkbox"/> Gertrude Peabody	<input type="checkbox"/> Mrs. J. D. Burge
<input type="checkbox"/> Haven Emerson, M.D.	<input type="checkbox"/> Isabella Boyce

Candidates for Nominating Committee for 1928

Vote for three:

<input type="checkbox"/> Mrs. Lystra Gretter	<input type="checkbox"/> Elizabeth W. Holt
<input type="checkbox"/> Juanita Woods	<input type="checkbox"/> Mrs. Elizabeth S. Soule
<input type="checkbox"/> Mary Laird	<input type="checkbox"/> Harriet Frost

***I HEREBY CONSENT TO THE ELECTION OF PRESIDENT AND FIRST VICE-PRESIDENT BY THE MEMBERS PRESENT AND VOTING AT THE BIENNIAL CONVENTION, 1926.**

Yes ☐

No ☐

BIOGRAPHIES OF CANDIDATES

Grace L. Anderson:

Graduate School of Nursing, University of Maryland; positions held—supervisor child hygiene, Diet Kitchen Association, Washington, D. C.; superintendent, Municipal Nurses, St. Louis, Missouri; director, Public Health Nursing Course, University of Missouri; present position—Director, East Harlem Nursing and Health Demonstration, New York City; First Vice-President, N.O.P.H.N.

Mrs. Wheaton Augur (Gladys Spry):

President of the Woman's Auxiliary of the Infant Welfare Society of Chicago for five years and member of Nurses' Committee.

Mary Beard:

Graduate New York Hospital Training School for Nurses. Positions held—Chief Nurse, V.N.A., Waterbury, Conn.; Director, Instructive District Nursing Association, Boston, Mass.; General Director, Child Health Association, Boston, Mass. Present position—Special Assistant to Director of the Division of Studies, Rockefeller Foundation, New York City.

Isabella Boyce:

President of the Infant Feeding Clinic, Grand Rapids, Michigan.

Mrs. J. D. Burge:

Member, Board of Directors, Public Health Nursing Association, Louisville, Ky.

Hazel I. Corbin:

Graduate Brooklyn Hospital School for Nurses; positions held—assistant director of Maternity Centre Association of Brooklyn; present position—General Director of Maternity Centre Association of New York City.

Michael M. Davis, Ph.D.:

Formerly Director of Boston Dispensary; Director of Hospital and Dispensary Section, Cleveland Hospital and Health Survey. Member of Medical Council, U. S. Veterans' Bureau; member of Executive Committee, New York Chapter, American Association of Social Workers. Present position—Executive Secretary, Committee on Dispensary Development of the United Hospital Fund of New York; Executive Secretary, Associated Out-Patient Clinics of New York.

Alta E. Dines, A.B., M.A.:

Graduate Wellesley College, Johns Hopkins Hospital; positions held—Maternity Center Social Service, Memorial Hospital, Orange, N. J.; field supervisor of obstetrics, Henry Street Settlement, New York City; director, Course in Public Health Nursing, Western Reserve University, Cleveland, Ohio; present position—Director of Nursing

Service, Association for Improving the Condition of the Poor, New York City.

Haven Emerson, A.M., M.D.:

Graduate Harvard University, post graduate work at Columbia University, College Physicians and Surgeons; positions held—President, Board of Health; Commissioner, Department of Health, City of New York; Director of Cleveland Hospital and Health Survey; present position—Professor of Public Health Administration, College of Physicians and Surgeons, Columbia University; Lecturer, Teachers College, Columbia University, and New York School of Social Work.

Cecelia A. Evans:

Graduate, Mary Thompson Hospital, Chicago, Ill.; positions held—Chicago Visiting Nurse Association; instructor, summer course, Columbia University; instructor summer course, University of California; director, course in public health nursing, Western Reserve University; present position—Director, Bureau Public Health Nursing, State Board of Health, Madison, Wisconsin.

Elizabeth Gordon Fox:

Graduate University of Wisconsin, Johns Hopkins School for Nurses; positions held—superintendent, Visiting Nurse Association, Dayton, Ohio; superintendent, Visiting Nurse Association, Washington, D. C.; present position—Director, Bureau Public Health Nursing, American Red Cross; President, N.O.P.H.N. 1921-1926.

Harriet Frost:

Graduate St. Johns Hospital, Yonkers, N. Y. Positions held—Head of Teaching Department, Visiting Nurse Society, Philadelphia, Pa.; present position—Course Director, Pennsylvania School of Social and Health Work, Department of Public Health Nursing, Philadelphia, Pa.

Julia George:

Present position—Secretary, California Society for Mental Hygiene; president, Juvenile Protective Organization; State Chairman, N.O.P.H.N., Membership Campaign.

Mrs. Lystra Gretter:

Graduate, Buffalo General Hospital; positions held—Chairman, State Committee Red Cross Nursing Service, Detroit, Michigan; chairman, Visiting Nurse Committee, Detroit Society for Study and Prevention of Tuberculosis; superintendent, Visiting Nurse Association, Detroit, Michigan; present position—Adviser to the Visiting Nurse Association, Detroit, Michigan.

Elizabeth W. Holt:

Graduate, Butterworth Hospital, Grand Rapids, Michigan; positions held—Assistant Superintendent and Superintendent, University of Michigan Training School; present position—Superintendent, Visiting Nurse Association, Dayton, Ohio.

Lillian A. Hudson:

Graduate, Johns Hopkins Hospital; positions held—Educational Director, Henry Street Settlement, New York City; present position—Director, Public Health Nursing Course, Teachers College, Columbia University, New York City.

Zoe La Forge:

Graduate, Battle Creek Sanatorium, post-graduate courses at Bellevue Hospital and Teachers College, New York City; positions held—Supervisor of Nurses, Babies Milk Fund, Detroit, Michigan; field nurse, U. S. Children's Bureau, Washington, D. C.; present position—Director of Child Hygiene, Jefferson County Health Department, Birmingham, Alabama.

Mary Laird:

Graduate, School for Nurses, Rochester General Hospital; positions held—Director, Social Service Department, Rochester General Hospital; present position—Director, Public Health Nursing Association, Rochester, N. Y., and Secretary, Health Division, Council of Social Agencies, Rochester, N. Y.

Florence M. Patterson:

Graduate Northwestern University; Johns Hopkins Hospital School of Nursing; Teachers College, Public Health Nursing course; Superintendent of University Hospital (Wisconsin); special study defective eyesight, Massachusetts Commission for Blind; Director of the N.O.P.H.N., 1922; Director, Division of Nursing, Community Health Association; present position—General Director, Community Health Association, Boston, Mass.

Gertrude Peabody:

Vice-President, Boston Instructive District Nursing Association, Boston, Massachusetts; President, Massachusetts Association of Public Health Nursing Organizations and Member of N.O.P.H.N. Board of Directors.

Mrs. Elizabeth S. Soule:

Graduate, Malden Hospital, Malden, Mass.; positions held—visiting nurse, Metropolitan Life Insurance Company, Seattle

District; county nurse, Walla Walla County; state supervisor, State Tuberculosis Association, Washington; present position—Director, Public Health Nursing Course, University of Washington, Seattle, Washington.

Elnora E. Thomson:

Graduate, Presbyterian Hospital, Chicago; positions held—Superintendent, Illinois Society for Mental Hygiene; director of public health course, School of Civics and Philanthropy, Chicago, Illinois; director of course in public health nursing, University of Oregon, Portland, Oregon; present position—Director of Nursing, Child Health Demonstration, Salem, Oregon; Director of Public Health Nursing Course, Portland School of Social Work, University of Oregon, and Member of the N.O.P.H.N. Board of Directors.

Jane Van de Vrede:

Graduate, Milwaukee County Hospital; positions held—director of public health nursing, Southern Division, American Red Cross, Atlanta, Georgia; present position—Executive Secretary, Georgia State Nursing Headquarters, Atlanta, Georgia; Second Vice President, N.O.P.H.N.

Mrs. Elsbeth H. Vaughan:

Graduate, Harper Hospital, Detroit; positions held—superintendent of nurses, Detroit Department of Health; secretary, Central Bureau of Nursing, Detroit; state supervising nurse, Lansing; director of nursing, American Red Cross Central Division, Chicago; present position—Division Director, Public Health Nursing Service, Midwestern Branch of the American Red Cross, St. Louis, Missouri.

Mr. Alexander M. White:

Member, Board of Directors, Brooklyn Bureau of Charities; Member, Board of Directors, Brooklyn Children's Aid Society; Member, Board of Directors, St. Christopher's Hospital for Babies; Member, Board of Directors, N.O.P.H.N.

Juanita Woods:

Graduate New York Hospital, New York City. Positions held—Instructor of Nurses, Touro Infirmary, New Orleans, La.; Assistant Director Public Health Nursing, State Board of Health, Jackson, Miss.; Supervisor, Henry Street Settlement, New York City; present position—Superintendent, Visiting Nurse Association, Richmond, Va.

PROPOSED AMENDMENTS TO THE BY-LAWS OF THE NATIONAL ORGANIZATION FOR PUBLIC HEALTH NURSING

The following proposed amendments to the By-Laws will be presented for action at the Convention in Atlantic City, N. J., May 17th to 22nd, 1926, in accordance with Article XVII, Section 1:

These By-Laws may be amended or annulled by a majority vote of the members present and voting at any regular or special meeting of the Organization, provided notice of the proposed amendment or annulment shall have been sent to each member four weeks before such meeting.

ARTICLE I

Membership

Section 1.—Classes of Membership

The membership of this organization shall consist of two classes:

Class A—Individual

1. Nurse member.
2. Associate nurse member.
3. Non-nurse member.
4. Honorary member.

Amend by changing "non-nurse" member to read "sustaining" member. Also throughout the By-Laws wherever the word "non-nurse" appears, strike out, and substitute the term "sustaining," thereby amending

Article I, Sections 1 and 2 (Class A-3, Class B-3)

Article II, Section 1, B and D

Article IV, Section 1 (b), No. 2

Article IV, Section 3 (b)

Article V, Section 1 (b)

Article IX, Section 2 (a), (b)

Article X, (c), (d), (g)

Class B—Corporate

1. Corporate member.
2. Associate corporate member.
3. Non-nurse corporate member.

Amend by adding two classifications:

4. Affiliated corporate member.
5. Affiliated associate corporate member.

Section 2.—Membership Requirements

Class A—Individual Members

1. Nurse

The requirements for nurse membership shall be the minimum standard for the fundamental technical training of nurses as endorsed by the three national nursing organizations, i.e.,—

"Graduation from a training school for nurses connected with a general hospital having a daily average of thirty patients or more and a continuous training in the hospital of not less than two years. Training shall include practical experience in caring for men, women and children, together with the theoretical and practical instruction in medical, surgical, obstetrical and pediatric nursing. Training may be secured in one or more hospitals. In those states where nurse practice laws have been enacted, registration shall be an additional qualification."

Amend by striking out "continuous" and "in the" and "training may be secured in one or more hospitals" and add "one or more" to read as follows:

"Graduation from a training school for nurses connected with a general hospital having a daily average of thirty patients or more and training in one or more hospitals of not less than two years. Training shall include practical experience in caring for men, women and children, together with the theoretical and practical instruction in medical, surgical, and pediatric nursing. In those states where nurse practice laws have been enacted, registration shall be an additional qualification."

3. Non-Nurse

Non-nurse members shall be those individuals other than nurses who pay dues as hereinafter provided.

Amend to read:

Sustaining members shall be those individuals interested in public health nursing who pay dues as hereinafter provided.

Class B—Corporate Members

4. Affiliated Corporate

Affiliated corporate members shall be those organizations or other groups administratively engaged in public health nursing which

are under the direction or control of municipal, state or federal authority or some other national agency. Eighty per cent of the nursing staff of the affiliated agency shall be eligible for nurse membership in the N.O.P. H.N. Any organization which has been approved for affiliated corporate membership by the Eligibility Committee shall become a member upon payment of dues as hereinafter provided.

5. Affiliated Associate Corporate

Affiliated associate corporate members shall be those organizations or other groups administratively engaged in public health nursing which are under the direction or control of municipal, state or federal authority or some other national agency not eligible to affiliated corporate membership. Any organization which has been approved for affiliated associate corporate membership by the Eligibility Committee shall become a member upon payment of dues as hereinafter provided.

Section 3.—Privileges of Membership

2. Receipt of official magazine.

2. Receipt of official magazine with \$5.00 membership.

NOTE: If magazine and membership are separated strike out (2) for nurse memberships.

NOTE: If increase in dues which includes the magazine is voted, no amendment necessary.

ARTICLE II

Dues

Section 1.—Amount of Dues

(a) Annual dues for nurse and associate nurse members shall be three dollars (\$3.00).

Amend to read:

(a) (1) Annual dues for nurse and associate nurse members shall be \$5.00 (*including* the magazine). (2) Annual dues for nurse and associate nurse members shall be \$3.00 (*not including* the magazine). (3) Annual dues for nurse and associate nurse members shall be \$3.00, *not including* the magazine, or \$5.00 *including* the magazine.

(c) Annual dues for corporate and associate corporate members shall be ten dollars (\$10.00) if the nursing staff numbers less than 25. Twenty-five dollars (\$25.00) if the nursing staff numbers 25 or more.

(c) Annual dues for corporate and associate corporate members shall be—

Full dues—1 per cent of the total expenditure for the last fiscal period (maximum payment \$1,000).

Partial dues—some fraction of 1 per cent of the total expenditure for the last fiscal period (minimum payment \$10).

(d) Annual dues for affiliated corporate and affiliated associate corporate members shall be \$10, if the nursing staff numbers less than 25; \$25 if the nursing staff numbers 25 or more.

Section 2.—Payment

Add—

(a) Payment

Annual dues for membership shall be payable on or before December 31st, adjustment to be made in the case of new members.

Amend to read:

(b) All privileges of membership shall be forfeited if, after due notice sent to the last known post office address, dues are not paid at the time of expiration of membership. Receipt of the magazine shall cease at the expiration of the year for which dues have been paid.

(b) Non-Payment

All privileges shall be forfeited if after due notice sent to the last known post office address, dues have not been paid on or before the expiration of membership. Receipt of the magazine shall cease at the expiration of the year for which dues have been paid. (This applies to the last two methods of payment of "dues including magazine.")

ARTICLE IX

Elections

Section 1.—Officers of the Organization

Officers of the Organization other than the Treasurer and Secretary shall be elected at each Biennial Convention. Of the candidates named for President and First Vice-President, the one receiving the largest number of votes shall be declared elected President, and the candidate receiving the next largest number of votes shall be declared elected First Vice-President. The candidate for Second Vice-President receiving the largest number of votes shall be declared elected Second Vice-President.

Amend to read:

Officers of the Organization other than the Treasurer and Secretary shall be elected at each Biennial Convention. Of the candidates named for President, the one receiving the largest number of votes shall be declared elected President. Of the candidates named for First Vice-President, the one receiving the largest number of votes shall be declared elected First Vice-President. Of the candidates named for Second Vice-President, the one receiving the largest number of votes shall be declared elected Second Vice-President.

ARTICLE X

Voting Body

Add to read two classifications:

(h) *Affiliated corporate members* shall be entitled to two delegates who shall be members of this Organization, at least one of whom shall be a nurse member. In addition to the vote to which each delegate is entitled as an individual member, she may exercise her voting power in casting one vote for the association represented.

(i) *Affiliated associate corporate members* shall be entitled to one delegate who, in addition to her individual vote, may cast for the association represented the vote of an associate nurse member.

ADULT EDUCATION

"What is adult education?" A discussion of this engrossing topic, of this young and vigorous movement, at the Wednesday afternoon session of the Biennial Convention may help to answer the question which is raised even by the sponsors of the movement. Seventy-five men and women active in the fields included under the term "adult education" met in New York this winter under the auspices of the Carnegie Corporation to discuss plans "looking toward the formal organization of an Association for Adult Education." The reduction of illiteracy, trade training to make possible a better job, offering instruction in common school subjects to those who were forced to leave school early ("belated education") and, above all and before all "training for American citizenship" seemed to be the generally accepted aims of adult education, according to *The Survey* which printed in its issue of January 15 a long report of the meeting.

Our readers will be interested to know that adult education as taught in the Peoples Colleges of Denmark and described in *THE PUBLIC HEALTH NURSE* for August, 1924, was discussed by one speaker, who explained that in Denmark it meant a fundamental modification of social structure. "Why in Denmark it is impossible for one man to amass a huge fortune," he said.

NATIONAL ORGANIZATION FOR PUBLIC HEALTH NURSING—

	9:00-11:00 A.M.	11 A.M.-1:00 P.M.
Monday, May 17	National League of Nursing Education— Business Session Presiding—Carrie M. Hall, President	National Organization for Public Health Nursing—Membership Meeting Business Session Discussion— <i>The Policies and Future of the N.O.P.H.N.</i> Mary S. Gardner Presiding—Elizabeth G. Fox, President
Tuesday, May 18	N. O. P. H. N.—Tuberculosis Nursing Section <i>Tuberculosis Outlines for Student Nurses</i> Mary C. Nelson, Supervising Nurse, New Jersey State Tuberculosis Association Katherine Densford, Assistant, Illinois Train- ing School, Chicago, Ill. Louise Powell, Dean, School of Nursing, Western Reserve University, Cleveland, Ohio <i>Report—Sanitarium Affiliation Demonstration—"Bulbs"—an incident</i> Chairman—Harriet Fulmer, Chicago, Ill.	Conference on Visiting Nursing—11:05-1:30 <i>How Much Shall the Visiting Nurse—nurse?</i> Presiding—Winifred Fitzpatrick Conference on Rural Nursing—11:05-1:30 <i>How Can Public Health Nursing and Social Work Dovetail to Meet the Needs of Rural Life and Conditions?</i> Jesse Frederick Steiner, Ph.D., Professor, Social Technology, University of N. C. <i>What Can be Done to Insure a Greater Per- manency for County Public Health Nursing?</i> Ruth Houlton, Minnesota Jane Duffy, Texas Chairman—Jane C. Allen
Wednesday, May 19	N. O. P. H. N.—Child Welfare Section American Child Health Association—Nursing Section <i>The Normal Pre-School Child</i> Dr. Arnold Gesell, Yale University, New Haven, Conn. <i>How Public Health Nursing May Contribute to the Normal Development of the Child</i> Winifred Rand, Merrill-Palmer School, Detroit, Mich. Chairman—Phyllis Dacey, Kansas City, Mo.	N.O.P.H.N.—School Nursing Section A.C.H.A.—Nursing Section <i>Health Supervision</i> <i>How to Secure the Cooperation of the Home</i> <i>The Doctor's Way</i> —Lester J. Evans, M.D., Director, Medical Service, Fargo, N. D., Child Health Demonstration <i>The Nurse's Way</i> —Florence H. M. Emory, Assistant Director, Public Health Nursing, University of Toronto, Can. <i>The Teacher's Way</i> —Isabel P. Haggerty, Teachers College, Columbia University, New York <i>Team Work</i> —Elnora E. Thomson, Director, Nursing Service, Marion County Child Health Demonstration Chairman—Flora Burgdorf, Flint, Mich.
Thursday, May 20	Trends in Public Health Nursing Education <i>The Undergraduate Phase</i> Harriet Frost, Supervisor, Department of Public Health Nursing, Pennsylvania School of Social and Health Work, Phila- delphia, Pa. <i>Staff Educational Programs</i> Emilie G. Robson, Director, Visiting Nurse Association, St. Louis, Mo. <i>Post-Graduate Courses</i> Lillian A. Hudson, Teachers College, Colum- bia University, New York City Presiding—Katharine Tucker, Chairman, N.O.P.H.N. Education Committee	Where 12,000 Public Health Nurses Work <i>The Census and Public Health Nursing Tradi- tions</i> Mary Augusta Clark, Research Statistician <i>The Contribution the Census Has Made to Public Health</i> Elizabeth G. Fox <i>How Census May Be Utilized in General Studies of Public Health Nursing</i> Mary Beard Ada Taylor Graham Presiding—Watson F. Walker, D.P.H.
Friday, May 21		Records <i>Report of the N.O.P.H.N. Records Committee</i> Mary C. Brownell, Assistant Director, N.O.P.H.N. <i>The Future Use of Forms Presented</i> Mabelle S. Welsh, Assistant Director, East Harlem Health Center Chairman—Emma Winslow, Ph.D.
	Laymen's Session What Are the Fundamentals of Public Health Nursing Organization <i>The Constitution and By-Laws as a Working Guide</i> Mrs. Anna M. L. Huber, York, Pa. Mrs. John Huntington, Connecticut <i>The Value and Function of a Medical Advisory Committee</i> Dr. David Reisman, Philadelphia <i>The Relationship of National and Local Organizations</i> Mr. Allen Burns, New York <i>What Local Organizations Can Do for the N.O.P.H.N.</i> Mrs. Brown Miller, Washington, D. C. <i>What the N.O.P.H.N. Can Do and Does Do for Local Organizations</i> Mary S. Gardner Chairman—Mrs. John A. Haskell, President, St. Louis Visiting Nurse Association	
Saturday, May 22	N.L.N.E. Business Session	N.O.P.H.N. Business Session

Subject to change

PROGRAM, BIENNIAL CONVENTION, Atlantic City, N. J., May 17-22, 1926

LUNCHEON 1:00-2:30 P.M.	2:30-4:30 P.M.	8:00 P.M.
State Boards of Health, Supervising Nurses Presiding—Theresa Kraker, Acting Director, N.O.P.H.N.	American Nurses' Association—House of Delegates Presiding—Adda Eldredge, President	American Health Congress <i>Opening address</i> —Lee K. Frankel, Ph.D., First Vice President, Metropolitan Life Insurance Company <i>Relative Values in Public Health Work</i> Sir Arthur Newsholme, England
Nurse Supervisors in City Health Departments Presiding—Cora Templeton, Director of Nurses, Department of Public Health and Welfare, Cleveland, Ohio	American Health Congress <i>Whose Responsibility Is Public Health?</i> Dr. C. E. A. Winslow, President, American Public Health Association Dr. C. E. Selby, President, Ohio State Medical Association Presiding—Dr. Linsly Williams	Joint Session A.N.A., N.L.N.E., N.O.P.H.N. <i>Addresses</i> Adda Eldredge, President of the American Nurses' Association Carrie M. Hall, President of the National League of Nursing Education Elizabeth G. Fox, President of the National Organization for Public Health Nursing Clara D. Noyes, Director of Nursing, American Red Cross Informal Reception Presiding—Adda Eldredge
Directors of Public Health Nursing Courses and N.O.P.H.N. Education Committee Presiding—Katharine Tucker, Chairman, N.O.P.H.N. Education Committee	Joint Session A.N.A., N.L.N.E., N.O.P.H.N. <i>Newer Developments in Adult Education</i> <i>What This Movement Might Offer to the Nurse</i> Mary E. Gladwin, Minnesota Nursing Educational Director, St. Paul, Minn. Presiding—Carrie M. Hall, President, N.L.N.E.	
Presidents and Secretaries of State Branches Presiding—Ruth Houlton, Chairman, N.O.P.H.N. Branch Development Committee		
School Nurse Supervisors for State, City, Town and Country Presiding—Beatrice Short, N.O.P.H.N. School Nursing Secretary	Joint Session National Organization for Public Health Nursing and American Public Health Association Graphic Presentation of Public Health Nursing—A Class in How to Do It <i>How to Make Convincing Charts</i> May Ayres Burgess, Ph.D. <i>How to Find the Figures</i> Louise M. Tattershall, Statistician, N.O.P.H.N. <i>How a Nurse Can Do It</i> Mary Dempsey, Statistician Presiding—Sophie C. Nelson, Chairman, A.P.H.A. Nursing Section	American Health Congress <i>Is Public Health Improving the Race?</i> Dr. Ray Lyman Wilbur, President, Leland Stanford University, California
Laymen's Luncheon		
Presiding—Mrs. C. E. A. Winslow, New Haven, Conn.		Presiding—Dr. S. J. Crumbine
	Industrial Nursing Section <i>What the Industry Expects of the Nurse and What the Nurse Can Give to the Industry</i> Chairman—Mary Elderkin, New York City Florence Berry, Florence, Mass. Elizabeth Gamble, Sault Ste. Marie, Michigan Ruth Wendell, Chicago, Ill. Julia Weder, Hazleton, Pa.	American Health Congress <i>International Health Work</i> Dr. George E. Vincent, President, Rockefeller Foundation Dr. Alice Hamilton, Professor of Industrial Hygiene, Harvard University, Cambridge, Mass. Presiding—Dr. William F. Snow
	A.N.A. House of Delegates	

POLICIES AND PROBLEMS OF PUBLIC HEALTH NURSING SERVICES

RURAL NURSING

Further discussion on Questions 1, 2, 3 and 4 of Problems of Rural Nursing Services which appeared in the January and February numbers.

Question 1. *How can nurses in rural communities arrange a workable schedule for a year's service? How much time should be allowed in such a schedule for emergency calls and how should this time be distributed?*

In planning a workable schedule for nurses in rural communities the size of territory, transportation facilities, number of nurses and the program have to be considered.

In adopting a schedule for our county program we have divided the territory into districts depending on area, accessibility of roads and distribution of population. On this district basis we have planned a regular schedule for home and school visiting, clinics and group teaching. The decentralization of the nurse's activities has made it possible to adapt our schedule to the type of service needed in the different districts. We have found it of primary importance that the nurse, so far as possible, be in her district or schools on a given date, that the teachers, doctors, parents and community groups may plan to meet her there. This single factor will go far to establish a community's confidence in their nurse's ability to meet their needs.

If a nurse is working alone in a large territory she will save time and transportation by arranging to spend several days at a time in each of her districts. This would mean that on regularly scheduled days she would be in certain districts giving full time to the work there. When the territory is small the nurse can usually arrange a schedule by which she returns to her headquarters each day.

It would seem difficult to arrange beforehand for emergency calls which in rural nursing often mean several hours or even days of a nurse's time. The safer way is to allow time in each week's work some leeway to provide for such calls. A great deal depends on how much bedside nursing is included in the program. In this connection it is important to remember that any schedule must be very flexible to meet such emergencies as epidemics or undue prevalence of sickness.—*Cattaraugus County Health Demonstration, New York.*

Question 2. *Are the nurses in rural communities obtaining the best results possible where the major portion of their time is devoted to school nursing?*

When nurses are undertaking pioneer work in rural communities, school nursing is often an excellent beginning in the establishment of a more comprehensive program. As the work becomes established the work of the nurses is strengthened and extended by turning over much of the work in the class room to the teachers and helping them carry out the school health program.

In establishing our county program the school nursing has been most valuable, giving us a contact with practically all the homes of the county. We are now turning over a large part of the work in the class room to the teachers who are effectively carrying out the school health work.—*Cattaraugus County Health Demonstration, New York.*

Question 3. *How do nurses in rural communities plan their work in strictly pioneer fields in order to gain the interest and support of the community at large?*

The strongest point of contact between the nurse doing pioneer work and the community she serves is the organization or individuals responsible for her coming. Here also is her best way of gaining the interest and support of the community at large, by

regularly meeting her board or committee, keeping them thoroughly familiar with what she is doing and gaining their confidence. She should plan to meet as many as possible of the public spirited people in her district to tell them of the work she is doing. The public should be kept informed through the local papers, films and meetings and by speaking to the local groups usually found in any community.—*Cattaraugus County Health Demonstration, New York.*

Question 4. *How can annual meetings of public health nursing services in counties and small towns be planned so as to interest the public and attract a good audience?*

Luncheon and dinner meetings with a good speaker on the program are successful ways to plan for annual meetings. The business section can be arranged to follow the public meeting and as many as possible interested in staying to hear the reports of the year's work. It is also a good plan for the nurse or her committee to personally invite those people whose interest they wish to enlist, to be present at both meetings.—*Cattaraugus County Health Demonstration, New York.*

In my experience, the most successful annual meetings have been luncheon or dinner meetings followed by a program with a speaker of note, the yearly report of the nurse presented in narrative form, supplemented with maps or graphs and interspersed with human interest stories, and reports from members of committees given in an interesting way. Not only were good audiences attracted, but the meetings proved interesting as well as educational, and stimulated those present to greater interest in the work.

A certain small town organization arranged a successful annual meeting held at eight o'clock in the evening by having the State Supervising Nurse from the Bureau of Public Health Nursing of the State Department of Health speak on Public Health Nursing; a health play was given by the school children, and a moving picture on a health subject was presented. The business session, which included reports, etc., followed.—*Martha Peters, Portage County Chapter, A.R.C., Ravenna, Ohio.*

Further discussion on Questions 5, 6 and 7 which appeared in the March number.

Question 5. *What practical methods have been used to obtain standing orders in counties and small towns? Should not nurses in rural communities have standing orders, even if the amount of bedside nursing they are able to do is small?*

The type of organization with which the nurse is working necessarily makes a difference in the way in which her standing orders would be obtained. If she is working with a public agency and is directly responsible to her health officer her standing orders would be obtained from him. It should be useful in this connection to have a nursing committee act in an advisory capacity to the health officer in administering the nursing work. This committee with the nurse could thoroughly discuss all questions regarding nursing policies and be ready to present definite recommendations to the health officer for standing orders.

If the nurse is working for a private agency and is responsible to a Board of Managers there should be on her board or nursing committee a representative of the medical group in the community. Another plan could be to have a strong medical group to back the policies and standing orders adopted by a nursing committee for their nursing service. Whatever form of relationship with the medical group is worked out it is essential that there be a clear understanding and agreement. Standing orders adopted under these conditions should be invaluable to a nurse in carrying on her work.—*Cattaraugus County Health Demonstration, New York.*

The following are good examples of practical methods which have been used to obtain standing orders in counties and small towns:

In Delaware County, Penn., standing orders were obtained through the efforts of the Health Committee of the Delaware County Council of Health and Social Agencies.

A sub-committee, composed of the supervisors of the visiting nurse associations of the county, was appointed by the chairman of the Health Committee, to draft a set of standing orders to be submitted to a Nursing Advisory Committee of the Delaware County Medical Society for suggestions and approval. The Medical Advisory Committee was appointed at the request of the Health Committee. One of the physicians in the county was very much interested in visiting nursing service and it was through his helpful influence that the Advisory Committee was appointed.

In Dover, New Jersey, a community in which there is a Red Cross public health nurse working alone in Dover and several small nearby communities, a meeting of the local practicing physicians was called by the Red Cross to consider standing orders. As only one of the doctors appeared at the meeting, he suggested taking a copy of the proposed standing orders before the county medical society. This was done and resulted in approval of the usual standing orders, with the following additions:

Care of contagious diseases? No.

Working for osteopaths and chiropractors? Yes.

Medical care for indigent patients? Refer to Overseer of Poor and he will send town doctor.

In Cambria County, Penn., the Red Cross supervising nurse appreciating the need for standing orders took up the matter with her committee and the county medical association with the result that a medical advisory committee was appointed. The advisory committee met with the Red Cross board and a definite program of duties and technique to be carried out by the public health nurses was approved.—*Myrtie E. Taylor, Public Health Nursing Service, American Red Cross.*

In counties which have medical societies, the following method has proved successful: The nurse drafts the standing orders herself, paying strict attention to professional ethics and the particular needs of the community. Her draft is submitted to the society, and although minor changes may be made, there is usually little difficulty in the way of medical endorsement. If there is no county society, the nurse must submit her draft to the doctors individually. Obviously, this is less satisfactory and requires tact on the part of the nurse to coördinate the individual wishes into a workable set of orders.

Standing orders are one of the best instruments available for cementing good feeling between the local physicians and the public health nurse. Her effort to obtain standing orders, either through the medical society or the individual physicians, will dispel any fear on their part that the nurse is trying to usurp their responsibilities.

Besides bedside nursing, standing orders should be available for school nursing, prenatal and child welfare service. Many conditions arise in these services which require first aid or other care, and in rural communities, especially far western ones where distances are so great, little care would be available if our nurses had not the doctors' standing orders to fall back upon.—*Elsie Witchen, Demonstrating Nurse, Children's Bureau.*

Rural nurses perhaps more than city nurses should have standing orders. These might be obtained by presenting a suggestive list of standing orders to the medical society for their approval. This would be much easier than to ask the medical society to formulate standing orders. In a county in Iowa a uniform set of health rules was adopted by the county medical society. These were practically the same as those issued by the State Board of Health, but in several instances were even more rigid. I am sure that if any medical society can decide upon rules for quarantine, reporting of cases, rules governing the return to school of patients and contacts, they could very easily be

persuaded to approve a set of standing orders.—*Anna M. Drake, former Director of Public Health Nurses, State Department of Health, Iowa.*

Question 7. *What types of publicity have been most successful in maintaining the support of counties and small towns in public health nursing services?*

The best stimulus to publicity a nurse in a rural community or small town can have is an active and interested nursing committee composed of a representative membership. This continuous influence will have a permanent value in maintaining support and interest. Films, literature, health exhibits, demonstrations and public meetings with a good speaker can be used to advantage at intervals and in selected districts.—*Cattaraugus County Health Demonstration, New York.*

A FABLE

This we think illustrates quite graphically Question 7—

Alice Harris is the county nurse. She likes her work very much, the people are her friends, the children adore her, and she them. She can see the results of her two years of effort.

Now over her head there hangs the possibility of no funds after August. That means dropping all the work, everything that she has put her heart into these last years! Into her despair walks a Nemesis.

"Have you worn your full uniform every day?—Have you given the reporters really interesting, human or humorous, things about your work?—Have you given the Editors copies of the *Courier* with special articles marked for their perusal?—Have you made your reports to your Committee so vivid that each member in spirit goes with you from one home to another, from one situation to the next?—Have you ever had any striking exhibits? Any displays of children's health work? Any plays? A rest tent at the Fair?—Do you do everything for yourself? Have you ever told your Chairman exactly what you wished done and then left the matter to her?"

"No, Guilty Conscience, I have not."

"It's never too late to mend. Twelve-months-publicity helps a community to know what its Red Cross is doing. Sympathetic understanding results in a more active membership. Don't hide your light under a bushel."

From Entre Nous

The discussion on rural problems has been good, it seems to me, so far as one can make such discussion of value when viewed in the abstract, but I am not much nearer arriving at definite conclusions. Personally I am beginning to distrust generalizations, as every situation is different and is the result of past history, local isolation due to geographic or racial conditions, peculiarities of local leaders, etc. I do not believe a pattern by which all work can be cut is possible.

After all, does not the question of successful work involve that intangible one of personalities? If a nurse with proper training, common sense, and a pleasing personality (whatever that is) can be given to a community that will provide an active, functioning, representative nursing committee or lay group to work with the nurse; technical supervision from a field worker who knows rural psychology, some of the technique of her job, and who can get back often enough to be of concrete help can be provided—with such a combination I know that the work will go over, whether the nurse starts with school work, child hygiene, home hygiene classes, or what not. Such a combination will fit a program to the local needs and weld it into the community as a part of the rural life—but seldom do we get such a trinity!

From a communication concerning this discussion as a whole.

This concludes for the present the discussion of these rural problems.

RED CROSS PUBLIC HEALTH NURSING

EDITED BY ELIZABETH G. FOX

THE SECOND PAN-AMERICAN CONFERENCE MAY 25-JUNE 5

In the past ten years the number of national Red Cross Societies has increased steadily. To-day there are fifty-four societies, members of the League of Red Cross Societies.

Three regional conferences have been inaugurated by the League—one for the Eastern societies in Bangkok, Siam, 1922; one for the European societies in Warsaw, Poland, and one for the American countries in Buenos Ayres, 1923—bringing together societies whose national problems and interests are similar.

Of the twenty-two countries in the western hemisphere eighteen were represented at the first all-American conference in Buenos Ayres. This first conference proved so helpful that the delegates decided to meet in Washington, D. C., in 1926, for the second "Pan-American Conference of Red Cross Societies."

Thus the American National Red Cross has the good fortune to be host to the delegates of the Pan-American Red Cross Societies during the two weeks from May 25 to June 5.

Early in February fourteen of the eighteen American societies had completed their plans for representation and participation in the conference. Argentine, Bolivia, Brazil, Canada, Colombia, Costa Rica, Cuba, Ecuador, Guatemala, Paraguay, and Venezuela had at that time appointed their official delegates, while the societies of Japan, England and France had written that they were sending guest representatives.

Invitations to participate in the Conference in a consultative capacity have been extended to all other members of the League, to the International Red Cross Committee of Geneva, the League of Nations, the International Labor Bureau, the Pan-American

Union, the Rockefeller Foundation, the International Council of Nurses, the Sovereign Order of Malta, the International Union Against Tuberculosis, the International Union Against the Venereal Peril, and the International Save the Children Fund Union. It is expected that most of these organizations will be represented.

The American Nurses' Association, the National Organization for Public Health Nursing and the National League of Nursing Education are included among the American organizations invited.

Each of the Pan-American Societies was privileged to invite in a consultative capacity representatives of national health authorities and of such governmental and private institutions as collaborate in the work of the Red Cross or whose work and interests are closely allied.

Spanish, English, and Portuguese will be the official languages.

According to the plans now well under way, the conference will not be one long, formal working session. Lunches, receptions, dances, excursions, and teas have their place in the scheme of things. Perhaps the most unusual feature planned is an all day jaunt into Virginia. Several of the legations have planned special events.

The subjects outlined on the draft agenda are many. Grouped roughly they fall into five classes—nursing, public health, Junior Red Cross and civics, disaster relief in its widest interpretation, that is, emergency care and permanent rehabilitation, membership campaigns or "Roll Call."

Visits to the U. S. Public Health Service, to Walter Reed Hospital, and to various organizations in and about Washington and New York City will supplement the health features of the program.

BOOK NOTES

The publication of the first number of the first international nursing journal, *The I.C.N.*, is a significant moment in nursing history.

In a statement of "publication plans" the editor, Miss Christiane Reimann, states:

One of the primary aims of *The I.C.N.* is to assist nurses of different countries to arrive at the main principles underlying the various problems in the wide field of nursing. In order to fulfill this purpose the Committee on Publication of the International Council considers that *the forum idea*, i.e., that of having subjects presented from more than one point of view in the same issue, might be helpful. In each of the forthcoming numbers, therefore, one or two topics will be discussed by writers from different countries, representing, as far as possible, various shades of opinion, in addition to articles giving only an individual opinion.

In this number the forum topic is *Professional Ethics*, with contributions from a number of individuals and countries. Other articles are, *A Health Camp for School Children in New Zealand*, *Changing Emphasis in Public Health Nursing*, by Mary S. Gardner, and *Practical Nursing Methods in the Universitäts Kinderklinik of Vienna*.

Also in this number is the first part of a very interesting and vivid account of *Russian Nursing and Nurses* by Alexandra Romanoff.

Current events of international interest are also printed. We look forward with special anticipation—that, we may remark, is saying a good deal surrounded as we are by countless multitudes of magazines and pamphlets crying aloud to be read—to succeeding numbers of *The I.C.N.* with its flavor of the wide world.

Published quarterly—yearly subscription \$1.00. Address, Headquarters, International Council of Nurses, 1 Place du Lac, Geneva, Switzerland.

The *Manual of Public Health Nursing*, prepared by the N.O.P.H.N. and

published by the Macmillan Company, New York, will be ready in time for the Biennial Convention in Atlantic City.

Reprints of the *Suggested Constitution and By-Laws for Public Health Nursing Organizations*, printed in this number, will be immediately available from N.O.P.H.N. headquarters, 370 Seventh Avenue, New York, at 25c per copy.

The French edition of Mary S. Gardner's book *Public Health Nursing* has just been published with this imprint:

Infirmière Visiteuse
par
Mary Sewall Gardner
Préface de Mlle. Alice Fitzgerald
Traduit de l'anglais par Mlle. Juliette Lefebvre et
le René Sand
Les Presses Universitaires de France
49 Boulevard Saint Michel
Paris
1926

The May number of the magazine will be devoted to the *Census of Public Health Nursing* compiled by the Statistical Department of the N.O.P.H.N. It will contain 75 tables, 7 charts, and explanatory text.

The June number of the magazine will be a special Pre-School number.

In a later number we hope to print the discussion of an important question, "Is the Public Health Nurse a Carrier of Infection?" which was answered by Marguerite A. Wales at the annual meeting of the American Public Health Association held in October. In addition to Miss Wales' presentation of the subject, we shall present an abstract of the discussion by Haven Emerson, M.D., Louis I. Harris, M.D., and others. We had hoped to have this paper appear in *THE PUBLIC HEALTH NURSE* simultaneously with its publication in the April number of *The American Journal of Public Health*, but this was impossible, due to the delay in the receipt of the material.

NEWS NOTES

Miss Lillian D. Wald, founder of Henry Street Settlement and administrator of the Settlement's Visiting Nursing Service and Honorary President of the N.O.P.H.N., was presented with a Medal for Distinguished Social Service to the City of New York, at the annual dinner of *Better Times* held February 24. Felix M. Warburg, representing the Committee of Award, presented medals to Miss Wald, to Homer Folks, executive officer of the State Charities Aid Association, and to the Rev. Robert F. Keegan, secretary of the Catholic Charities of the Archdiocese of New York.

The citation which accompanied the presentation to Miss Wald described her achievements as follows:

Miss Lillian D. Wald—Social worker, nurse and publicist, founder of Henry Street Settlement and of the visiting nursing system which bears its name, and originator of the Federal Children's Bureau and of the municipal school nurse. During the past five years Miss Wald's leadership has developed the public-health nursing organization into a vast city-wide extra-mural hospital, the records of which constitute a valuable contribution to scientific knowledge. Its methods set a high standard for similar institutions all over the world and its service to humanity cannot be measured.

Katherine Olmsted, Director of the Nursing Service of the League of Red Cross Societies, is spending six months in this country for the purpose of studying recent developments in nursing, especially in the field of public health.

In this number we print an article on the general activities of the League of Red Cross Societies.

Our members who attended the International Congress of Nurses in Helsingfors will hear gladly that Baroness Mannerheim has recovered from the serious injuries she received in an automobile accident last September, and is now Acting Director of the

Nursing Division of the League in Paris during Miss Olmsted's absence.

The interesting experiment of using a Chippewa Indian nurse trained in public health work to serve her own tribe is attracting wide attention. The American Child Health Association and the State Department of Health of Minnesota out of a joint fund are now maintaining two such nurses. The N.O.P.H.N. would be glad to inform Indian nurses who are willing to do public health nursing of opportunities to fit themselves for such work. A well trained Chippewa Indian nurse could be placed immediately.

The International Catholic Guild of Nurses will hold its third annual meeting this year in conjunction with the eleventh annual convention of the Catholic Hospital Association. Both these conventions will take place in Chicago, a few days before the great Eucharistic Congress which is to meet there. The conventions will be held at Loyola University, Rogers Park, Chicago, June 14-17.

The Eucharistic Congress will be held June 20-24. Thus, those who attend the conventions will be able to make reservations to stay over for the Eucharistic Congress.

The key note of the Catholic Hospital Association convention will be "Religion and Science" and the same theme will run through the program of the International Catholic Guild of Nurses. Special stress will be laid, however, on the educational program of the Guild, and nurses from all parts of the world will be invited to attend the conference.

The Chicago branch of the International Catholic Guild of Nurses in Chicago has been organized at the suggestion of Rev. Edw. F. Garesche, S.J., General Spiritual Director, in

NEWS NOTES—Continued

anticipation of the proceedings of the Congress at a meeting at Loyola University. Three hundred nurses from all the hospitals of Chicago and vicinity attended. Miss May Kennedy, directress of the Illinois School of Psychiatric Nursing, was chosen president of the Chicago branch guild and Miss Mary C. Looby, of St. Bernard's Hospital, Chicago, was chosen secretary.

The Chicago branch of the Guild has been requested by the Eucharistic Congress Committee on Health and Sanitation to act for the committee in organizing the alumnae of the Catholic Schools of Nursing to take care of the pilgrims during the Eucharistic Congress.

Those members of the Guild who wish to make reservations to attend the conference and the Congress should write as soon as possible to the Secretary of the International Catholic Guild of Nurses, 124 Thirteenth Street, Milwaukee, Wis.

The Fourteenth Conference of the Southern Mountain Workers will be held in Knoxville, Tennessee, April 6 to April 9. The interesting program includes *A Glimpse of Danish Agriculture, The Economic Basis of Country Life*, both by Mr. Chris L. Christensen, Director, Division of Coöperative Marketing, U. S. Bureau of Agricultural Economics; *Coöperative Developments in Western North Carolina*, Mr. J. W. Goodman, District Agent, Extension Service, Western North Carolina; *Mountain Handicrafts—What They May Mean to Our Home Life and to the Life of Our Country*, Mr. Allen Eaton, Russell Sage Foundation. Opportunities are provided for Round Tables on *Fireside Industries, Agricultural Problems, Adult Education, Industrial Problems, Health, and Music*. One day will be devoted to reports on local pieces of work. Mrs. John C. Campbell will talk on the *John C. Campbell Folk School*. Lantern slides on mountain industries will be shown.

Three additional assessors for the

Child Welfare Committee of the Advisory Commission for the Protection and Welfare of Children and Young People have been appointed by the Council of the League of Nations. They are: Miss Julia Lathrop, representing the National Conference of Social Work; Miss Charlotte Whitton, representing the Canadian Council on Child Welfare; and Dr. Ismael Valdes of Chile, president of the Pan American Child Welfare Congress. Miss Abbott, who was appointed by the Secretary of State with the approval of the President, continues to represent the United States in an unofficial and consultative capacity.

The American Conference on Hospital Service met in New York City in February. Dr. S. S. Goldwater, the president of the Conference, discussed a resolution made by the trustees that the constitution be amended to include a new class of members—people who are interested in hospital development and who may be elected by delegates. This resolution is to be considered by the member organizations of the conference.

The finance committee felt that more definite support should be sought from the hospital membership, and has prepared a plan of appeal.

A committee was appointed to make a survey of the Library and Service Bureau within the next two months.

The following officers were appointed:

Honorary president, Frank Billings, M.D.; president, S. S. Goldwater, M.D.; first vice president, Ralph B. Seem, M.D.; second vice president, Mrs. Carl Henry Davis; secretary, Ralph B. Seem, M.D.; treasurer, Harry E. Mock, M.D.; trustees, Miss Adda Eldredge, Charles P. Emerson, M.D., R. C. W. Francis, M.D.

NOTES FROM THE STATES

Delaware

The annual meeting of the Delaware State Association of Graduate Nurses was held January 26 in Wilmington. Officers elected include:

President, Mrs. Helen T. Wischart; vice-presidents, Caroline E. Sparrow and Mrs. Etta Turk; treasurer, Evelyn B. Hayes; secretary, Ione Ludwig.

NOTES FROM STATES—Continued
Georgia

The Public Health Section of the First District Association, Atlanta, Georgia, met in February. At the meeting of the Association, held earlier in the day, there was a demonstration of public health nursing, showing the use of the nurse's equipment in the homes which she visits.

Oklahoma

The Oklahoma S.O.P.H.N. held a meeting February 3 at which the projects planned for the year were discussed and, with one exception, approved. New officers elected include:

President, Rosalind Mackay; vice-president, Mrs. Rose McM. Ellingson; Board of Directors, nurse members, Flo Mueller, Mrs. Myrtle Conn, Goldie Slief, Nora Shields; sustaining members, Martha Bledsoe, M.D., Michael Donnelly, Doyle Hinton, Carl Puckett, M.D.

Oregon

The annual meeting of the Oregon Organization for Public Health Nursing was held February 25 and 26 in Portland, and was well attended by an interested group of friends and members of the Association.

The morning sessions were given over to round table discussions on various nursing problems relating to nursing procedure and to organized public health activities. School nurses, visiting nurses, and county nurses working alone, with full time units, Red Cross Chapters, or with county public health associations, each presented some difficulty which was discussed in a most helpful manner.

Grace Phelps, President of the State Board of Nurse Examiners, told of the nursing education in the various hospital training schools in the state and the need for affiliation with hospitals doing special work, as tuberculosis, children's diseases, contagious diseases, etc. Mrs. Elizabeth Soule, Director of the Public Health Nursing Course at the University of Washington, explained the value and extent of that course, especially as it is related to the five year university public health nursing course, and Miss Elnora

Thomson, Director of the Public Health Nursing Course at the University of Oregon, spoke of the anticipation of such a five year course in this university in the near future.

Dean Ava B. Milam of the Department of Home Economics, Oregon Agricultural College, gave an interesting account of her study of home making in China and the effect modern training is having upon existing conditions. Miss Neven O. Betz, who is coming into the state to follow up on the recent milk survey made by the American Child Health Association, told of the value of this survey and the work she has been doing in connection with it.

The following officers were elected:

President, Marion G. Crowe, Portland; first vice-president, Althea Stoneman, Bend; second vice-president, Margaret Gillis, Portland; secretary, Mary P. Billmeyer, Portland; Treasurer, Margaret Lynch, Portland.

Rhode Island

The Rhode Island State Nurses Association met in Providence January 21, and the S.O.P.H.N. held its meeting February 4. The morning session of the S.O.P.H.N. was spent in a general discussion of public health nursing programs. Ada Lockhard and Gladys B. Goldthorp gave brief talks on Diet and Health Habits for Children. In the afternoon, Sophie C. Nelson talked on Likenesses and Differences of Public Health Nursing in various sections of the country.

Utah

The Utah State Nurses Association held its annual meeting in Salt Lake City January 13.

The Arizona State Nurses Association will meet in annual convention in Yuma, April 5 and 6.

The New Jersey State Nurses Association will hold its annual meeting in Trenton, April 9.

The New Mexico State Nurses Association will hold its annual meeting in Albuquerque, April 30.

The Ohio State Association of Graduate Nurses will meet in Cincinnati, April 14-16.

NEWS NOTES—Continued

The annual meeting of the Virginia State Nurses Association of Colored Graduate Nurses will be held in Richmond June 15-17.

IMPORTANT MEETINGS

American Medical Association, Dallas, Texas, April 19-23.

National Congress of Mothers and Parent-Teacher Associations, Atlanta, Georgia, May 3-8.

American Health Congress, Atlantic City, N. J., May 17-22.

American Association of Hospital Social Workers, Cleveland, Ohio, May 25-June 2.

American Association for Organizing Family Social Work, Cleveland, Ohio, May 25.

National Conference of Social Work, Cleveland, Ohio, May 26-June 2.

American Home Economics Association, Minneapolis, Minn., June 28-July 3.

American Federation of Organizations for the Hard of Hearing, Philadelphia, Pa., June 22-24.

American Association of Hospital Social Workers, Cleveland, Ohio May 25-June 2.

American Home Economics Association, Minneapolis, Minn., June 28-July 3.

More than 350 nurses attended the second biennial convention of the Filipino Nurses Association which was held in Manila the last of January. The convention was marked by great enthusiasm and was also noteworthy because more than half the nurses present came from the provinces.

Mrs. Leonard Wood, wife of the Governor General, honored the delegates with a banquet at Malacanang Palace, and there were interesting sightseeing trips throughout the city.

Among the program features were: Problems in Public Health Nursing, Genara S. Manongdo; Nursing Ideals and Standards, Pansy V. Besom; The Education of the Nurse, Lilian Weiser; The Nurse as a Social

Worker, Josefa Llanes; and Pageant, History of Nursing, Philippine General Hospital nurses.

The Public Health Section of the College of Nursing, Ltd., 1a Henrietta Street, Cavendish Square, W. 1, London, is holding its annual Post Graduate Week April 8-15. The Ministry of Health is prepared to sanction financial assistance being given to public health staffs for Post Graduate and "Refresher" courses of lectures.

Included in the many valuable lectures planned for Post Graduate Week are:

Poor Law Reform; Its Relation to the Public Health Service; Conference on The Problem of Birth Control; Housing Problems Solved and Unsolved; Modern Progress in Social Hygiene; Progress in the Treatment of Cancer; Conference on The Instruction of the Public in Health; The Stationary Maternal Mortality Rate. At the open session on *The Public Health Section, its Work and its Future*, Miss Hester Viney will give a *Short Historical Survey*, and Mrs. Maynard Carter will talk on *The Education of Nurses for Public Health Service.*

UNIVERSITY OF TORONTO

(The Provincial University of Ontario)

DEPARTMENT OF PUBLIC HEALTH NURSING

A nine months' general course in Public Health Nursing is offered. The new term commences September 1st, 1926.

For full particulars and the Calendar of the Department,

Apply to the Secretary

DEPARTMENT OF PUBLIC HEALTH NURSING

UNIVERSITY OF TORONTO
TORONTO 5, CANADA

GEOGRAPHICAL LIST OF INDIVIDUAL MEMBERS

OF THE
NATIONAL ORGANIZATION FOR PUBLIC HEALTH
NURSING

April 1, 1926



NOTE: In this list, which is the second that has been published, the spelling of names and the listing according to states are as they appear on the records of the organization, as of April 1st. In most cases these were supplied by the individuals concerned. Every effort has been made to avoid mistakes. We sincerely hope there are none, but if so, corrections are cordially invited.

GEOGRAPHICAL LIST OF INDIVIDUAL MEMBERS

* Dues paid: membership pending.

ALABAMA

Nurse and Associate Nurse

Beavers, Mrs. Howard
Brown, Annie Jewell
Clement, Bertha C.
Coxwell, Della
Cullen, Sarah
Denny, Linna H.
Emerson, Willie Belle
Freeman, Sarah Andrew
Kahle, Margaret E.
LaForge, Elizabeth
LaForge, Zoe
Leonard, Mrs. Debora Q.
Lining, Grace
Marriner, Jessie
Mason, Ferra O.
O'Connor, Mary E.
Page, Frances E.
Quilty, Ellen M.
Stockton, Helen I.
Ward, Eunice
Williams, Mary E.

ALBANIA

Nurse and Associate Nurse

Trayan, Elena N.

ALASKA

Nurse and Associate Nurse

Faldine, Marie E.
Jackson, Leona Victoria
Major, Marjorie B.
Pippereit, Elise R.

ARIZONA

Nurse and Associate Nurse

Benson, Minnie C.
Browne, Claire
Caldwell, Vera C.
*Cooper, Carol
Davis, Ola M.
Gibson, Blanche M.
Harrison, Ellen
Johnston, Mrs. Minnie
Kelly, Julia C.
Kinnison, Mrs. Katherine
McRea, Margaret A.
Mooney, Virginia
Trabet, Mrs. Lois
Wilcox, Nellie

Non-Nurse

Heard, Mrs. Dwight B.

ARKANSAS

Nurse and Associate Nurse

Beauchamp, Linnie

Christian, Laura
Coulson, Mrs. Nellie F.
Davis, Mrs. Luna A.
FitzSimon, Mary
Gartner, Theresa M.
George, Aurelia Statira
McCall, Mary Agnes
McKay, Marie
Miles, Mrs. Bess Patient
Misenheimer, Mrs. Virginia
Murry, Hortense
Paisley, Elsie J.
*Riley, Retha
Skirving, Ella
Skirving, Mary
Tomaszewska, Blanche
Tucker, Mary W.
Welch, Ada L.
Wood, M. Ella

ASIA

Nurse and Associate Nurse

Hoch, Mrs. Charles F.

AUSTRIA

Haupt, Alma C.
Hilbert, Hortense

BRAZIL

Nurse and Associate Nurse

Cooper, Alice H.
Hepperle, Lydia
Johnson, Freda O.
Parsons, Mrs. Ethel S.
Schwarte, Johanna

BULGARIA

Nurse and Associate Nurse

Goff, Hazel A.

CALIFORNIA

Nurse and Associate Nurse

Abbott, Adella G.
Aitken, Marjorie B.
Ames, Florence
Anderson, Kate
Apker, Gladys F.
Ashe, Elizabeth
Bagley, Alice C.
Bailie, Victoria Werley
Baird, Harriet H.
Baird, Selah K.
Baker, Alice C.
Bardshar, Charita A.
Barnes, Mary Day
Bastin, Catherine S.
Bates, Ella L.

Baxter, Rue Hawthorne
Bean, Florence I.
Behrman, Marguerite B.
Bell, Helen
Belzar, Edna L.
Bennett, Estelle M.
Beveridge, Elizabeth M. Y.
Biddinger, Lila E.
Biggs, Ida L.
Blackmar, Mabel C.
Bloodgood, Helen S.
Boddy, Florence
Bolan, Nell E.
Bracken, Katherine
Bridston, Lydia
Brown, Adelaide C.
Bryan, Edith B.
Bryant, Agnes J.
Buman, Anna
Burke, Ursula B.
Burkemer, Mrs. Carrie B. S.
Bussell, Florence B.
Carr, Vira Mae
Carrow, Mrs. Rozzie M.
Casserly, Mary
Cavala, Mrs. Purdie C.
Cave, Margery
Chadwick, Grace R.
Christopher, Margaret
Clark, Mrs. Reba L.
Clary, Mary K.
Clauson, Sigrid I.
Cochran, Harriet A.
Cole, Mary L.
Conzelman, Mrs. Fred J.
Cree, Margaret A.
Cressman, Elsie
Crosse, Celia M.
Cummings, Nellie F.
Curtis, Frances E.
*Davis, Hazel
Davis, Mary Elizabeth
Dermody, Alma Dolores
Deutsch, Naomi
Dimmick, Mabel M.
Donnelly, Julia M.
Doyle, Dorothy
Durbin, Mrs. Emma Pettinger
Edson, Mrs. Estella S.
Edwards, Katherine
Eggleston, Esther L.
Erion, Luella M.
Evers, Theodora
Fahlberg, Mrs. Anna K.
Farey, Mary E.
Farnsworth, Elizabeth
Fisher, Ethel A.
Flagg, Claribel M.
Flegal, Florence R.
Fletcher, Anna L.
Fobes, Anna
Foster, Georgia P.
Freeman, Mrs. Elizabeth H.
Freeman, Mary Percy

CALIFORNIA—Con.
Nurse and Associate Nurse

Freligh, Lisle P.
 Fuller, Catherine E.
 Funke, Mrs. Mary Mc.
 Gilbertson, Violet
 Gilcrest, Evelyn W.
 Giles, Bertrice I.
 *Glerup, Agnes M.
 Glime, Ethel V. P.
 Goldman, Gertrude
 Grainger, Mildred Clute
 Granger, Harriet B.
 Grant, Mary J.
 Gray, Marion G.
 Greene, Juliette G.
 Gregson, Mrs. Mable S.
 Guthrie, Ivy
 Halvorsen, Mrs. Helen O.
 Hanley, Mary Jane
 Hanna, Jenith J.
 Hannon, Anne E.
 Hannon, Daisy Price
 Hanson, Mrs. Maude Bowie
 Harrison, Jennie
 Hartley, Helen S.
 Hatfield, Ethel
 Haus, Lillian
 Hay, Ruth W.
 Hedenberg, Edna L.
 *Hesse, Mrs. Beatrice P.
 Higgins, Olive L.
 Hill, Elma V.
 Horrocks, Marion F.
 Horton, Evelyn
 Hovde, Alma
 Hudacheck, Ann E.
 *Hunsinger, Olivia
 Humphries, Hilda G.
 Jacobson, Elie
 Jessen, Ada M.
 Johnson, Mrs. Ettabel M.
 Johnson, Florence
 Johnson, Leila M.
 Jordan, Sarah H.
 Kay, Mrs. Beatrice C.
 Keener, Meda V.
 Keiler, Emma D.
 Kenny, J. Amelia
 Kenny, Nellie
 Kerr, Mrs. C. H.
 Kershaw, Mary Ellen
 Keys, Clara E.
 Kienzle, Helen
 Kinnear, Christina L.
 Kuehl, Margaret
 Lassen, Mrs. Andrew P.
 Ledyard, Dorothy M.
 Light, Mabel A.
 Liles, Alice J.
 Lindsay, Mrs. Margaret
 Lockwood, Mrs. Chas. D.
 Long, Mrs. Edna M.
 McAdams, Margaret
 McCoy, Edith M.
 McGrail, Rosetta
 McNair, Jean F.
 McQuillan, Rose C.
 MacDowell, Laura M.
 MacKay, Hester Katherine
 MacRae, Helen
 Madsen, Dortha E.
 Marcy, Sadie K.
 Martin, Katherine
 Meehan, Mary E.
 Mercier, Pauline
 Merrihew, Winifred D.
 *Michelsen, Johanne E.
 Mill, Gertrude E.
 Miller, Rachel K.
 Mitschke, Linda
 Moffett, D. Almeda
 Moore, Naomi
 Morse, Flora Priscilla
 Murray, Ethel F.
 Newbold, Mary A.
 Newcomer, Mae
 Newell, Mrs. Carrie Jessie
 Nielsen, Ingeborg
 O'Connell, Mrs. Grace
 Olsen, Ellen
 O'Neil, Lillian M.
 Palmer, Carrie
 Pape, Anna
 Parker, Caroline E.
 Partridge, Mrs. Ethel E.
 Philbrick, Mrs. Harold
 Pirie, Isabella H.
 Pope, Elnora
 Preewitt, Mrs. Grace R.
 *Quie, Caroline
 Rainbow, Mabel E.
 Ramirez, Mrs. Petra M.
 Riego, Mrs. Charlotte
 Ringheim, Alice
 Robertson, Sarah
 Rohrbach, Elizabeth
 Romani, Hope F.
 Ross, Charlotte Lee
 Roush, Jenet M.
 Roy, Mabel W.
 Sanborn, Frances L.
 Saunders, Mrs. Kathryn
 Saven, Ada E.
 Saxton, Mary D.
 Schmits, Louise
 Schneider, Hilda M.
 Scott, Katherine A.
 Sharpe, Anna M.
 Shinnick, Lena M.
 Shortall, Helen
 Simpson, Lillian
 Sirch, Mrs. Margaret F.
 Sitzenstock, Louise
 Smith, Jessie
 Smith, Mrs. Philip
 Snyder, Mrs. Ethel R.
 Sokoll, Anna
 Sparks, Mrs. Mina W.
 Spofford, Adele
 Stabler, Mrs. Anna M.
 Steele, Jessie
 Stockton, Eleanor
 Stroup, Mrs. T. L.
 Talcott, Agnes G.
 Taylor, Catherine

Taylor, Clara
 Taylor, Mary
 Thacher, Mrs. Thomas A.
 Thorp, Mrs. Justine L. B.
 Troy, Mrs. Pauline
 Tuthill, Kathryn
 Viets, Mrs. Edna Womer
 Voris, Florence
 Wadland, E. Gertrude
 Wagner, Mrs. M. J.
 Waite, May E.
 Wall, Adaline J.
 Waterman, Helen F.
 Weiss, Mrs. Olga Hilton
 Wellensiek, Alvina W.
 Westrup, Charlotte V.
 Wheeler, Rose C.
 Whitton, Alice
 Wicker, Bessie R.
 Willey, Lena Tillou
 Williams, Jessie H.
 Williams, Mary B.
 Williams, Ruth P.
 Winstead, Ruth L.
 Woodrow, Ruth M.
 Woodworth, Helen L.
 Workman, H. Mary
 Wright, Dorothy E.
 Wygant, Lucie May
 Young, Mary C.
 Zilly, Elise W.

Non-Nurse

Brown, Dr. Adelaide
 Cate, Mrs. Curtis W.
 Chase, Pearl
 Devlin, Mrs. Robert T.
 Dickinson, Mrs. W. R.
 Ellsas, John A.
 Fleisher, Alexander
 George, Julia
 Green, Dr. H. R.
 Griffith, Alice S.
 McCay, Mrs. Anna Bissell
 Yule, Mrs. W. H.

CANADA*Nurse and Associate Nurse*

Ahern, Alice G.
 Anderson, Gertrude I.
 Ash, Harriet A.
 Bain, Grace G.
 Barnes, Edna Agnes
 Barrett, Mary E.
 Barton, Hilda E.
 Benvie, Ada
 Bertrand, Mrs. Eva M.
 Black, Molly
 *Bligh, Clara Belle
 Brooke, Eva Ann
 Browne, Elizabeth O. R.
 Burns, Ada A.
 Burns, Alberta L.
 Calhoun, Mrs. Eva D.
 Callard, Nellie A. G.
 Campbell, Janet
 Campbell, Janet A.

CANADA—Continued*Nurse and Associate Nurse*

Carson, Agnes D.
 Charlton, Pearl
 Clark, Elizabeth
 Cochrane, Josephine Yeates
 Cotton, Dorothy P.
 Cowan, Kate S.
 Day, Cora M.
 DeBrincat, Josephine
 Dempsey, Kathleen
 *Densmore, Rossie M.
 Donnelly, Lavina
 Duguay, Maria
 Dyke, Eunice H.
 Ewart, May
 Ferguson, Catherine M.
 *Fitzgibbon, Kate
 Fitzpatrick, Emily
 Gendreau, Mrs. Catherine
 Gleason, Myrtle A.
 Gray, Lillie N.
 Gray, Marguerite O.
 Hamilton, Anna Bell
 Harcourt, Elizabeth
 Harris, Bertie Ellen
 *Hayden, Mary
 Hayden, Myrtle
 Hobson, Aimee M.
 Hourd, Alva M.
 Houston, Jean
 *Hunter, Jean
 Hurley, Edith B.
 James, Janet J.
 Jeffares, Isabelle M.
 Jones, Bessie
 Knox, Beryl
 Lalande, Rosanne
 Latimer, Hazel A.
 Laucot, Donald
 *Lecompte, B.
 Leeder, Edith E.
 Lower, Jessie M.
 Lucas, Mrs. Celia A.
 Luxon, E. Ada
 Lynch, Edna
 McIlraith, Kate M.
 McKee, Anna
 McNaughton, Marion J.
 McRoberts, Birdie W.
 MacDonald, Catherine T.
 MacDonald, Helen
 MacDonald, V. May
 *MacIntosh, Jessie E.
 Mackay, Isabella
 Mackenzie, Margaret
 Marcheseault, Alexina
 Masse, Mrs. Elizabeth
 Matthews, E. May
 Millman, Mary B.
 Moag, Margaret L.
 Munro, Irene G.
 Nash, Marion E.
 Nelson, Josephine
 O'Meara, Sarah
 Oram, Anna M.
 Prefontaine, Octavie
 *Quesnel, Blanche

Ratz, Ella May
 Reed, Emily
 Ririe, Mary I.
 Robertson, Mrs. Annie
 Rocque, Emma
 Ross, Barbara A.
 Roy, Beatrice
 Russell, Elizabeth
 Seabrook, Mrs. Christian F.
 Seiler, Frances W.
 Seller, Ethel
 Shaw, Flora M.
 Sheridan, Cornelia
 *Simons, Lillian
 Slattery, Anne
 Smellie, Elizabeth Laurie
 Smith, Hannah Elizabeth
 Smith, Jessie
 Smith, Marcelle
 Stevenson, Mary E.
 Street, Dorothy E.
 Sutherland, Susie S.
 Tanney, Mrs. Agnes
 Twiddy, Marthy A.
 van Bosktaele, Irma
 Wade, Jean Muriel
 *Walsh, Katherine B.
 Wells, Anna E.
 Whiteford, Jean
 Wilson, Elsie J.
 Wiggins, Marie
 Wright, Mrs. Lillian

CANAL ZONE*Nurse and Associate Nurse*

Luby, Katherine F.
 Mattice, Marguerite L.
 Sprouse, Frances P.

CHILI*Nurse and Associate Nurse*

Adams, Sara E.

CHINA*Nurse and Associate Nurse*

Bracken, Ruth
 Hirst, Elizabeth
 Hosmer, Gertrude F.
 Jones, Anita M.
 Josselyn, Marjorie
 McCombs, Bessie
 Sibson, Mabel
 Simpson, Cora E.
 Wang, Ellen K. L.
 Wright, Mary Lathrope

COLORADO*Nurse and Associate Nurse*

Alexander, Maud
 Avery, Claire E.
 Boden, Marie Alamo
 Boyd, Ann Dickie
 *Brown, Penelope B.
 Catlin, Carrie E.

Curtis, Cora Arville
 Delk, Frances
 Edelstein, Edith
 *Emberton, Mrs. Mary H.
 Forbes, Mary D.
 Forster, Elizabeth W.
 Furrow, Daisy Dee
 Hausknecht, Mary E.
 Hed, Velma Lamb
 Hill, Evelyn D.
 Kirkmeyer, Thelma
 Kritz, Margaret J.
 Landsrud, Ingeborg
 Laptad, Pearl L.
 Lepper, Mrs. Dorothy B.
 Maguiness, Mrs. Elle M.
 Mansfield, Ethel
 Nelson, Esther
 Noton, Ethel
 O'Brien, Nellie
 Pecover, Lena Salome
 Perdue, Ellen
 Peters, Laura B.
 Phillips, Ruth E.
 Pritchard, Mary
 Rocktaschel, Lillian A.
 Rosendahl, Ruth E.
 Russell, Martha M.
 *Schuerman, Gladys
 Schulken, Mrs. Kathryn
 Scilley, Charlotte
 Smith, Emma L.
 Van der Linde, Tracey
 Walker, Jennie
 Wieland, Mary L.
 Work, Julia Ray
 Yeager, Ella

CONNECTICUT*Nurse and Associate Nurse*

Akerfelt, Seline I.
 Alford, Alice M.
 Altman, Hetty
 Anderson, Gerda M.
 Angell, Anna May
 Bacon, Helen M.
 Baldwin, Susan A.
 Bancroft, Marion
 Barker, L. Florence
 Barney, Mrs. Sara Glynn
 Barrett, Margaret J.
 Barrett, Mary Agnes
 Barron, Mary J.
 Barry, Julia
 Barry, Nellie M.
 Bartlett, Ruth
 Bartram, Lucie
 Bigelow, Abbie E.
 Biggs, Ethel R.
 Blassett, Elsie R.
 Bliss, Mrs. Emily P.
 Bransfield, Mary
 Brennan, Mary C.
 Brown, F. Mabel
 Bruger, Helen Anna
 Buck, Mattie F.
 Buell, Ina Marguerite

CONNECTICUT—Con.*Nurse and Associate Nurse*

Burrow, F. Amanda
 Callahan, Sabina
 Camp, Mrs. Mary E. D.
 Carey, Eunice J.
 Carey, Julia V.
 Carter, Mary E.
 Carrington, Bernice R.
 Cassidy, Margaret E.
 Cersosimo, Emily S.
 Churchill, Maude
 Clark, Mrs. Louise S. W.
 Cloudman, Mrs. Myra F.
 Colby, Nanna
 Condon, Margaret M.
 Conlan, Mary E.
 Connelly, Helen M.
 Cook, Mrs. Jennie D.
 Cullen, Anna W.
 Danahy, Margaret
 Dascomb, Lucile
 Davis, Mrs. Elizabeth
 Davis, Mrs. Ida
 Dempsey, Mary C.
 Dickinson, Ivy L.
 Donahue, May A.
 Douglas, Marion H.
 Driscoll, Mary Anna
 Duelle, Katherine P.
 Durr, Rose Katherine
 Earley, Madeline
 Enright, Ellen
 Fechner, Mrs. Ida S.
 Fenn, Kate
 Finnerty, Clara G.
 Flack, Hally
 Flang, Catherine E.
 Flenner, Alice A.
 Flynn, Margaret L.
 Foster, Mrs. Marie C.
 Franke, Eva D.
 Gallup, Eugenia L.
 Garey, Gwendolen M.
 Gates, Mrs. S. Agnes Bailey
 Gilbert, A. M.
 Gillan, Ann E.
 Goodale, Mrs. Isabelle B.
 Goodrich, Annie W.
 Gorman, Helen M.
 Gurley, Mrs. Alma V.
 Green, Mrs. Chandler T.
 Groeschner, Martha E.
 Hamilton, Agnes Y.
 Harrigan, Mary C.
 Harrington, Charlotte
 Harris, Etta M.
 Heath, Anna A.
 Heavren, Rose Martha
 Heineman, Elizabeth E.
 Heffernan, Mary
 Hemingway, Mrs. Alys G.
 Henebry, C. Lillian
 Heppel, Jennie
 Hills, Mary Grace
 Hodgman, Gertrude E.
 Hodgson, Mrs. Violet H.

Hubbard, Mary Downs
 Hubbard, Ruth Weaver
 Hull, Ethel Louise
 Johnson, Emily
 Jones, Mrs. Raymond H.
 Keevers, Sara A.
 *Kemmis, Gertrude M.
 Ketchen, Myrtle E.
 Kromer, Nancy E.
 Le Fontaine, Mary W.
 Law, Evelyn
 Lawton, Alice
 Laydon, Mrs. Teresa V.
 Leck, Harriet
 Lessard, Cecilie C.
 Lewis, Margaret
 Liebreich, Victoria
 Littlefield, Ruth T.
 Logan, Ventlie F.
 Lundine, Austrid M.
 McCarthy, Katherine T.
 McCormack, Kathryn
 McEnany, Mrs. Elizabeth
 McKean, Mrs. Lillian
 MacDonald, Minnie A.
 Macdonnell, Mabel
 MacGowan, Mrs. A. H.
 MacKenzie, Kate M.
 Maher, Mary M.
 Mahew, Mrs. H. J.
 Maiden, H. Elizabeth
 *Manley, Mrs. Daisy
 Marshall, Exilda I.
 Matsen, Agnes C.
 Matteson, Edith May
 Mendel, Ida E.
 Meo, Lena M.
 Miel, Marguerite
 Moir, Edna K.
 Monroe, Esther
 Moore, Isabelle T.
 Muller, Emilie A.
 Mullin, Mrs. Catherine F.
 Murphy, Helen E.
 O'Keefe, Elizabeth
 Osborne, Gertrude
 Parker, Harriet A.
 Patterson, Elsie T.
 Pease, Edith M.
 *Peck, Mrs. Rowena P.
 Platt, Grace B.
 Powers, Madeline
 Ranch, Mrs. Lillian K.
 Reeve, Irma E.
 *Remy, Carola R.
 Reynolds, Julia
 Richards, Lillian M.
 Roberts, Elizabeth
 Robinson, Mrs. Mabel E.
 Rosenbaum, Anne
 St. James, Amelia
 Seannell, Eleanor C.
 Sheffler, Mrs. Sara Parmelee
 Sipprelle, Robina P.
 Smart, Flores I.
 Smith, M. Elizabeth
 Snyder, Viola L.

Spence, Louise C.
 Stack, Margaret K.
 Stevenson, Kathryn Duffin
 Stewart, Helena R.
 Stone, Elizabeth
 Stremlan, Alvina M.
 Sullivan, Mary Agnes
 Summers, Edith Marion
 *Tait, Elizabeth
 Taylor, Effie
 *Thomas, Margaret M.
 Tibbetts, Christine
 Tipple, Gladys V.
 Torrey, Mary E.
 Towey, Mary A.
 Tracy, Margaret
 Treuting, Katherine M.
 Turner, Nelle B.
 Tymon, Margaret
 *Van Hovenburgh, C.
 Van Patten, Elizabeth P.
 Vertefeuville, Cecelia G.
 Vincent, Teresa A.
 Walsh, Mrs. Annie
 Warnecke, Louise E.
 Weaver, Carile R.
 Webb, Marie
 Weiser, Catherine
 Welles, Esther E.
 Wheaton, Mary E.
 Wheeler, Ellen R.
 *Wherry, Anna
 Williams, Beatrice Holley
 Williams, Deborah
 Williamson, Edith C.
 Willis, Lydia Elizabeth
 Wood, Bertha E.

Non-Nurse

Bennett, Mrs. Winchester
 Bronson, Jane
 Bronson, Margaret L.
 Cannon, Mary G.
 Clark, Mrs. Clarence L.
 Clark, Mrs. Roy E.
 Cleborne, Mrs. E. H.
 Dana, Marie T.
 Day, Mrs. David S.
 Durant, Mrs. Clark T.
 Elton, Mrs. J. P.
 Fisher, Mrs. Irving
 Glover, Deborah N.
 Glover, Mrs. William B.
 Hammer, Mrs. Alfred E.
 Higgins, Mrs. Gould S.
 Huntington, Mrs. John P.
 Lansing, Gertrude
 McKenna, James
 Parsons, Mrs. Joseph
 Phelps, Dr. Charles B.
 Pomeroy, Mrs. N. A.
 Pope, Mrs. Albert L.
 Porter, Helen S.
 Pruddin, Lillian E.
 Scranton, Helen W.
 Sterling, Ethel R.
 Williams, Mrs. Marshall H.
 Winslow, Mrs. C. E. A.
 *Woerner, Anna Albertina

DELAWARE*Nurse and Associate Nurse*

Connell, Lucy L.
 Dean, Eva S.
 Gregg, Elinor D.
 Grime, Elizabeth H.
 Hastings, Tola B.
 Lockwood, Blanche E.
 Lockwood, Marie T.
 Macklem, Mary A.
 *Mason, Posey L.
 Murphin, Lola
 Murray, Sara Jane
 Schilling, Madeline M.
 Welcome, Bertha La Tour
 Wood, Amy E.

DIST. OF COLUMBIA*Nurse and Associate Nurse*

Aldridge, Edith B.
 Barton, Addie M.
 Beebe, Elinor Lee
 Bowling, Gertrude H.
 Brown, Marion M.
 Cassidy, Beatrice Pearce
 Colby, Rachel C.
 Davis, Bertha May
 Dillon, Mary Regina
 Fox, Elizabeth G.
 Gillman, Elizabeth
 Griffith, Pearle A.
 Hall, Maude Helen
 Hasselbusch, Charlotte
 Havey, I. Malinda
 Hickey, Mrs. Mary A.
 Hilton, Bessie L.
 Jensen, Kathryn L.
 Logan, Judith M.
 *McAlpine, Margaret
 Melton, Nora F.
 Milburn, Mrs. Sarah M.
 Miller, Annie
 Nisbet, Malvina G.
 Peterson, Annabelle
 Phelan, Marie
 Pierson, Marietta
 *Ricketts, Mrs. Della
 Robinson, Mary L.
 Rood, Dorothy
 Stimson, Julia C.
 Sweeney, Caroline A.
 Taylor, Myrtle E.
 Teal, Helen
 Witchen, Elsie C.

Non-Nurse

Boardman, Mabel T.
 Brookings, Robert S.
 Delano, Mrs. Frederic A.
 Hegeman, A. M.
 Keep, Mrs. F. A.
 Land, Mrs. Emory S.
 Miller, Mrs. A. C.
 Williams, Mrs. C. C.

**DOMINICAN
REPUBLIC***Nurse and Associate Nurse*

Fribley, Katherine L.

EGYPT*Nurse and Associate Nurse*

*Smith, Jane C.

ENGLAND*Nurse and Associate Nurse*

Algar-Bailey, Mrs. Ina
 Baggallay, Olive
 Carter, Mrs. Maynard L.
 Dorsey, Nan L.
 Fletcher, Hilda A.
 Hurst, Elsie
 Kingerly, Jessie
 Mattice, Brenda F.

FINLAND*Nurse and Associate Nurse*

Luoma, Tyyne Maria

FLORIDA*Nurse and Associate Nurse*

Abbey, Edna M.
 Abbott, Mary Etta
 Anderson, Mrs. Byrtene C.
 *Andrews, Martha Elizabeth
 Antosh, Elizabeth R.
 *Baggett, Lola Beatrice
 Breazeale, Mrs. Barbara C.
 Beman, Mrs. W. J.
 Borden, Eva L.
 Brewster, Lorena E.
 Bromley, Mrs. Marjorie E.
 Burden, Doris Esther
 Carico, Mrs. Will Brashear
 Carlstrom, Lydia
 Carothers, Dora C.
 Cochran, Mrs. Mary E. M.
 Comerford, Gertrude
 Corrothers, Mary
 Cronin, Mildred Jane
 Datson, Mrs. Ruby J.
 Davis, Helen A.
 Davis, Lula A.
 Devine, Katherine C.
 Dodd, Mary Grace
 Dodson, Mrs. Esther
 Doudney, Abby Helen
 Eberle, Alice Elizabeth
 Ely, Joyce
 Forman, Lucille D.
 Fraser, Mary G.
 Frederick, Beulah E.
 Fulton, Mrs. A. R.
 Griffith, Mrs. C.
 Harrison, Mary Lowella
 Haslam, Edith M.
 Heilman, Mrs. Charlotte

Hieber, Beulah
 Holliday, Mrs. Ralsa
 Howell, Elizabeth
 *Hunter, Bertie Lee
 Huston, Margaret
 James, Grace C.
 Jordan, Mrs. Marian C.
 Karcher, Wilma H.
 MacCann, Isabella R.
 Mettinger, Ruth
 Middleton, Hagar H.
 Mileham, Inez Harriet
 Monroe, Mrs. Harriet
 Morgan, Mrs. Mary P.
 Parks, Mrs. Bessie
 Reid, Mrs. Laurie Jean
 Richards, Sarah Ida
 Roderick, Mrs. Bertha
 Rogers, Miss Elizabeth W.
 Russell, Eva F.
 *Sampson, Emilie Katherine
 Seabrook, Catherine S.
 Silcott, Mary E.
 Smith, Frances M.
 Stouffer, Alice
 Studdard, Mrs. Etta Pearson
 Taylor, Mrs. K. Beatrice
 Truett, Margaret L.
 Wagner, Belle M.
 *Wandek, Alma
 Weeks, Ruth M.
 Weeks, Virginia L. L.
 Woodson, Elizabeth A.

Non-Nurse

Quinby, May C.

FRANCE*Nurse and Associate Nurse*

Adams, Gladys Agnew
 Bevier, Mrs. Margaret P.
 de Joannis, Jeanne
 King, Mrs. Christina B.
 Platt, Dorothy
 Tupper, Margaret
 Wood, Sally Calkins

GEORGIA*Nurse and Associate Nurse*

Albrecht, Alma G.
 Alexander, Lillian M.
 Anderson, Thora K.
 Ashmore, E. Maude
 Brandon, Mrs. Yvonne L.
 Brown, Nelle
 Bunkley, Leila M.
 Burns, Mrs. Mary E.
 Campbell, Agnes
 Campfield, Ida C.
 Carrington, Beulah Mae
 Crawfords, Mrs. Eliz. Smith
 Crotty, Mrs. M. C.
 Cumbee, Lillian
 Duke, Lillian Leota
 Duke, Lillian N.

GEORGIA—Continued*Nurse and Associate Nurse*

Gallagher, Anna L.
 Gibbes, Virginia P.
 Habenicht, Emma E.
 Hatch, Helen G.
 Hellner, Anna M.
 Hermann, Mrs. Isadore
 Landsberg, Mrs. Pearl H.
 Lewis, Virginia
 McCook, Viola
 Moore, M. Elizabeth
 Newbill, Georgia
 O'Neal, Mrs. Leila W.
 Rivers, Anna C.
 Robbins, Susane F.
 Sabbath, Willie Lewis
 Stanton, Nettie
 Salisbury, Mary
 Shepard, Gertrude
 Smallwood, Olive
 Stakely, Mrs. Helen E.
 Templeton, Frances
 Thompson, Mrs. Flora
 Tucker, Monnie
 Van de Vrede, Jane
 Varner, Amanda
 Vickers, Charligene
 Waln, Edith
 Weiss, Etelka
 Westcott, Mrs. E. C.
 Whitfield, Olive
 Whiteside, Louise

Non-Nurse

Harvey, Mrs. Perry W.
 Haskell, Mrs. Coburn
 Sawyer, Edgar P.

HAWAIIAN ISLANDS*Nurse and Associate Nurse*

Akana, Rebecca R.
 Arnold, Alice
 *Bowden, Clara Isabel
 Bowron, Florence
 Bowron, May
 Clark, Frances
 Figeley, Mrs. C. P.
 Friedman, Frances
 Geyer, Florence B.
 Glaisyer, Mrs. Anna C.
 *Kanoholani, Anita
 Mathews, Stella S.
 Westendorf, Eleanor
 Wilcox, Mabel I.
 Williams, Mary

Non-Nurse

Fabelle, Dr. Jose

IDAHO*Nurse and Associate Nurse*

Bagley, Pernez M.
 Batie, Ethel
 Carleton, Agnes May
 Hunter, Ann L.

Marcroft, Zora Eagle
 Shirley, Mrs. Laura M.
 Wann, Mrs. Frances M.
 Worden, Janet

ILLINOIS*Nurse and Associate Nurse*

Ahrens, Minnie
 Alexander, Elizabeth
 Ambridge, Anna A.
 *Andrews, Margaret M.
 Arundale, Elizabeth
 Askeland, Christine
 Badger, Mrs. Jane B.
 Bailey, Faith
 Bain, Grace V.
 Baker, Corinth H.
 Ball, Frances M.
 Barker, Gertrude L.
 Bell, Caroline
 Bertrand, Mrs. Frank M.
 Best, Wilhelmina
 *Bockelman, Loretta
 Bonesteel, L. Lillian
 Berstecher, Erna Mae
 Boutillier, Pearl A.
 Bradley, Jessica
 Bradner, Kathleen
 Bratton, Hazel H.
 Brenenstall, Hazel M.
 Brossard, Ida M.
 Brunner, Clara K.
 Burnett, Laura M.
 Burrowes, Hilda
 Burtsfield, Jessie S.
 Butler, Margaret M.
 *Carmichael, Adella J.
 *Caudle, Ruth
 *Cavanaugh, Mary
 Childers, Mrs. Elizabeth T.
 Clark, Ruth
 Cohen, Pauline
 Cohen, Rebecca
 Collins, Rosa
 Crawford, Mrs. Emma W.
 Crawford, Grace M.
 *Crowley, Veda A.
 Cushman, Cecile L.
 Dalbey, Alice E.
 *Dansford, Katherine J.
 Davis, Anna L.
 Dickerson, Alice E.
 Dieshulski, Emily C.
 Dooley, Ferne A.
 Dundas, Aureline H.
 Dunlap, Mabel M.
 Emerson, Gertrude H.
 Engelbrecht, Mrs. W. W.
 Erickson, Florence Marie
 Ericson, Ethel G.
 Ericson, Hanna Elizabeth
 Evinger, Celia
 Ferguson, Mary L.
 Fireman, Isabelle
 Fish, Josephine
 Fisher, E. Myrtle
 Fitzgerald, Martha D.
 Flynn, Alice S.

Foley, Edna L.
 Forsythe, Dyva
 Franklin, Caroline F.
 Frost, Dorothy
 Fuller, Margaret
 Fulmer, Harriet
 Fulton, Mary
 Gallagher, Eleanor
 Garlit, Nellie A.
 Garretson, Mary
 *Geiger, Bertha
 Gilliam, Mrs. Frances M.
 Gorman, Mary C.
 Groves, Mary H.
 Grueb, Marie
 Hackman, Lydia M.
 Hahn, Minnie
 Hall, Laura A.
 Hall, Margaret W.
 Hallwachs, Clara F.
 Hanes, Bertha V.
 Hanna, Jane
 Hartsema, Mrs. Aileen
 Hassley, Mrs. M. H. Mc.
 Hatcher, Laura L.
 Hausman, E. Mae
 Hay, Helen Scott
 Heighway, Helen A.
 Hensler, Florence J.
 Higgs, Minnie
 Hobbs, Mabel
 Hoey, Elizabeth
 Holmquist, Emma
 Hoover, Hazel
 Hoppin, Daisy
 Hughes, Margaret Monica
 Isaacson, Jennie
 Jarchow, Anna L.
 Johnson, Anna
 Johnson, Clara M.
 Johnson, Gunhild C.
 Johnson, Marie E.
 Johnson, Matilda L.
 Jones, Clara I.
 Jones, Zeida May
 *Jonik, H. C.
 Jorgenson, Ingeborg R.
 Kipp, Jeanette K.
 Kirk, Ruth R.
 Kirkcaldy, Marion
 Klee, Edwina L.
 Klinefelter, Eugenia L.
 Kraft, Elsie M.
 Krebs, May Margaret
 Krug, Rose Elizabeth
 Kulchinsky, Mrs. Goldie
 La Pado, Catherine B.
 Larkin, Mrs. Frances E.
 Leighton, Katherine
 *Lessig, Ruby Florence
 Likes, Aurelia A.
 *Lindstrom, Ruth O.
 Logan, Evaline F.
 Logan, Laura R.
 Lovell, Mrs. Helen B.
 Lucas, Ethel
 *Lungoist, Edith
 Lyle, Georgia
 McArdle, Ella C.

ILLINOIS—Continued*Nurse and Associate Nurse*

McClenahan, Mabel
 McClintock, Nelle
 McCorquodale, Marion K.
 McMose, Mrs. Mary M.
 McWilliams, Mrs. Grace
 Mach, Emma A.
 *Magrane, Emma E.
 MacHatton, Jane L.
 MacKay, Mary
 MacKinnon, Emma
 MacLeod, Marion Jean
 MacMillan, Dorothy N.
 Mark, Josephine V.
 Marshall, Mrs. Helen H.
 Martin, Hazel
 Mayes, Jennie E.
 *Meyer, Dora
 Miller, Nellie P.
 Moede, Ellen M.
 Morgan, Maude
 Myers, Bessie May
 Neiderberger, Phoebe R.
 Oehler, Esther B.
 O'Leary, Mary M.
 Olson, Amanda S.
 Palmer, Mrs. Hattye K.
 Paulson, Belletta
 Payne, Edyth E.
 Pearson, Hilda A.
 Peterson, Mrs. Ethel
 Pettitt, Mrs. L. A.
 Pilch, Maude
 Pinkston, Florence A.
 Place, Sara B.
 *Potthoff, Lydia
 *Pugh, Mrs. Helen W.
 Queen, Cora
 Reed, Lila
 Reed, Margaret C.
 Reed, Vesta C.
 Rein, Anna
 Revelt, Helen L.
 Richardson, Anna M.
 Ritchie, Mrs. Cora J.
 Robinson, Margaret L.
 Robison, Hazel Claire
 Ryman, Maude
 Sachs, Mrs. Louise
 Sandehn, Elsie E.
 *Schmich, Anna
 Schofield, Mae F.
 Schweickert, Eleanor H.
 Scoville, Frances B.
 Scully, Christine M.
 Selters, Kathryn
 Sheall, Lydia Ruth
 Sievert, Ethel
 Sigerson, Mrs. Jeanette M.
 Silbaugh, Frances B.
 Singdahlsen, Elsie
 Sitton, Hattie A.
 Skinner, Birdie E.
 Skornia, Clara
 *Sloan, Vivian E.
 Sloggett, Bessie H.
 Speiser, Anna E.

Spencer, Florence A.
 Stahley, Harriet E.
 *States, Laura M.
 Stealey, Mrs. Margaret H.
 Stevens, Lucille E.
 Stevenson, Jessie L.
 Stoner, Eva B.
 *Strand, Jennie
 Strande, Sadie A.
 Stueven, Clara
 Sturm, Belva M.
 Sutherland, Minnie G.
 Swanson, Anna M.
 Swanson, Marie E.
 *ter Hoeven, Annie C. M.
 Thompson, Alice M.
 Tillinghast, Annie L.
 *Unwin, Winifred
 Vance, Belletta
 Van De Mark, May
 Voelpel, Ruth B.
 Wallace, May
 Walsh, Sadie B.
 Waterbury, Esther
 Waterman, Theda
 Weber, Katherine
 Weber, Mrs. E. Markman
 Welch, Mary A.
 Wendell, Ruth E.
 Westberg, Ida E.
 Westphal, Mary E.
 Wheeler, Ella M.
 Whithead, Freda E.
 Whitney, Mary
 Whyte, Ruth
 Wiley, Martha H.
 Will, Esta L.
 Williams, Mildred I.
 Wray, Helen Ruth
 Zuppann, Eleanore
 Zurawski, Helen M.

Non-Nurse

Alschuler, Mrs. Alfred S.
 Anderson, Wm. France
 Armour, Lester
 Baker, Elizabeth
 Blaine, Mrs. Emmons
 Borland, Chauncey B.
 Buckingham, George T.
 Buffington, Mrs. Eugene J.
 Butler, Mrs. Herman B.
 Casselberry, Mrs. Wm. E.
 Chapin, Mrs. Edward F.
 Conover, Margaret B.
 Crane, R. T.
 Cudahy, Mrs. Joseph M.
 Cummings, Mrs. D. M.
 Dawes, Mrs. Charles G.
 Dixon, Mrs. Arthur
 Donnelly, Naomi
 Drake, Helen V.
 Farwell, Mrs. A. S.
 Field, Mrs. William A.
 Frankenthal, Mrs. Lester E.
 Gregory, Mrs. R. B.
 Hale, Mrs. William B.
 Heyworth, Mrs. James O.
 Hibbard, Mrs. W. G.

Hull, Morton D.
 Hutchins, Mrs. J. C., Jr.
 Insull, Samuel
 Keep, Chauncey
 Kelley, Mrs. William V.
 Klein, Henry A.
 Krouch, Lena
 Lathrop, Julia C.
 Linn, Mrs. Howard
 Lowden, Florence
 Lowden, Harriet
 Magnus, Mrs. August C.
 Mayer, Mrs. Isaac H.
 McCormick, Cyrus H.
 Meyer, Alfred C.
 Meyer, Mrs. A. W.
 Meyer, Mrs. Carl
 Millet, Mrs. Aime F.
 Miner, Mr. W. H.
 Mitchell, Mrs. Leeds
 Mitchell, Mrs. William H.
 Palmer, Dr. George T.
 Patten, Mrs. James A.
 Perkins, Margaret
 Plastridge, Alice
 Ranney, Mrs. George
 ReQua, Mrs. W. B.
 Rosenfeld, Mrs. Maurice
 Rosenwald, Mrs. Julius
 Rubens, Mrs. Charles
 Ryerson, Mrs. Joseph T.
 Simpson, James
 Smith, Mary Rozet
 Spiegel, Mrs. Arthur H.
 Sprague, Mrs. A. A.
 Stevens, Mrs. F. L.
 Swift, Harold H.
 Tenney, Mrs. Horace K.
 Tuttle, Mrs. Arthur L.
 Tuttle, Mrs. Henry N.
 Tyson, Mrs. Russell
 Upham, Mrs. Fred W.
 Warfield, Mrs. W. S.
 Wells, Mrs. A. G.
 Zimmerman, Mrs. H. P.

INDIA

Nurse and Associate Nurse
 Hagen, Pernilla
 Sprague, Ruth

INDIANA

Nurse and Associate Nurse
 Ahlstrom, Alma J.
 Bailey, Olive M.
 Barber, Gertrude L.
 Beers, Martha
 Belden, Lucy P.
 Bewsey, Jennie B.
 Billiard, Flora Mae
 Bischoff, Marie
 Bivins, Edna M.
 Brown, Alice
 Bryce, Mrs. Peter F.
 Canary, Mary L.
 Carpenter, Velma
 Clarke, Mrs. Ethel Palmer
 Cline, Lulu V.
 Cotton, Mrs. S. E.

INDIANA—Continued
Nurse and Associate Nurse

Crist, Mary L.
Cron, Hulda
Delaney, Elsie
Devlin, Isabel
Dillon, Ruth
Doubt, Mrs. Bertha W.
Finch, Mrs. Nora B.
Flater, Mattie A.
Flemming, Ida
Garretson, Mrs. Helen C.
Gaskill, Ina M.
Gibbs, Nancy L.
Gilliland, Florence E.
Glover, Isabel E.
Gowdy, Etta Lee
Greene, Ellen A.
Green, Mabel C.
Gress, Alleam M.
Grosco, Julia L.
Gumbel, Sophia
Hamilton, Edna L.
Harrison, Georgia
Hawkins, Mrs. Ruth A.
*Hepler, Inez C.
Hirsch, Verena C.
Hohnsbeen, Wilhelmina K.
*Holland, Elizabeth M.
Holman, Maud E.
Hopkins, Emily M.
Hunt, Edith
Hunt, Muriel S.
Jeffrey, Mrs. Bessie S.
Jones, Virginia A.
Jordon, Lydia
Katon, Mrs. J. M. V. D. P.
Kendle, Estelle
Kimbrel, Pauline
King, Bertha E.
Kuehler, Pauline E.
Kurzdorfer, Elizabeth
Leahy, Helda
Leahy, Irene
Leak, Mary Jane
*Leedy, Gertrude
Longbons, Mattie M.
Lyon, Elizabeth C.
McClure, Ada A.
McGaw, Rosamond (Mrs.)
MacDonald, Mrs. Marion
MacDougall, Eva F.
Medaugh, Winona
Melville, Elizabeth
Mergy, Aline
Meyers, Mary A.
Millar, Katherine J.
Moore, Marion L.
Most, Alice A.
Oliver, Mrs. Carl
Pattison, Mrs. Esther H.
*Payne, Zola
Renwick, L. Evaline
Ruba, Margaret
*Ryan, Florence M.
Sayle, B. Elizabeth
Schlundt, Lydia C.
Shaffer, Grace Letitia

Shipman, Mary Almond
Sinclair, Helen C.
Sлимпert, Katherine D.
Sprunger, Mrs. C. H.
Stegner, Laura L.
Todd, Luis G.
Trimble, Mary C.
Urban, Mary Clare
Wagner, Hermine E.
Webb, Laura E.
Whitesides, Elthea
*Yoder, Edna
Zollinger, Christine
Zonsa, Bernice Frances

Non-Nurse

Carlisle, C. A.
Heywood, Mrs. Henry B.
Landon, Mrs. Hugh McK.
Wolf, Mrs. Carl

IOWA*Nurse and Associate Nurse*

Agan, Barbara
Ainsworth, Mrs. W. W.
Albright, Esther M.
Allen, Frances E.
Anderson, Amanda
Beyea, Mrs. D. Isobel Pirie
Bidwell, Louise C.
Bonnstetter, Antoinette
Brady, Stella
Brophy, Frances
Buehler, Mary A.
Campbell, Carrie
Chayer, Mary Ella
Chennell, Laura W.
Clack, Nan
Clark, Vera J.
Close, Mary G.
Clemson, Mrs. Carrie K.
Clough, M. Ruth
Conway, Agnes H.
Countryman, Edith
Craine, Clara L.
Cunningham, Bess A.
Darling, Delia D.
Dolan, Elvira
Donals, Josephine Wells
Earhart, Catherine
Edgerton, Genevieve
Einspahr, Laura M.
Elder, Mary L.
Eppley, Carrie E.
Ferguson, Florence Elmira
Freriks, Dorothy
Gabriel, Kathryn
*Grand-Pre, Evelyn
Greene, Helen D.
Haines, Effie
*Hardin, Mrs. Blanche
Harmon, Joy
Hartman, Golda E.
Hartz, Alma Elizabeth
Henderson, Mrs. Alyce M.
Henderson, Lillian S.
Henke, Margaret C.
Hersey, Frances

Hershey, Adah L.
Hoffman, Agnes M. E.
Hoffman, Etta
Hoffman, Mrs. Stasia M.
Hunter, Mrs. C. W.
Jackson, Julia W.
Jacobs, Hilkes
James, Mrs. Marie S.
Johansen, Cora R.
Jones, Eunice
Kamper, Henrietta
*King, Minnie G.
Klingler, Helen M.
Larsen, Ernestine
Laughlin, Merle
Lymenstahl, Hattie
McCoy, Iona
McGohan, Anna B.
McMichael, Lucy Lee
Matheson, Margaret W.
Morris, Nellie R.
Nadeau, Gabrielle
Nicoll, Bessie
Ohlendorf, Emma
Olsen, Frieda
Olson, Elna
Osborne, Mrs. Elsie T.
Paden, Rose I.
Pattee, Alice
Patterson, Maude R.
Reynolds, May
Rosell, Anna C.
Seccombe, Mary Frances
Shurtleff, Dorothy B.
Smith, Mrs. Mary F. A.
*Smith, Marion
Stallard, Edith
Standish, E. Lorene
Stark, Mary
Swenson, Elina
Synhorst, Elizabeth
Taber, Abbie M.
Thompson, Elsie
Van Evera, Grace
Van Horn, Ella
Walker, Mabel G.
Webb, Marion L.
Wiley, Jane M.
Wolfe, Ruth E.
Wyss, Elizabeth
Zicky, Marianne

Non-Nurse

Sinclair, Mrs. R. S.

ITALY*Nurse and Associate Nurse*

Alcea, Mary

Non-Nurse

Cross, Mrs. H. P.

JAPAN*Nurse and Associate Nurse*

Lade, Helen Ross
Nuno, Christine M.

KANSAS*Nurse and Associate Nurse*

*Akin, Ruth
 Alexander, Mary A.
 Allison, Saide B.
 Babcock, Theo. I.
 Bailey, Ethel
 Beal, Elma Fredericka
 Brown, Clara
 Bure, Mrs. Mary C. Dodt
 Burton, Mrs. Essie J. D.
 Byers, Maude A.
 Carpenter, Clara C.
 Condeff, Elizabeth V.
 Conner, Cecelia
 Dana, Mrs. Elizabeth A.
 Davidson, Margaret
 Davis, Florence A.
 Dobbs, Jean S.
 Drake, Hazel M.
 Dwyer, Mary C.
 Ekblad, Mrs. C. M.
 Ellis, Gladys C.
 Entz, Mrs. J. J.
 Falk, Anna J.
 Fitzpatrick, Lillian
 Hall, Zoa
 Harris, Mrs. Helen H.
 Henery, Elsie L.
 Hertzler, Mrs. Arthur E.
 Hess, Maude Esther
 Holiday, Ruth
 Jewell, Nellie
 Johnson, E. Amelia
 Kindlesperger, Electa
 Klein, Stella
 Kottkamp, Katherine L.
 Landel, Mrs. Dal.
 Lanphere, Mildred
 Lill, Genevieve
 Lill, Mary
 McLannan, Vera
 Main, Anna
 Marner, Zoe
 Marvin, Mabel R.
 Metheny, Fern R.
 Miller, Helen L.
 *Murray, Mrs. Inez
 O'Bannon, Mrs. Fern S.
 Patterson, Edna L.
 Payton, Damaris A.
 Pearce, Jessie Brook
 Penn, Irene M.
 Peterson, Minnette
 Reinbach, Helen
 Richter, Nina M.
 Scott, Minnie
 Seaman, Hester M.
 Severson, Nellie
 Shipley, Stella
 Simpson, Mrs. Joyce S.
 Stromquist, Eleanore
 Taylor, Mabel Alice
 Treadway, Esther
 Tuicott, Mrs. Margaret
 Walton, Alice A.
 Washbon, Anne Lee
 Westman, Anna K.

*White, Anna M.
 Hall, Marjory
 Winter, Alice E.
 Wright, Mrs. Rose Waters

Non-Nurse

Casement, Mrs. D. D.
 Thomas, Mrs. Charles B.

KENTUCKY*Nurse and Associate Nurse*

Anderson, Rose Ellen
 Applegate, Mrs. Myrtle C.
 Avery, Edna
 Baird, Kittie E.
 Bird, Mary Virginia
 Breckenridge, Mrs. Mary
 Brooke, Mary
 Brown, Carrie Mae
 Brown, Margaret S.
 Caffin, Freda
 Callahan, Clara C.
 Casey, Annie M.
 Cheatham, Mrs. Mary R.
 Craig, Lillie May
 Crosby, Mary L.
 Dalton, Bess E.
 Flavin, Mrs. T. J.
 Foster, Elsie Combs
 Gagg, Anna Cord
 Gamble, Ruth
 Glendening, Mamie
 Gray, Sue B.
 Hartzler, Christine M.
 Hauswald, Florence L.
 Haynes, Agnes C.
 Herman, Elizabeth
 Horrell, Katherine R.
 Jackson, Mary Trigg
 Jeffries, Elma
 Johnson, Ellen M.
 Kidder, Carrie E.
 Lightbound, Gertrude
 Loyd, Mary P.
 Lucas, Caroline H.
 Lynch, Margaret
 McCabe, Mrs. Lillian S.
 McDanald, Bettie W.
 Martin, Virginia P.
 Massey, Lucy E.
 Meyers, Josephine
 Myers, Nancy Pauline
 Moss, Mrs. Alexander
 Nichols, Margaret J.
 Orth, Helen S.
 Parker, Sarah S.
 Parmelee, Mrs. Emma L.
 Pearson, Elsie
 Pease, Nola
 Porter, Hattie A.
 Pracht, Anna M.
 Rankin, Mrs. W. T.
 Reinstedler, Edna A.
 Rockstroh, Edna C.
 Schlosser, Mrs. Pearl S.
 Sims, Anna E.
 Snyder, Lena E.

*Sprague, Marion Brooke
 Spoeneman, Lydia H.
 Stoller, Grace E.
 Stroud, Bertha Eiler
 Tallichet, Pauline Cashmeil
 Thomas, Bertha May
 Votaw, Mrs. Nellie
 Waggoner, Mrs. G. S.
 Walker, Mrs. Cora J.
 Wallingford, Florence
 Williamson, Marion

Non-Nurse

Ainslie, Maud
 Humphrey, Mrs. Churchill

LABRADOR*Associate Nurse*

Mackay, Hazel Helen

LOUISIANA*Nurse and Associate Nurse*

Barr, Anna M.
 Bell, Mrs. Pearl H.
 Bonnette, Grace T.
 Daspit, L. Agnes
 Gillon, Mrs. W. A.
 Grelle, Stella
 Heath, Lura G.
 Jacobs, Lucille
 Kelley, Lessie V.
 Knoll, Mrs. Anna
 Kumke, Miss Katherine
 Pagaud, Mary V.
 Rambin, Mrs. Charles
 Reddig, Mary E.
 Reid, Maude
 *Sister Catherine
 Traber, Anna

Non-Nurse

Godchaux, Mrs. Paul L.

MAINE*Nurse and Associate Nurse*

Anderson, Mrs. Theresa
 Arbuckle, Mabelle
 Ballantyne, Jennie L.
 Bentley, Louise C.
 Bishop, Enola J.
 Bullock, Bertha M.
 Chenery, Mrs. Lelia R.
 Clark, Una V.
 Cochrane, Edna Mildred
 Connor, Edna
 Cox, Fannie M.
 Daggett, Georgia E.
 Fisher, Mrs. Anna Goss
 Fogarty, Nina B.
 Galvin, Catherine M.
 Gass, Otila
 Gibson, Alice F.
 Gregory, Bertha L.
 Hack, Mollie

MAINE—Continued*Nurse and Associate Nurse*

Hopkins, Louise P.
 Hoyt, Vivien
 Irish, Lovina D.
 Johansen, Ingeberg C.
 McLaughlin, Mary
 Mackenzie, Charlotte
 Mills, Amber A.
 Nelson, Charlotte
 Oliver, Harte
 Picher, Bella
 Price, Mary Gertrude
 Purbrick, Marion
 Quinn, Katherine L.
 Rowell, Nora
 Sanderson, Helen
 Shean, Mary E.
 Simpson, Florence A.
 Skorupa, Emily A.
 Smith, Katherine B.
 Soule, Edith L.
 Spiers, Edith M.
 Todd, Mrs. J. Francis

Non-Nurse

Bingham, William
 Gardiner, Mrs. Wm. T.

MARYLAND*Nurse and Associate Nurse*

Badenhoop, Hermine
 *Bafford, Eula Frances
 Bouldin, Mary Honora
 Braithwaite, Pearl H.
 Bryden, Lucy A.
 Carpenstein, Jean M.
 Carr, Martha E.
 Clements, Ruth
 *Dixon, Odessa W.
 Etchberger, M. Frances
 Feldman, Margaretta
 Fisher, Mary C.
 Fort, Harriet Jenks
 Garner, Florence E.
 Grady, Nellie E.
 Griffith, Mrs. Estelle C.
 Harrington, Edith
 *Hartman, Jennie E.
 Immler, Eleanor M.
 Jahn, Agnes
 Kenly, Sara Virginia
 Kennedy, Loula E.
 Lawler, Elsie
 Lee, Katherine F.
 Lilly, Ida Louise
 MacConney, Louise
 *Mills, Olga E.
 Mulligan, Maybell
 *Nissell, Christine
 Newman, Jane B.
 Newman, Margaret E.
 Palmer, Jr., Mrs. E. L.
 Patrick, Mary L.
 Price, M. Margaret
 Ross, Mary B.
 *Sewell, Mrs. Mary F.

Smith, L. Blanche
 Smith, Daisy Browning
 Spielman, Clara M.
 Sullivan, Mary E.
 *Trovinger, Ruth A.
 Wagner, Maud L.
 Walker, M. Evelyn
 Wesley, Mirian G.
 Young, Ruth

Non-Nurse

Athey, Mrs. C. N.
 Cross, Mrs. Whitman
 Ellicott, Mrs. C. E.
 Jencks, Mrs. F. M.

MASSACHUSETTS*Nurse and Associate Nurse*

Adams, Jessie R.
 Allen, Adelphia M.
 Allen, Dorothy M.
 Allingham, Alice A.
 Armstrong, Mrs. Betsy
 Arnold, Mrs. M. R.
 Avard, Martha J.
 Ayer, Mary E.
 Barnes, Eugenia C.
 Barrett, Elizabeth
 Barton, Maude
 Bassett, Mrs. Alice T.
 Baum, Meta A.
 Beatty, Sarah
 Bee, Margaret A.
 Belyea, Ella A.
 Bergman, Florence A.
 Bergstrand, Hannah
 Berry, Florence L.
 Best, Louise H.
 Betterley, Maisie S.
 Beverly, Mary M.
 Biggar, Mrs. Ann
 Billings, Bernice
 Blanchard, E. Frances
 Blanchard, Mrs. Edna F.
 Bopp, Mrs. Nora L.
 Boyle, Margaret L.
 Branagan, Marion E.
 Branscombe, Mrs. B. G.
 Brehaut, Elsie
 Breslin, Margaret Mary
 Bridges, Minnie H. P.
 Brooks, Vera H.
 Brown, Mabel M.
 Brunelle, Mrs. Mildred E.
 Bryant, Fannie E.
 Buckley, Abbie
 Buker, Helene B.
 Bulkley, Margaret A.
 Bulman, Mary
 Burgess, Adele
 Burgess, Mary
 Burke, Mary F.
 Buttle, Dorothy
 Cairns, Margaret
 Campbell, Mrs. Alexander
 Campbell, Elizabeth S.
 Campbell, Mary Margaret
 Carey, Margaret C.

Carmody, Winifreda
 Cassidy, Anne
 Cavanaugh, Anna
 Chadwick, Mary E.
 Chapman, Hattie M.
 Chase, Mrs. Ruth
 Cheney, Lela M.
 Child, Mrs. Mary S.
 Chisholm, Jean E.
 Chute, Eugenie J.
 Cleary, Elizabeth J. K.
 Coffee, Anna C.
 Coleman, Margaret
 Collins, Arabella
 Collins, Mary E.
 *Connelly, Mrs. Frances W.
 Conquist, Mrs. A. E.
 Conroy, Rosemary
 Conroy, Winifred
 Coolidge, Evelyn L.
 Corbeil, Marie A.
 *Cox, Ethel L.
 Cox, Margaret E.
 Crofts, Rosalind Gertrude
 Croken, Margaret
 Cunningham, Agnes B.
 *Cunningham, Naomi A.
 Curley, Mary A.
 Dailey, Mary E.
 Daler, Anna Josephine
 Daniels, Marion W.
 *Davidson, Mary
 Davis, Mrs. Lena B.
 Dean, Ethel Vera
 Deane, Alice
 Delano, Helen L.
 Deming, Dorothy
 Devanny, Anne M.
 Dewar, Isabel
 Dodge, Daisy L.
 Dolby, Ivy
 Donovan, Mary E.
 Dooley, Mrs. Anna E.
 Downey, Winifred
 Downs, Sadie E.
 Draper, Laura A.
 Dubreuil, Rose Anna
 Duffy, Mrs. Anna E.
 Duggan, Mabel E.
 Duval, Leocadie
 Dwan, Constance
 Dwyer, Marietta M.
 Eastland, Bertha
 Edes, Mrs. Bessie Mowatt
 Egan, Sarah A.
 Elliot, Olive H.
 *Elliott, Priscilla L.
 Erskine, Satia S.
 Erskine, Winifred L.
 Fallon, Rose
 Fandel, Caroline A.
 Faris, Hughena E.
 Farr, Alma H.
 Fay, M. Gertrude
 Ferry, Edith S.
 Fitzpatrick, Anna M.
 Fogg, Edna Croscup
 Foley, Anna J.
 Fox, Eunice F.

MASS.—Continued*Nurse and Associate Nurse*

- Fox, Gertrude L.
 Fryburg, Mrs. Charles A.
 Gage, Pauline W.
 Gagner, Mrs. Sylvia M.
 Gallagher, M. Alice
 Gamble, Sarah
 Garden, Mrs. Irene A.
 Garrison, Jessie I.
 Gaston, Mary D.
 *Gelineau, Elvia
 Gifford, Mrs. Philomina E.
 *Gillies, D. Marguerite
 Gillis, Annie
 Gilman, Mrs. Marion U. M.
 Giroux, Marie Louise
 Gormley, Alice A.
 *Gould, Mrs. Hazel E.
 Gould, Helen W.
 Gour, Grace Madeline
 Grady, Helen C.
 Grant, Mrs. Maud Fraser
 Greenwood, Anne
 Griffin, Ellen V.
 Haberkern, Mrs. Addie P.
 Hackett, Helen M.
 Hafley, Anna E.
 Hagar, Mrs. Katherine M.
 Hall, Carrie M.
 *Hall, Mary A.
 Hampston, Bridget J.
 Hanscom, Daisy M.
 Harrington, Margaret
 Hartnett, Mrs. Anna
 Harvey, Elizabeth
 Hayes, Florence M.
 *Hayes, Mary E.
 Henderson, Vivian I.
 Hescok, Lilla M.
 Heywood, Cora Lydia
 Hines, A. Gertrude
 Hiney, Genevieve E.
 Hobson, Annie E.
 Hoisington, Mary C.
 Holden, Charlotte
 Holmes, Katherine W.
 Horton, Eunice I.
 Howard, Ethel M.
 Howes, Ethel Louise
 Hoyt, Helen J.
 Hudson, Adelaide M.
 Hughes, Dorothea M.
 Hume, Jean W.
 Hynes, Gertrude
 Inglis, Ethel Vie
 Irons, Bertha E.
 Irving, Jennie M.
 Jackson, Marion
 Jacobus, Rosebelle
 Jacquith, Lucia L.
 James, Mrs. Edythe Gilbert
 James, Vivian Z.
 Jodoin, Alda H.
 Johnson, E. W.
 Johnson, Olive
 Johnston, Lillian
 Johnstone, Eliza O.
 Jones, Christine T.
 Jones, Mary A.
 Judge, Mrs. Arthur Wm.
 Keefe, Mrs. Marion
 Kelly, Katherine A.
 Kennedy, Kathleen
 Kennedy, Lillian Dorothea
 Kennedy, Mary K.
 Kenney, Mrs. Mary T.
 Keough, Mrs. Genevieve C.
 Kiley, Helen
 Klingsbeil, Madeline C.
 Knowles, Marie M.
 Knox, Harriet Clarke
 Koch, Anna
 Kohl, Mary F.
 Korzeneski, Elizabeth
 Kuhn, Erna Marion
 La Casse, Yvonne A.
 Langille, Gladys
 La Porte, Louise L.
 *Larkin, Frances G.
 Lawrence, Mary
 Leavitt, Margaret R.
 Le Boenf, Albina
 Ledwith, Elsie Katherine
 Lenner, Cecilia
 *Leonard, Florence E.
 *Leonard, Mary W.
 Lester, Hazel J.
 Lewis, Dorothy M.
 Lewis, Ida M.
 Lewis, Mrs. Mae S.
 Lewis, Mary E.
 Lincoln, Helen Mae F.
 Linehan, Margaret T.
 Lipsett, Jennie May
 Little, Margaret Ann
 Lockary, Catherine E.
 Loomis, Mrs. Katherine H.
 Lyman, Grace
 Lyons, Mary Alice
 *MacDonald, Ella
 McAvoy, Mary
 McCaffrey, Helen F.
 McCarthy, M. T.
 McCarthy, Mary E.
 McEwan, Hannah C.
 McFarland, Lena
 McGee, Mrs. Mary
 McHugh, Mary V.
 McKinnon, Alice F.
 *McLaughlin, Evelyn F.
 McMahon, Anne E.
 McMullen, Eleanor C.
 McNevin, May C.
 McNulty, Jennie
 McQuade, Nora
 McCormack, Mary C. V.
 MacDonald, Geneva A.
 MacDonald, Helen S.
 MacDonald, Melda F.
 MacDonald, Susie
 MacEachern, Laura M.
 MacIntosh, Alice B.
 MacOdum, Alice L.
 Mahaney, Margaret A.
 Makee-Crawford, Mrs. J.
 Maloney, Elizabeth M.
 Manague, Marion P.
 Marble, Helen J.
 Marion, Mrs. J. W.
 Marten, Frances J.
 Martin, Mrs. Madeline G.
 Maxwell, Mrs. Rachael W.
 Mead, Edith C.
 *Meehan, Catherine G.
 Meely, Mary A.
 Miller, Florence E.
 Miller, Sadie E.
 Moffett, Katherine H.
 Moffette, Phyllis
 Morrill, Mrs. Christina B.
 Morton, Gertrude
 Moshier, Angie
 Mountain, Mrs. Nina L.
 Moynihan, Mary T.
 Munroe, Mrs. Louise Foss
 Murphy, Agnes V.
 Murphy, Alice
 Murphy, Cecilia N.
 Murphy, Minnie K.
 Murray, A. Frances
 Murray, Mary
 Nelson, Hilga S.
 Nelson, Sophie C.
 Newcomb, Mrs. Emma C.
 Newcomb, Ruth Belle
 Noble, Katherine
 Oakley, Florence
 O'Brien, Addie S.
 *O'Brien, Josephine G.
 O'Brien, Mabel
 O'Dea, Mrs. Grace Lilian
 Oldham, Frances Margaret
 Parmenter, Alice H.
 Parsons, Mary
 Patch, Naomi Christine
 Patnaude, Corinne C.
 Patterson, Florence M.
 Paul, Mrs. Lou R.
 Peak, Alice Gorham
 Pearson, Helen Foster
 Peirce, Katherine E.
 Perry, June E.
 Perry, Lena A.
 Peterson, Alice B.
 Pew, Sallie Alice
 Phee, Margaret
 Pithie, Edith M.
 Pitman, Madeline Ashley
 Pleau, Mrs. Mayme
 Polson, Signe Leontina
 Porter, Alice L.
 Post, Gertrude M.
 Potter, Janet F.
 Pratt, Laura S.
 Prichard, Annah L.
 Pritchard, Florence G.
 Prout, Myra Louise
 Pyrah, Eva E.
 Quirke, Lillian Mary
 Rand, Lucy H.
 Regan, Mary A.
 Reid, Lily
 Reilly, Margaret G.

MASS.—Continued*Nurse and Associate Nurse*

Remillard, Annette
 Reubens, Mrs. Anna S.
 Reynolds, Sarah G.
 Rice, Marion M.
 Rich, Mabel B.
 Ricketts, Myrtle E.
 Roberts, Florence M.
 Robison, Elizabeth
 Robbins, Mrs. Frank H.
 Rogers, Emily Merrill
 Robinson, Grace N.
 Rosdine, Catherine M.
 Ross, Elizabeth
 Ross, Beryl I.
 Ruel, Mrs. Ruth W.
 Saito, Midori
 Sandiford, Mrs. O. M.
 Sandstrom, Ruth
 Sawyer, Dorothy J.
 Schenker, Emma V.
 Sears, Willarette C.
 Sheehan, Josephine
 Sheehan, Mary E.
 Silver, Rose
 Simcusky, Josephine D.
 Small, Mary Josephine
 Smith, Agnes F.
 Smith, Elsie F.
 Smith, Jennie A.
 Snow, Mrs. Joan M.
 Staples, Gladys
 Stearns, Ednah
 Stewardson, Emma M.
 Stewart, Martha J.
 Stewart, Mary L.
 Stimson, Marjory
 Stratton, Olive
 Stratton, Ruth
 Stuart, Mary
 Sullivan, Catherine M.
 Sutton, Edwina M.
 Taylor, Frances W.
 Thayer, Edith Viola
 Thornley, Adah
 Tibbetts, Lucile R.
 Tomanek, Agnes W.
 Travers, Rosella
 Twohig, Ella
 Underwood, Bessie Acker
 Urquhart, Jeanetta
 Van Duzor, Charlotte E.
 Vining, Ola
 Wade, Mary E.
 Wahl, Emma
 Waldron, Eva S.
 Wallace, Janet C.
 Walsh, Elizabeth R.
 Walsh, Gertrude E.
 Walsh, Mrs. J. O.
 Walsh, Mary A.
 Ward, Florence
 Waters, Yssabella G.
 Watson, Emily F.
 Webster, Jean L.
 Weir, Margaret G.
 Weld, Maude A.

Wells, Rosella Agnes
 Westcott, Mrs. Gladys
 Weston, Alice A.
 Westover, Eva L.
 Wetzell, Gladys S.
 Wheeler, Mrs. R. H.
 White, Maude M. E.
 Whited, Helen
 Whiting, Mildred W.
 Wight, Geneva A.
 Williams, Annie Laurie
 Williams, Grace L.
 Williams, S. Jane
 Wilson, Mary Louise
 Wingate, Harriet M.
 Woodbury, Marion C.
 Wormwood, Alyce Nella
 Yeochak, Anna V.
 Young, Armenia E.
 Young, Mrs. Lavinia
 Young, Margaret M.
 Zelekowitch, Bessie E.

Non-Nurse

Adam, Dr. John
 Alford, Martha A.
 Alton, Mrs. B. H.
 Ames, Mrs. Hobart
 Atkins, Mrs. Ruth W.
 Bagg, Mrs. Allan
 Baird, Minnie L.
 Bartlett, Lucia R.
 Bartol, Mrs. J. W.
 Beggs, Mrs. William E.
 Borden, Carrie L.
 Bradley, R. M.
 Brooks, Mrs. Shephard
 Clarke, Harriet E.
 Clarke, Rosamond
 Codman, Miss C. A.
 Codman, Mrs. E. A.
 Cole, Mrs. E. B.
 Colgate, William
 Cordes, William
 Curtis, Mrs. Greely S., Jr.
 Dane, Mrs. John
 Davis, Charles T.
 Davis, Mrs. E. P.
 Denny, Emily G.
 DeNormandie, Mrs. R. L.
 Donald, Malcolm
 Fales, Mrs. L. F.
 Falvey, Alice
 Fisher, Mrs. R. T.
 Forbes, Mrs. Alexander
 Gage, Mrs. Homer
 Garfield, Lucretia
 Grandin, Mrs. John L.
 Green, Mrs. Ida M.
 Grew, Mrs. E. W.
 Grinnell, Mrs. Harold
 Hale, Ellen
 Hallowell, Mrs. N. Penrose
 Harrington, Mrs. F. B.
 Hartshorn, Mrs. G. T.
 Hunt, Mrs. John C.
 Jewett, Mrs. J. R.
 Lawrence, Mrs. James

Lee, Joseph
 Lord, Katherine
 Lowell, Mrs. James B.
 Moors, Mrs. John F.
 Morse, Jessie Gwendolen
 Osgood, Fanny C.
 Peabody, Mrs. F. W.
 Peabody, Gertrude W.
 Pierce, Mrs. Edgar
 Rheault, Mrs. Charles A.
 Robbins, Emma
 Robbins, Mrs. L. G.
 Russell, Mrs. Henry R.
 Russell, Mrs. J. W., Jr.
 Saltonstall, Mrs. Robert
 Sprague, Mrs. Henry B.
 Stanley, Mrs. William
 Talbot, Mrs. John E.
 Thayer, Mrs. Ezra Ripley
 Thayer, Mrs. John E.
 Thorp, Alice A.
 Townsend, Annie R.
 Tucker, Fred H.
 Vorenberg, Felix
 Wadsworth, Mrs. Eliot
 Ward, Anita S.
 Wilinsky, Dr. Charles F.
 Williams, Mrs. S. P.

MEXICO

Nurse and Associate Nurse
 Williamson, Mrs. O. C.

MICHIGAN*Nurse and Associate Nurse*

Alfsen, Martha
 Allen, Mrs. Ben
 Allen, J. Ethel
 Almen, Elaine
 Anderson, Johanne C. M.
 Anderson, Lillian B.
 Armstrong, Irene
 Asselstine, Kathryn R.
 Atkins, Ina E.
 Baker, Fern A.
 Barbour, Rosetti
 Barker, Marguerite C.
 Barrington, Lois H.
 Bartlett, Mrs. Barbara H.
 Bartlett, Zilla B.
 Beechie, Alma M.
 Beer, Mary R. M.
 Beisel, Florence E.
 *Belknap, Agnes Janet
 Betteys, Anna E.
 Biebesheimer, Maxine E.
 Bielow, Henrietta M.
 Bowman, Flora P.
 Boyle, Mary
 Bray, Caroline K.
 Brewington, Frances R.
 Brown, Mrs. Ethel Rice
 Brugger, Elfrieda
 Brown, Mrs. Flora N.
 Buchner, Rosella F.
 Buck, Mrs. Lillian J.
 Buckland, Eva M.

MICHIGAN—Continued
Nurse and Associate Nurse

- Burghdorf, Flora M.
Byers, Edith M.
Cameron, Euphemia D.
Canfield, Helen C.
Clark, Jean M.
Clock, Julia D.
Conklin, Lois A.
Coleman, Ada P.
Connolly, Mary P.
*Conrad, Charlotte L.
Creagh, Alice M.
Crowley, Ellen M.
Daniel, Emily O.
Dennison, Margaret
Deyell, Frances L.
Dorian, Helen K.
Dowling, Anna L.
Dunlop, Beatrice
Duthler, Caroline
*Dywer, Marie G.
Eskill, Norma B.
*Earlewine, Eulalia
Farnham, Jennie A.
Ford, Mrs. Eleanor Jones
Foster, Hazel DePuy
Fox, Annette M.
Gardiner, Caroline K.
Gilbert, Lilian
Gillespie, Elizabeth D.
Giltner, Martha I.
Gretter, Mrs. L. E.
Gries, Stella M.
Grogan, Florence
Groskopf, Rose M.
Guimaraes, Mrs. A. S.
Grundy, Phoebe M.
Hall, Della
Halloran, Agnes M.
Hanson, Selma
Halsey, Sarah Louise
Hamilton, Mrs. Hilda W.
Hartman, Grace
Haupt, Laura M.
Heck, Ada C.
Henderson, Dena
*Henricks, Ruby E.
Herc, Milenka
Herringshaw, Mrs. D. E.
Hirwas, Johanna L.
Hock, Gertrude M.
Hoetzel, Irene
Hoffman, Charlotte
Hoge, Mildred
Hoilien, Geneva F.
Houston, Bertha M.
Howard, Fern
Huebel, Harriett M.
Hull, Alice
Jardine, Ethel F.
Johnson, Agnes
Johnston, Elizabeth
Keeran, Ethel
Keller, Amanda M.
Kelley, Irene
Kellog, Mae Belle
Kennedy, Mabel
Keough, Mary F.
Keyes, Abbie S.
Kirchman, Theresa
Kitscher, Louise
Kreizenbeck, Katherine M.
Krejci, Sylvia
Lanvin, Carrie
Lauberscher, Nellie P.
*Leisberg, Helen
*LeMay, Louise
Lemmer, Nell R.
Lewis, Grace I.
Lockwood, Alice Edna
Long, Adda B.
Ludington, Charlotte
Macintosh, Jean
MacMullen, S. Helen
*Mangan, Mary E.
McDonald, Catherine J.
*McDonald, Sarah
McGhie, Margaret F.
McIlroy, Mary M.
McKenzie, Lisabel (Mrs.)
MacDonald, Loretta A.
Mace, Jennie A.
MacVittie, Mrs. Vera B.
Mease, Martha
Melvin, E. Matilda
Miller, Annette
Miller, Helen Ione
Miller, Zora U.
Minderman, Aleida
Mitchell, Mell B.
*Moilnen, Elsie L.
Monaghan, D. Evelyn
Moncrieff, Emmeline L.
*Moody, Laura E.
Moore, Mrs. Helen D.
Morehouse, Gladys F.
Morgan, Mabel L.
Morse, Elba L.
Murphy, Teresa R.
Nash, Esther
Nichols, Adah
Nichols, Lillian I.
Norton, Marguerite
Opperman, Hazel
Osborn, Mrs. Mabel R.
Osborne, Mary E.
Paddock, Mrs. Marion B.
*Pates, Jeanette
Parks, Anastasia
Patterson, Mrs. Anna T.
Pell, Constance E.
Pellow, Katherine
Pendill, Olive
Pfeifer, Mathilda
Ploeg, Elizabeth
Potts, Henrietta J.
Radeck, Sue G.
Rae, Mrs. Edna A.
Rand, Winifred
Rankin, Emily N.
Reckner, Bertha
Redmond, Mary Ellen
Reid, Eva Belle
Rinck, Deane
Rittenhouse, Valeria
Rogers, Margaret A.
Rogers, Ruby J.
Rorhr, Mae H.
Rooney, Rose
Ross, Mrs. Carolyn Curtis
Ross, Grace
Royce, Margaret
Ruelle, Genevieve
Runge, Marie
Runions, Maude M.
Sabin, Augusta
Safford, Ada M.
*Sanders, Bucha
Sargent, Emilie Gleason
Schiffer, Agnes
Schmeising, Lydia
Schoenbeck, Henrietta M.
Sherk, Elizabeth M.
Shotwell, M. C.
Simpson, Alma
Smith, Mrs. Alva V.
Smith, Molly Bawn
Smock, Mrs. Anna M.
Snow, Mrs. John Ralph
Squire, Mrs. Margaret
*Stevenson, Florence Pearl
Stirrett, Mabel
Stoddard, Jessie F.
Stoll, Edith
Streblov, Esther J.
Stritmatter, Mrs. W. C.
Stubbs, Leone
Sullivan, Frances M.
Tallion, Adelaide
Taylor, Mary
Thorn, Florence
Uttley, Nola B.
Van Domelen, Mary
Wahl, Willis (Mrs.)
Walker, Alice H.
Walker, Ellis J.
Ward, Grace
Webster, Carrie
Webster, Gwynedd
Webster, Mabelle
Welander, Myrtle V.
Wenger, Elizabeth
Whitlock, Olive
Whitney, Gladys M.
Wilson, Ophelia
Winnewisser, Mrs. Pearl
Woods, Gertrude E.
Woolley, Mae

Non-Nurse

- Alger, Mrs. Frederick M.
Bigelow, Mrs. S. Lawrence
Blodgett, Mrs. J. W.
Booth, Mrs. Edmund W.
Butler, Mrs. L. K.
Davis, Mrs. Charles B.
Davock, Mrs. Clarence W.
Diack, Mrs. A. W.
Doughty, Mrs. R. H.
Douglas, Mrs. Katherine D.
Eldredge, Adda
Freund, Mrs. Hugo A.
Hunter, Mrs. G. G.

MICHIGAN—Continued*Non-Nurse*

McPherson, Mrs. M. B.
 Parker, Mrs. W. R.
 Rohnert, Mrs. Morse
 Searles, Mrs. J. R.
 Sheldon, Mrs. Henry
 Warner, Mrs. Harry J.
 Watkins, Mrs. James K.
 Williams, Mrs. W. K.

MINNESOTA*Nurse and Associate Nurse*

Adler, Marie F.
 Alexander, Agnes A.
 Anderson, Sena
 Andreasen, Esther M.
 *Berefeldt, Margaret M.
 Bergman, Emma
 Bringgold, Eloise M.
 Brown, Mrs. Harry
 Brubaker, Bertha
 Butzerin, Eula B.
 Bye, Myrtle O.
 Carleton, Lois
 Carlson, Mrs. Genevieve F.
 Cotton, Erma
 Daly, Ruth
 Deebach, Mildred
 Devlin, Catherine C.
 Domas, Mrs. Hervida L.
 Donovan, Irene M.
 *Ede, Marie
 Ellis, Mrs. Leola
 Ericksen, Theresa
 Ericksen, Cecile
 Finnegan, Josephine A.
 Foster, Ruth A.
 Gaardsmoe, Helga
 Gelwicks, Lillian
 Gimmestad, Ella B.
 Godfrey, Agnes
 Graham, Bessie M.
 Gray, Janet R.
 Green, Florence L.
 Halsall, Ellen
 Hana, Mary
 Hanson, Charlotte M.
 Harrison, Elma
 Helgeson, Cora
 Hemricksen, Heide
 Henriksen, Marie
 Herm, Mrs. Clara H.
 Hodges, Mary H.
 Horn, Mary J.
 Houlton, Ruth
 Hovre, Olga I.
 Hritz, Anna E.
 Jarvis, L. Anita
 Johnson, Esther O.
 Johnson, Mary A.
 Johnson, Myrtle
 Johnson, Mrs. Esther S.
 Jokinen, Alice
 Jorgensen, Marie
 Keable, Leah M.
 Kneebone, Robina
 Lakman, Mrs. Jennie
 Law, Helen A.
 McGovern, Kathryn
 McGregor, Margaret A.
 McKay, Mary Elizabeth
 McMillen, Corinne
 Macnamara, Florence E.
 MacPherson, Isabel J.
 Manatt, Mrs. Claire W.
 Mariette, Mrs. E. S.
 Mark, Mary E.
 Melbostad, Agnes
 Mettel, Augusta E.
 Morlock, Marie
 Motl, Dorothy
 Muckley, Mary M.
 Nyquist, Ann P.
 O'Hara, Rachel
 Olson, Luella
 Ostrom, Hildegard O. E.
 Palmer, Melvine F.
 Paschke, Clara Louise
 Peck, Helen Chesley
 Peters, Abbie J.
 Peterson, Marie
 Peterson, Olivia T.
 Peterson, Rosalie I.
 Phelan, Elizabeth
 Pond, Rebecca
 Priedeman, Mrs. John G.
 Pulley, Grace E.
 Roberts, Evelyn A.
 Rochette, Belle
 Ruff, Clara
 Sanborn, Maurine F.
 Sargeant, Marie
 Sargent, Ruth
 Saul, Myrtle
 Schoeker, Mrs. Mary B.
 Schladweiler, Rosa M.
 Segner, Hazel M.
 Severson, Mrs. Esther F.
 Skewes, Dorothy W.
 Smith, Mildred G.
 Solberg, Alfa
 Sprague, Elizabeth
 Smith, Mildred G.
 Stallman, Elizabeth
 Taylor, Jean
 Teele, Ellen
 Tenold, Luella
 Tiber, Bertha M.
 Tollefsen, Ruth T.
 Wagner, Dorothy Helen
 Wallin, Judith E.
 Walz, Caroline
 Warner, Florence
 Werner, Ella B.
 Woltman, Marie
 Wretling, Alma
 Wynne, Mrs. Ethel N.
 Yerkes, Lola G.

Non-Nurse

Brown, Mrs. Edwin H.
 Chamberlain, Mrs. F. A.
 Hunt, Mrs. Harold Olney
 Janney, Frances W.

Jones, Tessie
 Lee, Mrs. W. H.
 Rochette, Belle
 Stoltze, Mrs. F. H.
 Tearse, Mrs. R. E.
 Wright, Mrs. Charles B.

MISSISSIPPI*Nurse and Associate Nurse*

Blosser, Naomi
 Breland, Gussie Inez
 Compton, Mrs. C. H.
 Driskell, Inez
 Fell, Frances
 Hood, Ida L.
 Lawrence, Sallie E.
 Lonas, Mrs. Bertha Hood
 McNeill, Virginia A.
 Nall, Jessie B.
 Osborne, Mary D.
 Sanders, Pattie Ruth
 Snyder, Grace D.
 Strum, Josie
 Taylor, Emma D.

MISSOURI*Nurse and Associate Nurse*

Alexander, Mrs. F. Judson
 Allender, Mrs. Maude
 Barton, Rose
 Berry, Mary J.
 Bickham, Mrs. Kathryn D.
 Bjorback, Mrs. Esther A.
 Blackburn, Victoria M.
 Black, Isabelle
 Blockberger, Edna M.
 Blume, Gladys
 Bolds, Anna R.
 Boone, Mrs. Gene L.
 Bosley, Mrs. Beulah E. C.
 Brill, Mrs. Minnie B.
 Brockman, Marie
 Brooks, Edna V.
 Bryant, Sallie J.
 Burkart, Dora B.
 Buschmann, Lydia
 Butler, Mary A.
 Callahan, Mrs. Agnes M.
 Casey, Mrs. Leonora F.
 Chamberlain, Mary L.
 Chapman, Edith L.
 Clark, Lucy E.
 Cleland, Flora M.
 Cockman, Mrs. T. R.
 Cockrell, Ethlyn
 *Comfort, Mrs. Ellen G.
 Cosgrove, Agnes E.
 Craig, Pauline
 Croom, Mrs. Lucille M.
 Dacey, Phyllis M.
 Daniel, Josephine L.
 Dau, Marie M.
 Davison, Margaret W.
 Dewar, Beth Frances
 Dierson, Louise C.
 Dobbins, Mrs. R. H.
 Dolan, Mrs. Anna K.

MISSOURI—Continued*Nurse and Associate Nurse*

Ehrenfeld, Rose M.
 Engleman, Ida H.
 Engle, Mrs. K. McC.
 Feike, Wilhelmina
 Fiehler, Mary
 Flanagan, Jannette
 Fouts, Honore
 Franklin, Laura I. P.
 Gallagher, Marie Louise
 Gambol, Ruth C.
 Gekeler, E. Marie
 George, Annie M.
 Gibbons, Katherine
 Gloeckner, Mrs. Antonie B.
 Goldsmith, Josephine F.
 Gordon, Pansy L.
 Grannemann, Myrtle A.
 Grant, Mrs. Rose Pfefer
 Gregory, Ruth Irene
 Grosswiler, Sophia K.
 Haig, Rena
 Hall, Lulie T.
 Hankel, Areatha
 Hanna, Bertha
 Harkey, Mrs. Sara B.
 Hartmann, Anna Louise
 Hausmann, Saidee
 Hay, Mrs. Ellysa S.
 Heitman, Mary J.
 Holst, Kresse H.
 Hutchinson, Mrs. Kathleen
 Johnson, Mathilda
 Johnson, Ruth A.
 Kauffin, Mrs. Willie O. W.
 Keating, May
 Kennedy, Lois M.
 Kiel, Charlotte F.
 King, Mrs. Maude S.
 Lackland, Nannie
 Lafin, Josephine
 Laughlin, Blanche
 Lewis, Mrs. Cora
 Lunbeck, Mrs. Zola S.
 Lunt, Sallie A.
 McDougal, Colota M.
 McIntyre, Irene
 McIver, Pearl
 McMillan, Mildred
 Markham, Mrs. Vivian
 Misegades, Julia M.
 Mitchell, Flora
 Mohs, Emma
 Moline, Caroline
 Moore, Elizabeth
 Moore, Genie L.
 Morrow, Ethel W.
 Morrow, Mrs. Ethel W.
 Mullin, Mrs. Grace Key
 Murray, Mary E.
 Nash, Myrtle J.
 Neville, Florence D.
 Nicholson, Gladys
 Nicholson, Mrs. Marion E.S.
 O'Donnell, Marie Shields
 O'Flynn, Kathleen
 Owens, Carrie F.

Pabor, Julia S.
 Parsons, Victoria
 Peck, Mittie E.
 Phonosdall, Marion E.
 Pritchett, Anne F.
 Radmall, Myrtle
 Rehagen, Ophelia
 Reynolds, Georgia E.
 Ring, Mrs. Virginia Judge
 Robinson, Edith M.
 Robson, Emilie G.
 Ross, Ruth
 *Sanders, Elaine F.
 Saunders, Mrs. Bettie
 Scheriff, Anna L.
 Schierenberg, Edna C.
 Schott, Emily M.
 Schuster, Ida A.
 Schwartz, Mrs. Caroline E.
 Shane, Flora
 Shannon, Marie L.
 Sievert, Eleanor Holke
 Simon, Elizabeth Dean
 Smith, Eva S.
 *Smith, Marguerite Weaver
 Smyth, Sarah J.
 Spears, Margaret W.
 Spilker, Margaret E.
 Stahl, Mary Anna
 Stebbins, Mary E.
 Stephenson, Elsie E.
 Stephenson, Mary E.
 Strickler, Rose
 Strobel, Minnie J.
 Tarr, Mrs. H. C.
 Taylor, Lillian
 Thompson, Ruth
 Thompson, Sue
 Timberman, Mrs. Minnie H.
 *Titsworth, Fannie M.
 Torrington, Nina Powell
 Trott, Lona L.
 Tyzzer, Marion Roberts
 Vaughan, Mrs. Elsbeth H.
 Walker, Rose A.
 Walsh, Josephine W.
 Walter, Jewell
 Walters, Svava
 Watkins, Mrs. Edithe J.
 Weaver, Catherine
 Webert, Ida Lucritia
 Welsh, Maude J.
 Westring, Virginia P.
 Whalen, Nora E.
 Wike, Martha R.
 Wiley, Margaret E.
 Williams, Ione
 Williams, Mary
 Wilson, Vida M.
 Wolfe, Mary C.
 Wright, Eunice
 Yenicek, Mrs. Bertha O.
 Yeoman, Minnie
 Yolande, Annie
 Young, Eleanor M.

Non-Nurse

Carpenter, Mrs. George O.

Haskell, Mrs. John A.
 Saxton, Mrs. E. C.
 Smith, J. Herndon

MONTANA*Nurse and Associate Nurse*

*Beerstecher, Ada M.
 Cameron, Mrs. Wm.
 Crockett, Mrs. J.
 Friederichs, Frances
 Hathaway, Mrs. Elizabeth
 Hopf, Minnie A.
 Kenney, Winifred
 King, Cathren M.
 MacGregor, Katherine J.
 Meister, Margaret
 Pauline, Agnes R.
 Robertson, Margaret H.
 Sandstrom, Esther
 Scovell, Ora F.
 Shoop, Ruth
 Thomas, Margaret
 Vollmer, Frances R.

NEBRASKA*Nurse and Associate Nurse*

Alvis, Noreita M.
 Bengston, Nellie
 Broughton, Dolores V.
 Buckley, Grace
 Dabler, Mrs. Louise F.
 Druliner, Edna
 Gagne, Mrs. Anna L.
 Harris, Clara L.
 Henderson, Mrs. Dora V.
 Holdredge, Leeta A.
 Jungles, Margaret C.
 Justesen, Kathrine K.
 Leonard, Lulu B.
 Lisius, Mrs. R. H.
 McCabe, Florence
 McGreevy, Margaret
 McNair, Margaret
 Murphy, Louise M.
 Nicklin, Mrs. Mabel P.
 Patterson, Harriet
 Peterson, Euphemia
 *Pinckney, Grace W.
 Pope, Pearl
 Schrader, Emily A.
 *Schrumpf, Nannetta
 Schmeeckle, Lydia
 Stenger, Catherine
 Stevens, Nellie I.
 Stuff, Lillian B.
 Tolin, Alma A.
 Vybiral, Mary C.
 Ware, Leone W.
 Westermann, Mrs. Max
 Wiedman, Beulah M.
 Wilcox, Mary E.

NEVADA*Nurse and Associate Nurse*

Bodley, Frances
 Lee, Mrs. Sadie P.
 Warner, Mrs. Mildred
 Wettlaufer, Adele

Non-Nurse

Wheeler, Mrs. S. H.

NEWFOUNDLAND*Nurse and Associate Nurse*

Wilshusen, Mrs. Herbert F.

NEW HAMPSHIRE*Nurse and Associate Nurse*

Armstrong, Elsie C.
 Boyd, Mary
 Buller, Ruth
 Chase, Adaline
 Clement, Fannie F.
 Colburn, Lila M.
 Connor, Daisy M.
 Crough, Elena M.
 Davis, Marguerite E.
 Davis, Mrs. Mary D.
 Doe, Mrs. Anna M.
 Finn, Frances
 Frye, Ethel
 Gibson, Elizabeth
 Hapgood, Delia B.
 Hay, Kathleen
 Higgins, Christine B.
 Hitchcock, Katherine
 Hyde, Frances
 Johnson, Ethel P.
 Kohlsaat, Mrs. Kate
 Langille, Ruth S.
 Laycock, Alice M.
 Miller, Anna L.
 Murphy, Elizabeth
 Murray, Elizabeth
 Nelson, Eva M.
 Patten, Martha A.
 Piper, Gladys M.
 Rowe, Dorothy
 Sanderson, Blanche E.
 Seavey, Alice M.
 Stearns, Mary
 Strum, Laura J.
 Wheeler, Florence M.
 Whittemore, Doris

Non-Nurse

Brown, Mrs. O. B.
 Dickerman, E. Gertrude
 Vilas, Mrs. Charles N.

NEW JERSEY*Nurse and Associate Nurse*

Adams, Jenne M.
 Allen, Emma L.
 Anderson, Grace
 Anderton, Alice

Armstrong, Gertrude E.
 Babcock, Elizabeth
 Bain, Beulah A.
 Bateman, Mrs. S. E.
 Baumann, Elvene A.
 Bedard, Beatrice Marie
 Beers, Bertha C.
 Behrbohm, Jennie E. L.
 Bell, S. Cordelia
 Bendinger, Anna M.
 Benoit, Clara R.
 Benz, Mrs. Bertha M.
 Bevan, Mrs. W.
 Boyer, Alice F.
 Brackebush, Jane F.
 Brockelmann, Elsie M.
 Buck, Frances S.
 Bure, Mrs. Jessie L.
 Callahan, Ruth A.
 Cameron, Katherine
 Campbell, Mary I.
 *Carter, Mabelle A.
 Cashin, Mrs. Thomas C.
 Cassidy, Mrs. Mary A.
 Chalmers, Jessie J.
 Chetwood, Virginia M.
 Cocks, Grace M.
 Connelly, Delia C.
 Conover, Alice B. P.
 Cook, Harriet B.
 Cook, Jane Gauge
 Cordua, Clara
 Coughlin, Mrs. M. B.
 Cowan, Mary J.
 Cowgill, Viva Myrtle
 Cragin, Elvira E.
 Crawford, Anne Lothrop
 Creveling, Jane M.
 Cunningham, Maud M.
 Curry, Mrs. Alice
 Curtis, Ruth Barstow
 Dakin, Florence
 Darlington, Eva
 Davidson, Bertha W.
 Davis, Mrs. Gertrude M.
 Dennis, Frances A.
 DePuy, Nora M.
 Dickerman, Mary C.
 Dillon, Mary E.
 Dolan, Claire M.
 Donovan, Josephine
 Dougherty, Mrs. K. B.
 Dowling, Marion G.
 Drake, Mrs. Ella
 Drow, Alta
 Dubs, Eugenia V.
 Ebbitt, Catherine C.
 Eddy, Eugelia L.
 Edgecomb, Mary E.
 *Elez, Mrs. Alberta S.
 Elwell, Lorana Laws
 Endicott, Grace M.
 Evans, Ethel C.
 Ewing, Anna A.
 Fenimore, Martha E.
 Fenwick, Anna E.
 Fisher, Magdelene E.
 Fithian, Harriet R.

Freedman, Mabel G.
 From, Mrs. Ethel
 Fuller, Alma
 Furr, Mrs. Blanche Kamp
 Gaddis, Elizabeth D.
 Gamewell, Emily K.
 Gemmell, Mrs. Lotabel J.
 Giles, Helen M.
 Gillim, Mrs. Edna G.
 Grannatt, Carol B.
 Green, Bessie M.
 Greenfield, Lucie E.
 Hall, Alice M.
 Hall, Madeline
 Hall, Sydney
 Hammond, Mabel A.
 Hanson, Martha C.
 Harjes, Anna Smith
 Harris, Irene L.
 Harrison, Carrie L.
 Hauss, H. Gretchen
 Hermann, Mrs. H. J.
 Hewitt, Isabel R.
 Hickey, Margaret
 Hoffman, Mrs. Harry C.
 Hogan, Emma Frances
 Hollway, Ethel
 Horn, Mrs. Frances E.
 Huggan, Ellen P.
 Husk, Mrs. Thomas S.
 Jennings, Rita
 Johnson, Florence M.
 Johnson, Lillian P.
 Johnson, Mary
 Johnson, Minnetta C.
 Kerchenfaut, Kathryn
 Kersey, Ethel
 Kincaid, Katharine A.
 Kolen, Mrs. Cecilia
 Kraker, Theresa
 Landau, Henrietta
 Lofgren, Siri
 Lyon, Mrs. Marguerite F.
 McCabe, Mrs. Mildred T.
 McDermott, Mary S.
 McGovern, Mary G.
 McKnight, Eliza M.
 McLaughlin, Gertrude
 McLeod, Emma Rae
 McNamara, Sara A.
 Macauley, Irene Margaret
 Mann, Maude Frances
 Marks, Besse C.
 Marvel, Rose B.
 Meirs, Linda
 Millar, Elizabeth M.
 Miller, Grace M.
 Millikin, Bessie
 Moore, Hattie B.
 Mulholland, Margaret L.
 Nelson, Mrs. Dorothy S.
 Nicholson, Jane D.
 Nielsen, Marie
 Niles, Harriet
 Noll, Mrs. Elizabeth M.
 Ogilvie, Nellie
 *O'Brien, Hannah
 O'Hare, Mrs. Catherine M.

NEW JERSEY—Con.*Nurse and Associate Nurse*

Oliphant, Mary Welch
 Orr, Margaret J.
 Osborne, Mrs. Katherine
 Ott, Mrs. Katherine
 Paris, Margaret T.
 Peters, Mrs. Edith W.
 Plummer, Wilhelmina
 *Price, Lulu E.
 Price, Margaret
 Rehm, Dorothy D. T.
 Reid, Mrs. Henrietta F.
 Remshard, Grace P.
 Rice, Dorothy
 Richmond, Mildred
 Robbins, Mrs. Alice
 Robertson, Maude
 Rooney, Mrs. Jane Honey
 Rose, O. Grace
 Rude, Lela S.
 Schaffer, Esther N.
 Schermerhorn, Mabel A.
 *Seidel, Cecilia C.
 Seifert, Hettie W.
 Sinclair, Lillian M.
 Smith, Elizabeth F.
 Smith, Maude W.
 Smythe, Eva L.
 Soutar, Jessie A.
 Squire, Marietta B.
 Stauffer, Kathryne
 Stites, Elizabeth K.
 *Stoffel, Selma M.
 Struble, Adelaide P.
 Stryker, Clara R.
 Tappen, Miriam Hannah
 Taylor, Mrs. Helen M.
 Taylor, Lillian
 Telfer, Mildred
 *Teevan, Anna
 Thomas, Emma F.
 *Thomas, Rhoda R.
 Tierney, Hanna C.
 Troxell, Reba A.
 Tyler, Mrs. Elizabeth W.
 Tylski, Stella T.
 Untiedt, Marie A.
 Van Der Veer, Harriet
 Wakeman, Laura L.
 Walden, Laura J.
 Walker, Eileen T.
 Walker, Evelyn T.
 Walters, Kathryn
 Webb, Mrs. T. T.
 Webber, Mrs. Alice S.
 Weir, Agnes
 Weir, Mary A.
 Welch, Frances E.
 Welsh, Mrs. Alice G.
 Wescoat, Olive M.
 Wetherill, Anna H.
 Wheeler, Ruby E.
 Whitcroft, Margaret M.
 Whitlow, Jane W.
 Whyte, Ada M.
 Wick, Jennie G.
 Wickham, Helen Florence
 Wilday, Grace

Wildman, Bertha E.
 Williams, Margaret E.
 Williams, Ruth E.
 Wilson, Emma
 Young, Orpha Z.

Non-Nurse

Boettger, Mrs. Theo.
 Butler, Mrs. Charles B.
 Carpender, Mrs. Sydney B.
 Colgate, Mrs. Russell
 Ferris, Mrs. W. D.
 Graham, Mrs. George A.
 Hewson, James H.
 Jacobs, Dr. Philip P.
 Lovell, Helen
 Lloyd, Mrs. Francis G.
 McCrodden, Matthew
 Mitchell, Mrs. Clarence B.
 Moore, Mrs. Paul
 Pitney, Mrs. J. U. H.
 Scudder, Mrs. Wallace M.
 Shreve, Mrs. E. G.
 Turnbull, Mrs. Arthur
 Young, Mrs. Roger
 Young, Mrs. Stuart A.

NEW MEXICO*Nurse and Associate Nurse*

Anderson, Dorothy R.
 Clement, Edith Claire
 Dickerson, Clara L.
 Duggan, Elizabeth
 Ferguson, Mrs. C. H.
 George, Hilda May
 Harris, Mittie M.
 Hodgson, Edith
 Kilgore, Mrs. Ruth Moore
 Lips, Bertha
 McClintock, Florence S.
 Phillips, Lorena
 Stoll, Augustine B.
 Sundt, Julia R.
 Wise, Carrie D.
 Yeats, Mary A.

NEW YORK*Nurse and Associate Nurse*

Ackley, Mrs. Jessie F.
 Adams, Mrs. R. E.
 Aldrich, Mrs. Jane Jacobs
 Alexander, Flora Agnes
 Allen, Edith L.
 Allen, Grace Elizabeth
 Allen, Jane C.
 Allison, Lena Iva
 Allwein, E. Gertrude
 Ames, Miriam Adelaide
 *Anderson, Christina E.
 Anderson, Elsie A.
 Anderson, Mrs. Florence E.
 Anderson, Grace Levering
 Anderson, Grace L.
 *Anderson, Lydia W.
 Anderton, Laura
 Appleton, Mrs. Ruth
 Arczykowski, Helen M.

Arnold, Dorothea C.
 Atchison, Ellen M.
 Austin, Nellie M.
 Ayler, Mrs. Heloise G.
 Bachman, Eugenia L.
 Bailey, Edith M.
 Bailey, Mrs. Florence
 Baker, Nelle E.
 Baker, Mrs. Victor
 Ball, Mrs. D. H.
 Ballantyne, Marion L.
 Barnes, Florence
 Barrett, Mrs. Naomi E.
 Barto, Mrs. Everett W.
 Battin, Lora I.
 Bayley, Ellen L.
 Beals, Dorothy
 *Bean, Helen
 Beard, Jessie L.
 Beard, Mary
 *Beattie, Anne Hansling
 Beazley, Ada
 Beck, Lavenia Irene
 Beede, May McG.
 Bell, Jessie M.
 Belyea, Margaret S.
 Berry, Bertha B.
 Berry, Maude Anne
 Betz, Lydia E.
 Beyers, Minnie
 Blabe, Mrs. Frances B.
 Bleicher, Frances A.
 Blizzard, Carrie M.
 Blomquist, Lillian
 Bloom, Marion
 Bloomer, Nellie
 Bolsi, Sophie
 Bond, Mary Elizabeth
 Bonenblust, Mary K.
 Bonheyo, Henrietta
 Boorum, Mabel M.
 Boote, Jane
 Boothe, Stella
 Boughton, Lucina M.
 Boyd, Helen F.
 Boyesen, Boletta E.
 Boyle, Mrs. Mary D.
 Boynton, Grace
 Bozarth, Beatrice
 Brackbill, Pearl E.
 Brackett, Elizabeth R.
 Brant, Fannie
 Brennan, Helen C.
 Brennan, Katherine C.
 Brennan, Mabel L.
 Briggs, Grace
 Brink, Frances V.
 Brockway, Mrs. Fred J.
 Brodie, Helen C.
 Bronelle, Evelyn
 Brown, Eleanor B.
 Brown, Florence A.
 Brown, Margaret M.
 Brown, Marguerite E.
 Brown, Mary Magoun
 Brownell, Mary A.
 Bryan, Mrs. Ida C.
 Buch, Marie H.

NEW YORK—Continued
Nurse and Associate Nurse

- Buchanan, Sarah F.
 Buck, Dorothy F.
 Bucknam, Marjorie M.
 Buell, Ellen L.
 Bull, Elizabeth Greene
 Bullock, Clara R.
 Burdick, Edith Marie
 Burgess, Elizabeth C.
 Burns, Sara
 Bush, Ethel S.
 Butler, Edna
 Butler, Rose K.
 Butts, Margaret C. B.
 Calder, Jessie L.
 Cadwagan, Annie E.
 Callaway, Mrs. Lillian
 Cameron, Violet Hay
 Carlyle, Emma
 Carnahan, Mary
 Carr, Ada M.
 Carruthers, Isabelle
 Carson, Emeline
 *Carter, Dorothy J.
 Casey, Maude
 Casey, Nellie M.
 Casten, Helen M.
 Chadwick, Mary E.
 Chaffee, Anna B.
 Chance, Louise
 Chapman, Olive A.
 Chisholm, Mrs. A. B.
 Christie, Clara G.
 Cieslak, Ida
 Clark, Hattie M.
 Clough, Inez M.
 Cochran, Ethel Maude
 Coffey, Ada Boone
 Coleman, Grace M.
 Coleman, Marjorie Macy
 Coleman, Mary A.
 Colwell, Louise
 Combs, Mary H.
 Comerford, Josephine A.
 Conawarf, Annie
 Congo, Louise E.
 Conlon, Anna I.
 Conner, Bernice
 Connor, Mary
 Connors, Helene G.
 Cooper, Bertha C.
 Cooper, Cathlena A.
 Cooper, Leah F.
 Copeland, Edna
 Corbin, Hazel I.
 *Corneille, Camilla
 Corneille, Gladys
 Cornwell, Catherine M.
 Corson, Lucy M.
 Cotton, L. Grace
 Coutu, Laura H.
 Cowley, Elsie Bertha
 Crandall, Ella Phillips
 Criste, Marion L.
 Crockett, Eva E.
 *Cronin, Mary F.
 Cross, Emma R.
 Culbertson, Lucille
 Culver, Elizabeth M.
 Cuneo, Margaret H.
 Cushing, Sabina V.
 Dainoff, Bella
 Dalton, Lenora
 Daniels, Maria L.
 Davidson, Doris C.
 Davidson, Edith G.
 Davie, Mrs. Elizabeth A.
 Davies, M. Margaret
 Dayton, Jane S.
 Deane, Myrtle
 Deans, Agnes G.
 Derrick, Gladys L.
 Des Chene, Mrs. Erma V.
 Devers, Susan L.
 *Devine, Dorothea A.
 Dines, Alta Elizabeth
 Dobbs, Dorothy
 Donaldson, Bessie M.
 Donnellan, Mary E.
 Donnelly, M. Evelyn
 Dooley, Ethyll
 Doten, Mrs. Christie P.
 Doty, Permelia M.
 Doughty, Erma S.
 Doughty, Nellie A.
 Dowdle, Grace Seyter
 Dowling, Mary T.
 Doyle, Mary A.
 Doyle, Mary E.
 Dudley, Flora I.
 Duffy, Mary E.
 Duke, Madge
 Duke, Mrs. T. Jane
 Dunn, Mary J.
 Durham, Mrs. Mary McA.
 Durkin, Amy M. M.
 Du Waldt, Emma
 Eckard, Mrs. Margaret J.
 Ehrlicher, Charlotte
 Elderkin, Mary
 Elish, Cecilia
 Elliott, Emily Isabel
 Ellis, Olivia
 Ewald, Lillian
 Fagan, Katherine
 Farquhar, Margaret
 Fargey, Mary I.
 Farley, Frederika
 Farmer, Kathleen V.
 Faase, Rosemary
 Feldman, Katherine J.
 Fellows, Clara Emma
 Ferguson, Margaret E.
 Finch, Ann Louise
 Fisher, Agnes L.
 Fisher, Mrs. Anna P.
 Fisher, Ruth
 Fiske, Lena M.
 Fitzpatrick, Elizabeth F.
 Fleischhauer, Elsa
 Flower, Lydia M.
 Ford, Bernice E.
 Forsyth, Winifred M.
 Foster, Julia M.
 Fowles, Florence B.
 Fox, Mrs. Mary P.
 Fox, Susanna
 Franz, Bertha
 Freeman, Florence R.
 French, Lucy C.
 Fritz, Clara R.
 Fuller, Alice H.
 Furman, Dorothy
 Gamble, Laura A.
 Gamble, Lucile
 Gardner, Joan T.
 Gates, Florence A.
 Geister, Janet M.
 Gerrity, Elizabeth
 Giessinger, E. M.
 Gibbons, Bertha H.
 Gillett, Grace B.
 Giltnow, Ethyl
 Glokner, Wilhelmina
 Gloor, Minnie H.
 Gloster, Edna M.
 Glynn, Marie C.
 Golly, Eleanor Hazel
 Gomes, Mrs. Mary
 Gorbach, Mrs. Henrietta S.
 Gould, Beulah L.
 Graham, Jean Gettys
 Granger, Edith
 Grant, Amelia
 Grant, Julia M.
 Grauf, Carrie F.
 *Graves, Penelope E.
 Greene, Clara
 Greene, Mary Veronica
 Greener, Elizabeth A.
 Gregg, Elizabeth
 *Gregory, Mary C.
 Gribble, Minnie W.
 Griffin, Eleanor
 Griggs, Mrs. L. H.
 Gunner, Edith M.
 Hagelwide, Lilian B.
 Hahn, C. Viola
 Haight, Mary
 Hall, Luella
 Hambleton, Mabel A.
 Hanman, Lilly
 Hansen, Mrs. A. L.
 Hanson, Elizabeth H.
 Hansen, Louise M.
 Harrigan, Mary
 Harrington, Winifred
 Harris, Marion E.
 Harris, Matilda
 Hasbrouck, Anna F.
 Hatch, Katherine G.
 Hathaway, Mary E.
 Hawkins, Ethel E.
 Hay, Catherine B.
 Hayes, Helen C.
 Heaton, Mrs. Percie
 Heck, Nellie G.
 Hehr, Inez P.
 Henderson, Mrs. Edna L.
 Henlen, Alice
 Henry, Annie H.
 Henry, Louise Maud
 *Hemschmeyer, Hattie
 Hervey, Rebecca
 Hertkorn, Therese

NEW YORK—Continued
Nurse and Associate Nurse

- Hess, Violet
 Hicks, Alice Williams
 Hidden, Carolyn M.
 Higgins, Loretta A.
 Hill, Mrs. Claribel G.
 Hill, Ella W.
 Hill, Gertrude F.
 Hitchcock, Jane E.
 Hitchcock, Linda Mildred
 Hixson, Mrs. Elsie B.
 Hodgson, Mrs. Margaret
 Hoffman, Mrs. Rebecca F.
 Hoffman, Wilhelmina T.
 Hohenfeld, Harriet M.
 Holland, Mary F.
 Hoiles, Bee S.
 Hooley, Anna T.
 Horr, Elsie M.
 Horton, Caroline E.
 House, Florence G.
 Howarth, Mrs. Irene L.
 Howland, Clarissa
 Hudson, Lillian
 Huen, Gertrude Helen
 Huffman, Beulah M.
 Hulse, Lila M.
 Hulsizer, Mary B.
 Hummel, Gertrude
 Houston, Cecilia P.
 Hunt, Vera E.
 Huntsman, Catherine
 Hurd, Clara L.
 Husing, Mabel A.
 Irwin, Clyde K.
 *Isaacs, Bertha
 Ives, Lucy M.
 Jackson, Hazel C.
 Jacobs, Stella
 Jacobson, Marie A.
 Jean, Sally Lucas
 Jenkin, A. Olive
 Jerome, Pauline
 Joaquin, Lucy L.
 Johansen, Maren
 Johnson, Alma I.
 Johnson, Elin W.
 Johnson, Florence M.
 Johnson, Freida E.
 Johnson, Helga
 Johnson, Mrs. Katherine D.
 Johnson, Laura M.
 Johnson, Rose L.
 Johnson, Susan B.
 Johnstone, Mrs. Grace W.
 Jones, Mrs. Gwladys
 *Jordan, Isabel K.
 Jordan, Nettie B.
 Joy, Genevieve
 Judson, Leila M.
 Kaheny, Mary Josephine
 Kahle, Emma L.
 Kamerer, Pearl
 *Kearney, Margaret
 Keffe, Mary E.
 *Keeney, Maud M.
 Kehl, Helen M.
 Keiber, Louise Josephine
 Kelly, Mrs. Anna T.
 Kelm, Lillian A.
 Kennedy, Estella M.
 Kennedy, Jane S.
 *Kennedy, Mary M.
 Kenny, Catherine M.
 Kenny, Mary M.
 Kersner, Frances
 Kiefer, Anna M.
 Kimball, Bess E.
 King, Bessie M.
 King, Grace
 King, Ruth H.
 Klein, Mrs. Tessa M.
 Knapp, Louise
 Knowlton, Dorothy M.
 Kuhlman, Mathilde S.
 Kuhnle, Mrs. Henrietta T.
 Kurtz, Alice T.
 Lafferty, Anna M.
 LaGassick, Anna M.
 Laird, Mary F.
 LaMalle, Mrs. Helen C.
 Lambert, Jessie
 LaMotte, Ellen M.
 Landau, Mrs. Annie E.
 Lane, Marie F.
 Langdon, Rose M.
 *Latimer, Ina P.
 Lauterbach, Elizabeth F.
 Laverie, Flora H.
 Lavier, Bessie M.
 Lawler, Mary E.
 Lawler, Mrs. Rose A.
 Leary, Theresa
 Lee, Henrietta M.
 Lee, Katherine
 Leefe, Carolyn S.
 Leete, Harriet L.
 Leonard, Anna L.
 Lewis, Eleanor W.
 Lewis, Florence
 Lillis, Agnes
 Lincoln, Mrs. Mary V.
 Lindheimer, Elizabeth
 Lindholm, Marga
 Lissauer, Fanny
 Lister, Hannah
 Litchfield, Mrs. Rufus Earl
 Lloyd, Harriet D.
 Lynch, Mary Agnes
 Logan, Elizabeth A.
 Lorenzo, Anna B.
 Losseff, Mrs. Hazel H.
 Lowry, Muriel V.
 Luckman, Alma M.
 Lutz, Winnie E.
 Lynch, Louise E.
 McCabe, Anne H.
 McCarron, Sarah A.
 McCarthy, Mary G.
 McCleary, Mary
 McConnell, Florence L.
 McCormick, Madeline A.
 McCormick, Mary
 McCort, Margaret
 McCuen, Florence Agnes
 McCulley, Frances M.
 McDonnell, Catherine
 *McGrath, Marie A.
 McKinney, Mrs. Genevieve
 McLaughlin, W. Ruth
 McLean, Mrs. Florence D.
 McLean, Virginia M.
 McLeod, Margaret F.
 McManus, Jeanette S.
 McNamara, Della A.
 McNeilly, Matilda
 McNerny, Wilhelmina
 McNicol, Mary
 McPhail, Annie Ballantyne
 McQuillan, Genevieve
 McShane, Katherine
 McVean, Jessie H.
 McVey, May
 MacCabe, Mrs. Elizabeth
 MacDowall, Mrs. Ellen G.
 MacGregor, Annie
 MacKenzie, Christina
 MacLaren, Mrs. Grace M.
 MacOwan, Amy
 MacPhillips, Julia
 Magee, Leone M.
 Magill, Helen
 Mahar, Nellie Z.
 Mahoney, Elizabeth
 Mallock, Violet
 Malone, Margaret M.
 Manning, Margaret E.
 Mansfield, Arline R.
 Mantica, Myrtle J.
 Marin, Anne L.
 Markwitz, Eleanor
 Martin, Alberta M.
 Martin, Agnes J.
 Martin, Anna B.
 Martin, Clara E.
 Martinez, Pepita
 *Martinez, Rolindes
 Masseth, Bessie
 Matheson, Alexandria
 Mattern, Anna M.
 Maxson, Mrs. Ruby A.
 May, Marion
 Mayer, Victoria C.
 Maynard, Agnes E.
 Meagher, Agnes
 Meehan, Ada G.
 Meehan, Joanna E.
 Menah, Eleanor J.
 Meyer, Frances Helen
 Michelsen, Lillian J.
 Miller, Elinor
 *Miller, Mrs. Natalie D.
 Millrea, Helen S.
 Minet, Elsie E.
 Mitchell, Madolin E.
 Monroe, Lucile D.
 Montells, Mrs. Lillian L.
 Montgomery, Mrs. F. C.
 Moore, Edna Lena
 Moore, Mrs. F. Marion
 Moore, Isabelle
 Moore, Lillian M.
 Morgan, Mrs. Bess Tarter
 Morrison, Mrs. Edith K.
 Morrison, Grace E.

NEW YORK—Continued
Nurse and Associate Nurse

- Morse, Mrs. H. B.
 Mosson, Mary D.
 Mulcahy, Mrs. Charlotte
 Muller, Theresa G.
 Munsell, Elizabeth V. A.
 Murphy, Ella M.
 Murphy, Gertrude M.
 Murphy, Katherine M.
 Myers, Emma J.
 Nagel, Rose
 Nash, Mrs. Louis
 Neher, Mildred
 Neill, Suzanne Wallace
 Nelson, Mrs. Anne E.
 Neukom, Anna M.
 Nicols, Margaret F.
 Nodwell, Mabel Lavina
 Noon, Winifred F.
 Novogrod, Louise C.
 *O'Connell, Mrs. F. I.
 O'Connor, Margaret
 Oed, Minnie K.
 Oggeson, Mabel L.
 O'Leary, Helen
 Olmsted, Sarah C.
 O'Malley, Nancy
 O'Neill, Teresa
 Osborne, Beulah S.
 *O'Shea, Teresa A.
 Osterhout, Helen H.
 Oswald, Edith A.
 Owens, Christina
 Oxley, Nellie F.
 Palmer, Edna May
 Palmer, Jessy Caroline
 Palmer, Mrs. Rachael M.
 *Park, Gladys M.
 Parmele, Elizabeth
 Partikian, Nuvar
 Pasko, Helen F.
 Paulding, Eunice B.
 Payne, Katherine E.
 Pedrick, Esther
 Pensinger, Ella Louise
 Penton, Anna E.
 Peters, Elsie D.
 Peters, Mildred E.
 Petrie, Cecelia
 Pettee, Catherine Adele
 Pettee, Cynthia L.
 Pfefferkorn, Blanche
 Phelan, Mrs. Mary Sutton
 Phelps, Mabel W.
 Philbin, Edith M.
 Philips, Anna O.
 Phillips, Ethel
 Phillips, Lawrie L.
 Pick, Mrs. Anna L.
 Pitman, Charlotte E.
 Platt, Berneta N.
 Platt, Virginia E.
 Poland, Elizabeth K.
 Poole, Adelaide R.
 Pournin, Juliette Louise
 Poyser, Mrs. Harold E.
 Praeger, Rosamond
 Pray, Mrs. Angelea D. S.
 Prescott, Josephine V.
 Price, Clara R.
 Prindiville, Marguerite
 Prindle, Henrietta V.
 Prisch, Jessie T.
 Provost, Mrs. Davis A.
 Purcell, Madaline
 Purdie, Dorothy A.
 Purdy, Jean E.
 Quinlan, Lilly M.
 Race, Ethel V.
 Randall, Mrs. Sarah Plant
 Rathmann, Florence M.
 Raymond, Mrs. Ruth
 Read, Mandane B.
 Rearwin, Rita L.
 Reed, Mrs. Clara M.
 Rees, Bertice A.
 Reese, Edna
 Reid, Margaret
 Reilly, Helen
 Rennert, Elizabeth
 Rewalt, Mrs. Grace D. H.
 Rieser, Mrs. Cornelia
 Riffel, Elizabeth
 Rising, Harriet E.
 Ritner, Florence
 Robb, Genevieve I.
 Roberts, Blodwyn
 Roberts, Helen M.
 Roberts, Mary B.
 Roberts, Mary M.
 Robertson, Elsie
 Robinson, Jessie M.
 *Robinson, Mrs. S. Lewis
 Rottger, Clara I.
 Rowan, Mary G.
 Rubelle, Mrs. Gertrude C.
 Rue, Mabel J.
 Russ, Mrs. Hermon
 Ryan, Anastasia
 Sackett, Ada M.
 Salmon, Jeannette B.
 Sander, Elsie B.
 Sanford, Mrs. Erskine
 Scantling, Mary M.
 Schied, Eva M.
 Schierer, Marie S.
 Schrantz, Eva K.
 Schuesler, Helen M.
 Scott, Dorothy P.
 Scott, Mary Agnes
 Scott, Stella
 Sears, Elizabeth Lee
 Setchanove, Mrs. Emily D.
 Setson, Mrs. Philip
 Shannon, Mrs. Sara A.
 Shatz, Rebecca
 Sheffield, Jane
 Sherwood, Louise
 Shinn, Grace A.
 Shirreff, Emma
 Short, Beatrice
 Sibbet, Rachael
 Sidley, Kathryn E.
 Siefert, Katherine
 Silva, Gertrude Anna
 Simpson, Beulah
 Sinnott, Gertrude M.
 Sirnis, Emily
 Smith, Ada
 Smith, Anna R.
 Smith, Caroline R.
 Smith, Mrs. Frankie F.
 Smith, Gertrude R.
 Smith, Harriet Jane
 Smith, Mabel E.
 Smith, Mrs. Marie Calvert
 Snyder, Emma G.
 Soder, Laura M.
 Sohlen, Vera Matilda
 Spalding, Helen M.
 Spanner, Bessie B.
 Steeves, Maud E.
 Steiger, Ida M.
 Stevens, Anne A.
 Stevenson, Mary Agnes
 Stewart, Mabel B.
 Stewart, Nan
 Stiles, Mrs. Elsie B.
 Stilwell, Mildred
 Stone, Frances A.
 Stout, Alice Elizabeth
 Stringer, Elizabeth
 Strohmman, Minna
 Stumbles, Gertrude
 Sullivan, Katherine C.
 Sullivan, Lena E.
 Supper, O. Philomena
 Sutherland, Christine C.
 Swaine, Edith
 Swan, Mary E.
 Sweet, Sarah L.
 Sweeton, Lucia M.
 Swiencicka, Sophie S.
 Tarello, Anne V.
 Tate, Maud Elizabeth
 Taylor, Florence E.
 Tebbitt, Clara M.
 Tennant, Mary Elizabeth
 Terwilliger, H. Clare
 Thien, Caroline H.
 Thomas, Mrs. Frank S.
 Thompson, Gladys
 Tierney, Mrs. Mary A.
 Tietsworth, Carrie
 Tittman, Anna Louise
 Tomlinson, Mayanna B.
 Tracy, Minnie F.
 Tracy, Viola
 Trahan, Josephine E.
 *Trego, Edith Houston
 Tremper, Beatrice
 Trewick, Leila
 Trow, Mrs. Annie B.
 Trudgeon, Florence Mary
 Truesdale, Isabella
 Truesdale, Maude E.
 Tuell, Josephine
 Tweeten, Bertha
 Ulmer, Elizabeth
 Vail, Eloise V.
 Valentine, Nora C.
 Van Blarcom, Carolyn C.
 Van Etten, Gertrude
 Van Wagenen, Grace

NEW YORK—Continued*Nurse and Associate Nurse*

Vassie, Margaret P.
 Vincent, Lucy J.
 Vogel, Laura P.
 Vollbracht, Hattie M.
 Vonder-Born, Adelaide M.
 Wadley, Mary
 Wahl, Gertrude
 Waite, Mary
 Wakely, Martha V.
 Wald, Lillian D.
 Waldorf, Frances M.
 Wales, Marguerite
 Walker, Edith M.
 Walker, Norma T.
 Wallace, Mrs. Emily F.
 Wallace, Theresa May
 Waller, Margaret E.
 Waller, Mary R.
 Waring, Mrs. J. L.
 Warner, Helen
 Warrant, Cora
 Washburn, Mattie M.
 Waterbury, Ruth C.
 Watkins, Ernestine G.
 Watson, Helen R.
 Weaver, Mary P.
 Wedgwood, Harriet
 Weiler, Mrs. Florence S.
 Weiner, Mrs. Marie H.
 Weiss, Mary Martha A.
 Wells, Johanna Mildred
 Welsh, Mabelle S.
 Wertheimer, Lola
 Weston, Alice B.
 Wetherald, Dorothy Phelps
 Wexler, Ella A.
 *Whalen, Margaret M.
 Wheeler, Julia W.
 Wheeler, Margaret M.
 Whipple, Mary J.
 White, Helen I.
 White, Ruth D.
 Whitmore, Mrs. K. B.
 Wickenden, Mrs. H. E.
 Widstrand, Mrs. Ruth M.
 Wiedrich, Fern L.
 Wiedrich, Stella E.
 Wight, Winifred
 Wilkinson, Julia P.
 Williams, Alida
 Williams, Bertha M.
 Williams, Bessie A.
 Williams, Blanche W.
 Williams, Grace F.
 Williams, Mrs. Louise B.
 Wilson, J. Alice
 Wilson, Etta R.
 Wilson, Jessie
 Winey, Nellie L.
 Wiquist, Cecile A.
 Wise, Margaret
 Wood, Ruby E.
 Wood, Ruth B.
 Woodruff, Laura H.
 Woodruff, Mary C.

*Woodworth, Dorothy E.

Wright, Mrs. Carolyn M.
 Wylde, Mrs. Kathleen W.
 Wyman, Mrs. Bessie Ellen
 Yaeger, Anna M.
 Young, Harriet F.
 Young, Maude E.
 Youngman, Ethel
 Zabriskie, Louise

Non-Nurse

Adams, William P.
 Agnew, Mrs. Cornelius Rae
 Allen, Mrs. George W.
 Allen, J. D.
 Amory, Mrs. Copley
 Andrews, Charles Lee
 Arnold, Mrs. B. W.
 Arnold, Mary
 Arnstein, Leo
 Babbott, Frank L.
 Bailey, Mrs. Frank
 Bier, Mrs. Sylvan
 Blake, Louise
 Blumenthal, George
 Bossert, Mrs. L.
 Brown, Franklin Q.
 Bruce, Jessica
 Burns, Mr. A. L.
 Butterick, Mary E.
 Byrne, James
 Carnegie, Mrs. Andrew
 Chanute, Mrs. E. C.
 Chapman, Mary W.
 Chapin, Simeon B.
 Cheney, George L.
 Choate, Mabel
 Chubb, Percy
 Clark, Harold B.
 Clark, Mrs. J. William
 Colt, Mrs. Richard C.
 Converse, Alice Page
 Coutts, Mrs. George H.
 Cowee, Mrs. H. D.
 Crane, H. M.
 Cutter, Ralph L.
 Danforth, Mrs. H. G.
 Davol, Mrs. F. H.
 Dayrell, Mrs. H. G. B.
 DeForest, Johnston
 DeForest, Robert W.
 Dewey, Elizabeth
 Dinwiddie, Courtenay
 Dodge, Mrs. Cleveland H.
 Dreier, H. E.
 Dunham, Mrs. Edward K.
 Duryea, Mrs. Peter
 Du Val, Mrs. Guy
 Edwards, Edith
 Elliman, Douglas L.
 Elmhirst, Mrs. Leonard K.
 Erlanger, Abraham
 Fahnesback, G. D.
 Farnum, Mrs. Howard
 Field, Mrs. W. D. C.
 Filley, Oliver D.
 Finch, Henry L.
 Fischer, Mrs. F. G.
 Franklin, Mr. S. S.

Frothingham, Mrs. J. S.
 Frothingham, John W.
 Fullam, Mrs. F. L.
 Garver, C. B.
 Garver, Mrs. John A.
 Goetze, Mrs. Otto
 Goldmark, Josephine
 Goodhart, Howard L.
 Greene, Jerome Davis
 Hagaman, Charles A.
 Halstead, Mrs. J. M.
 Hancock, Mrs. C. E.
 Hand, Mrs. A. N.
 Hazard, Mrs. F. R.
 Hazard, Mrs. John G.
 Havemeyer, Mrs. Horace
 Hawkes, Mrs. Forbes
 Hawley, Gertrude M.
 Hawley, Mrs. J. T.
 Hegeman, Mrs. D. V. B.
 Hills, Mrs. John
 Hodgman, Mrs. W. H.
 Hoffman, S. V.
 Holding, Claude J.
 Hoopes, Maurice
 Hull, Mrs. C. A.
 Hunt, Mrs. O. B.
 Hussey, Gertrude E.
 Huyck, Mrs. Edmund N.
 Huyck, Mrs. Emily N.
 Huyck, Francis C.
 Jadwin, Mrs. Palmer H.
 James, Darwin R., Jr.
 Jenkins, Mrs. Helen Hartley
 Jonas, Mrs. Ralph
 Joost, Mrs. Martin
 Kenyon, Helen
 Kerr, Robert C.
 Kirk, Dr. W. E. J.
 Knapp, Mrs. M. H.
 Lapham, Mrs. John J.
 Latimer, Julia W.
 Lewisohn, Adolph
 Lewisohn, Sam A.
 Libby, Marion
 Lord, John B.
 Lovejoy, Mrs. M. G.
 Low, Mrs. Chauncey E.
 Low, Emma
 Low, Mrs. Josiah O.
 Luquer, Mrs. Lea McI.
 Lyman, Frank
 Lyon, J. B., Jr.
 Mack, Judge Julian W.
 Mann, Marion B.
 Marble, Delia W.
 Martin, Mrs. W. H.
 Maxwell, Mrs. J. Rogers
 McAlpin, Mrs. D. H., Jr.
 McConnell, Mrs. F. W.
 McLean, A. Genevieve
 Mead, D. Irving
 Mead, Frances S.
 Mendleson, Leon
 Merle-Smith, Mrs. Van S.
 Mollenhauer, Mrs. J. A.
 Morgan, Junius S.
 Morganthau, Mrs. M., Jr.
 Morris, Ray

NEW YORK—Continued*Non-Nurse*

Mount, Mrs. Charles K.
 Munger, Henry G.
 Neuburger, Mrs. Julia J.
 Newborg, Mrs. M.
 Nichols, Mrs. George L.
 Nichols, Mrs. W. H.
 Openhym, Mrs. A.
 Palmer, Walter L.
 Parsons, Mrs. Edgerton
 Pennock, Meta
 Pennoyer, Mrs. Paul G.
 Petrasch, Carl S.
 Post, James H.
 Post, Mrs. James H.
 Potter, Mrs. Frank H.
 Pratt, Mrs. C. M.
 Pratt, George D.
 Pratt, Mrs. John T.
 Pratt, Mrs. Katherine S.
 Putnam, Mrs. W. A.
 Pyne, Percy R.
 Rathbone, Mrs. Albert
 Read, Mrs. William A.
 Reynolds, Mrs. J. H.
 Roberts, Josephine L.
 Sachs, Mr. & Mrs. Samuel
 Schiff, Mrs. Jacob H.
 Schiff, Mortimer L.
 Seligman, Mrs. Isaac N.
 Sherman, Charles Austin
 Sherman, Richard U.
 Sibley, Mrs. H. W.
 Sloan, Samuel
 Smith, B. Herbert
 Smith, Charles Robinson
 Smith, Julia E.
 Squibb, Dr. Edward H.
 Stacey, Mrs. Sidney G.
 Stevens, Mrs. Richard
 Stout, Dr. Arthur Purdy
 Strasburger, Mr. & Mrs. I.
 Strauss, Mrs. Lucretia L.
 Strawson, Arthur
 Stutzer, Elise
 Tatham, Mrs. Edwin
 Taylor, Mrs. I. K.
 Terry, Mrs. John T.
 Thacher, Mrs. T. D.
 Thirkfeld, Gilbert H.
 Thompson, Mrs. Lewis S.
 Thorne, S. Brinckerhoff
 Tiebout, Mrs. Ralph H.
 Tisch, Charles
 Tucker, Mrs. Allen
 Vail, Miss M. C.
 Vander Veer, Dr. Albert
 Van Sinderen, Mrs. Adrian
 Vanston, W. J. K.
 Vietor, Mrs. George F.
 Wade, Mrs. Alfred B.
 Walker, Mrs. Margaret B.
 Weeks, Mrs. Percy S.
 Wheeler, William A.
 White, Alexander M.
 White, Frances E.
 White, Miss H. H.

White, Harold T.
 White, W. A.
 Whitney, Stanton
 Willcox, Mrs. W. G.
 Williams, Blair S.
 Williams, Dr. Linsly R.
 Wing, Mrs. Albert J.
 Winslow, Dr. Emma A.
 Wood, Thomas
 Woods, Arthur
 Wright, Mrs. Jonathan
 Wright, Dr. Wade

NEW ZEALAND*Nurse and Associate Nurse*

Lambie, Mary

NORTH CAROLINA*Nurse and Associate Nurse*

Beam, Cora
 Brown, Jane M.
 Dunn, Birdie
 Edwards, Marion
 Ezzell, Georgia L.
 Farmer, Katherine
 Farmer, Mrs. M. E.
 Flynn, Martha E.
 Ford, Margaret D.
 Freeman, Lucia
 Fultz, Draper
 Gates, Lois
 Gilham, Mrs. Jessie L.
 Grier, Alice L.
 Hanna, Iole G.
 Hassis, Mrs. Bessie A.
 Hargrave, Elizabeth A.
 Hazel, Mrs. Lamar
 Hobbs, Cleone
 Huff, Katherine
 Justice, Martha McRae
 Lambe, Mrs. Blanche T.
 Lilly, Carrie B.
 McLean, Jessie R.
 MacQueen, Margaret
 Marsteller, Mrs. Lou E.
 Mason, Ella M.
 Morris, Mary Theodora
 Munds, Columbia
 Myers, Katherine
 Newman, Martha C.
 Newsome, Lillyou Phillips
 Ormond, Eleanor E.
 Petteway, Gertrude
 Ross, Clara D.
 Shelton, Mrs. Adah Jones
 Simpson, Mary Elizabeth
 Smith, Ethel
 Stowe, Xanie
 Toomer, Lois A.
 Vogler, Gertrude L.
 Ward, Alice L.
 Whitesides, Lula L.

Non-Nurse

Delano, Lyman
 Spratt, Mrs. R. G.
 Tufts, Mrs. Leonard
 Weil, Mrs. Mina

NORTH DAKOTA*Nurse and Associate Nurse*

Eyolfson, Cecelia
 Glasoe, Dorothea I.
 Gorder, Alma
 Head, Kathleen
 Hutcheson, Nazel
 Le Masters, Nancy
 Phillips, Anna C.
 Pierson, Edith B.
 Porter, Florence
 Zieseniss, Wilhelmina

OHIO*Nurse and Associate Nurse*

Abbe, Norah D.
 Abele, Lelia
 Abrams, Pauline F.
 Ackerman, Hannah L.
 Ackerman, Mrs. Idah
 Alger, Esther M.
 Allen, Mabel
 Allwardt, Bertha L.
 Alton, Pauline M.
 Anderson, Jean B.
 Arthur, Martha Roselle
 Augsburg, Bess
 Baker, Tessora Belle
 Ballentine, Harriet L.
 Benedict, Marjorie L.
 Berriman, Anne
 Binger, Lillian J.
 Bliss, Essie
 Booth, Flora H.
 Bovard, Nellie Ann
 *Bown, Jane E.
 Bradley, Jeanette
 Brauchle, Mabel
 Brockett, Marian
 Brown, Ethel L.
 Brunk, Marie
 Buchanan, Hanna
 Bush, S. Gertrude
 Caenen, Anne L.
 Ca Jacob, Frances
 Campbell, Jeanette
 Campbell, Loneta M.
 Campbell, Winifred C.
 Carlton, Anne M.
 Carter, Bessie A.
 Carter, Kathryn A.
 Casselberry, Anita B.
 Catlin, Mary M.
 Champlin, Edith G.
 Christy, Jennie L.
 Cleave, K. Frances
 Clemmer, Bertha Elizabeth
 Cogan, Agnes A.
 Colleary, Mary Frances
 Connelly, Betty C.
 Conway, Winifred
 Cook, Grace B.
 Cook, Mrs. Nannie S.
 Cook, Mrs. Susan
 Cory, Mary
 Creech, Etta A.

OHIO—Continued

Nurse and Associate Nurse

- Cunningham, Amy M.
 Curtis, Mary M.
 Dann, Evalgeline
 Davey, Clara Caroline
 Day, Ada Harris
 Deasy, Annie C.
 Di Donato, Caroline
 Dietrick, Mrs. Ethel M.
 Dillow, Elizabeth A.
 Dingley, Marian L.
 Donenwirth, Emma
 Donovan, Irene
 Dooley, Elizabeth
 Drake, Anna M.
 Duckett, Ella K.
 Dunn, Mrs. W. H.
 Eck, Alice A.
 Edner, Florence
 Evers, Helen A.
 Ewalt, Mary A.
 Fagen, Marguerite
 Falter, K. L.
 Felkner, Helen Louise
 Ferbert, Charlotte
 Ferguson, Marion
 Field, Leonor A.
 Fischer, Lenore
 Fischer, Mary
 Folckemer, Elizabeth M.
 Forrest, Catherine M.
 Foulke, Irene
 Freeman, Iva L.
 Fulling, Esther L.
 Gable, Mrs. Naomi L.
 Gaffney, Mary C.
 Gallagher, Helen
 Gardner, Nina
 Gath, Mrs. Fanny E.
 Gehrig, Mrs. Elizabeth M.
 Geran, Esther Mack
 Gillespie, R. Eleanor
 Glover, Vera A.
 Gordon, Ronna S.
 Gray, Jean
 Greenwald, Florence
 Greer, Helen
 Groome, Mrs. Mae M.
 Haines, Nina
 Hallisy, Mrs. W. C.
 Hanson, Ethel M.
 Hart, Pearl L.
 Haviland, Alice L.
 Hayden, Helen Tracy
 Heathington, Gertrude M.
 Hill, Anne G.
 Hill, Mary E.
 Hinsdale, Mrs. Jessie F.
 Hockenberry, Irene E.
 Holt, Elizabeth
 Holzworth, Edna
 Hoon, Bertha A.
 Hope, Margaret H.
 Hornberger, Wilda
 Howell, Marion G.
 Hoy, Rose
 Huber, Mary
 Hunt, Mrs. Harriett
 Hussey, Mildred M.
 Hutchison, Mrs. Adah S.
 Hutter, Laura
 Irwin, Stella M.
 Jarvis, Margaret
 Jenkins, Anna L.
 Jepson, Angela M.
 Jones, Ethel
 Kanable, Lucille
 Kaufman, Margaret
 Kehler, Miriam
 Kehoe, Margaret
 Keirns, Emma Belle
 Kelly, Nellie B.
 Kemp, Mary M.
 Kennan, Helen
 *Kennedy, Helen U.
 Keville, Alice
 Kidwell, Rachel L.
 Kieger, Olga M.
 King, Gladys B.
 Kirk, Belle M.
 Koropp, Mrs. Anna
 Krause, Gertrude C.
 Kriegenhofer, Eva M.
 Laffey, Martha
 Lapsley, Mary
 Lee, Harriet
 Leete, Bessie R.
 Lemmon, Ella V.
 Levering, Nina Mae
 Lewis, Mrs. Carrie E.
 Lewis, Nellie E.
 Lind, Olive B.
 Lindsay, Lucile B.
 Lippman, Caroline F.
 Lodwick, Clara Belle
 Lorimer, V. Lota
 *Lunney, Ruth
 Lupton, Mrs. Dilworth
 Lynch, Letitia Eleanor
 McBroom, Iva
 McCaleb, Zoe (Mrs.)
 McCarthy, Ellen
 McCutcheon, Katherine V.
 MacGeary, Maude S.
 McGlashan, Olive R.
 McGraw, Elizabeth
 McGraw, Mary F.
 McKillen, Harriet V.
 McLean, Mrs. Alice H.
 McMillan, Freda
 McWethy, Margaret
 McWilliam, Annie
 Madden, Estelle A.
 Malone, Eva R.
 Mandery, Emma M.
 Manning, Mrs. Emma A.
 March, Susan E.
 Martienssen, Gertrude
 Martin, Mrs. J. B.
 Martin, Nelle
 Massey, Anne
 Masters, Catherine
 Masters, Mary E.
 Mathison, Lottie M.
 Matthes, Lenora
 Maurer, Theresa
 Melton, Thelma M.
 Metz, Mary Helen
 Meyer, Ida
 Meyer, Minna T.
 *Miesse, Orpha
 Militz, Ella Y.
 Mills, Hazel J.
 Mirossay, Irene
 Modeland, Emma S.
 Mohny, Christine M.
 Moon, Anna E.
 Moore, Laura E.
 Morgan, Alvira Belle
 Morris, Elsie J.
 Morse, F. Marie
 Munn, Anna C.
 Neville, Leuty V.
 Nicely, Mrs. Ellen D.
 Nicol, M. Louise
 Niland, Irene
 Nischwitz, Olga E.
 Orf, Theresa
 Ortelle, Jeanne
 Osterperger, Anna E.
 Paddock, Ruth F.
 Page, Marion
 Pellman, Harriet S.
 Peters, Martha
 Pfaff, Emma
 Place, Mary Elizabeth
 Phelps, Charlotte
 Polcar, Ruth A.
 Pressey, Clara Amelia
 Przyluska, Wanda
 Ramler, Carrie
 Rardon, Sarah L.
 Rath, Elizabeth Helen
 Ramstad, Dinah
 Rees, Ruth
 Reuben, Rae
 Rickmers, Katherine M.
 Roberts, Emma Eliz.
 Robertson, Eda C.
 Robinson, Ella F.
 Robitaille, Beatrice H.
 Rodman, Mrs. Hedwig
 Ryan, Mary G.
 Ryckman, Ethel C.
 Sanford, Mrs. Joseph A.
 *Schlegel, Elizabeth
 Schlobohm, Emily P.
 Schmader, Helen
 Schweikart, Katharine M.
 Selbert, Mrs. Norma
 Shoebottom, Margaret L.
 Shrimplin, Catherine E.
 Slater, Charlotte
 Smith, Luiza Joyce
 Smith, Eliza O.
 Smith, Violet M.
 Southard, Hazel C.
 Spillman, Augusta M.
 Staton, Mrs. Christine I.
 Stebbins, Abigail
 Steen, Mary Neil
 Steger, Martha F.
 Stein, Florence

OHIO—Continued*Nurse and Associate Nurse*

Stevens, Grace A.
 Stevens, Sarah B.
 Stevenson, Mrs. Laura Mae
 Stinson, Theresa J.
 Stirling, Alice
 Stokes, Mrs. Ada S.
 Stoltz, Effie E.
 Stricker, Mae
 Stringer, Cornelia Tilton
 Stute, Alice
 Sutherland, Agnes I.
 Sweeney, Marian Claire
 Talborn, Mrs. Frances B.
 Tatro, Evabelle
 Taylor, Mrs. Ralph W.
 Taylor, Tena
 Templeton, Cora M.
 Tisdale, Mae
 Tooker, Mrs. L. K.
 Trusler, Roxana
 Tuttle, Jennie L.
 Ursula, Sister M.
 Van Vranken, Sarah E.
 Veary, Zola M.
 Vogelsang, Louise
 Wagner, Florence A.
 Walker, Nancy Erla
 Walker, Ruth
 Walter, Lydia Grace
 Wandschneider, Emma
 Wanvig, Nancy
 Ward, Bessie G.
 Wardell, Mrs. Theodosia
 Warner, Hildegare
 Webb, Mrs. F. L.
 Weems, Mary Emma
 Weidland, Mrs. Elvera M.
 Weigand, Elizabeth M.
 Weimer, Anna Maude
 Welsh, Pearl E.
 Western, Irene
 Whitteker, Juliet A.
 Whittier, Alice J.
 *Williams, Nellie B.
 Wilson, Agnes
 Wilson, Mary Blythe
 Wittenmyer, Pearl
 Wolcott, Pansy G.
 Yenisch, Mrs. Lillian B.
 Yost, Elizabeth Jane
 *Young, Mrs. Ada M.
 Younggreen, Mary E.
 Zorn, Crete M.
 Zweiner, Mrs. Frank

Non-Nurse

Baldwin, Mrs. Arthur D.
 Blossom, Mrs. D. S.
 Bolton, Mrs. Chester C.
 Brainard, Annie M.
 Brewster, Mrs. Alfred
 Brooks, Chester K.
 Brooks, Katharine G.
 Brown, Mrs. Alexander C.
 Clark, Mrs. A. B.
 Curtis, Mrs. Mattoon M.

Cutler, Prof. J. E.
 Eells, Mrs. H. P.
 Frost, Grace S.
 Grandin, Mrs. G. W.
 Hanna, Mrs. H. M., Jr.
 Harvey, A. F.
 Harvey, M. C.
 Hitchcock, Mrs. Frank
 Ingalls, Mrs. A. S.
 Ireland, R. L., Jr.
 Jones, Mrs. J. W. L.
 Mather, Katherine
 Mather, Mrs. Philip R.
 Mather, Samuel
 Mather, Mrs. S. L.
 Mather, William G.
 Mathews, Mrs. Dean C.
 McBride, Mrs. Malcolm
 Meyer, Mrs. I. Harry
 Osborn, H. C.
 Phillips, Reginald G. A.
 Powell, Louise M.
 Ravogli, Dr. A.
 Schoepf, Mrs. W. Kesley
 Sherwin, Mrs. John
 Smith, Mrs. Rufus B.
 Smith, Mrs. S. Lewis
 Thwing, Mrs. C. F.
 Walbridge, Mrs. S. C.
 Williams, Mrs. Lewis M.
 Wilson, Mrs. Griswold

OKLAHOMA*Nurse and Associate Nurse*

Ashenhurst, Edna
 Beyer, Mary D.
 Boyd, Mrs. Theodosia D.
 Brockman, Hilda
 Christian, Mrs. Pearl S.
 Coad, A. Beulah
 Cupp, Mrs. Ada Eaton
 De Laskey, Mary E.
 Dilworth, Lula P.
 Dronot, Anna N.
 Fleming, Katherine
 Gentry, Martha Louise
 Guerin, Agnes Algar
 Headley, Mildred
 Higginbotham, Nora H.
 Hopper, Mrs. M. B.
 Jones, Mrs. Allie H.
 Lee, Ida
 Mackay, Rosalind
 Miser, Kittie F.
 Oderkirk, Mrs. C. B.
 Ramstead, Lucy E.
 Richardson, Bessie M.
 Scott, Janet A.
 Shields, Nora Lee
 Skinner, Alberta
 Smith, Effie Katherine
 Thomas, Minnie A.
 Thompson, Mrs. Vina Jean
 Van Zile, Mary
 Wilhelmson, Laura

OREGON*Nurse and Associate Nurse*

Adamson, Helena F.

Anderson, Mrs. Alfred T.
 Becker, Freda E.
 Billmeyer, Mary P.
 Blakely, Mrs. Glennndora M.
 Boedefeld, Ruth
 Brown, Nina
 Clarke, Edna
 Covalt, Maude Agnes
 Crowe, Marion G.
 Deutsch, Gertrude E.
 Farrer, Edith E.
 Fricke, Lydia
 Gallien, Jeanne
 Gillis, Margaret
 Hagen, Frieda H.
 Harrison, Martha M.
 Hemstock, Wilma L.
 Holm, Clandena
 Holmes, Grace L.
 Horn, Ella
 Knudson, Pauline
 Leaverton, Mary E.
 Little, Nina H.
 McLeod, Mrs. A. M.
 McNeil, Ella E.
 Marquardt, Alice H.
 Marty, Olive B. M.
 Martz, Sara A. (Mrs.)
 Metzger, Amanda
 Oleson, Olive
 Paterson, Mrs. Florence
 Pearson, Della M.
 Peterson, Sena C.
 Phelps, Grace
 Quirk, Grace E.
 Rich, Ruth
 Rodgers, Anna M.
 Schreyer, Cecil L.
 Spring, Marjorie S.
 Studt, Mrs. Neva
 Taylor, Grace L.
 Thompson, Elnora E.
 Twedten, Ida E.
 Unis, Mrs. Esther B.
 Vi Taris, Mrs. Gertrude
 Wenke, Clara Katherine
 Wilson, Bertha G.

Non-Nurse

Dieck, Mrs. Caroline A.
 Dunbar, Mrs. Sadie Orr

PANAMA

Nurse and Associate Nurse
 Brakemeier, Louise

PENNSYLVANIA*Nurse and Associate Nurse*

Adams, Mrs. Mary
 Addams, Ruth
 Alexander, Flora M.
 Allison, Madge
 Anderson, Emma
 Antonellie, Mrs. Jennie M.
 Armstrong, Mrs. James L.

PENNSYLVANIA—Con.*Nurse and Associate Nurse*

Badorf, Myra

*Baillie, Helen S.

Baldwin, Mrs. Howard

Banzhof, Magdalene

Barlow, Mrs. Anna R.

Barnes, Mrs. Demass E.

Baumeister, Rena L.

Baylor, Clara M.

Beckfield, Louise E.

Bennett, Blanch A.

Benscoter, Marjorie A.

Berchtold, Rose M.

Bernheisel, Kate

Bayer, Bertha V.

Bigelow, Helen A.

Birk, Minnie B.

Bisbing, Margaret

Blanchard, Amy M.

Boal, Margaret

Boltz, Mary K.

Borda, Mrs. Maude R.

Borthwick, Mary Emilie

*Bostock, Phebe

Boyer, Clara M.

Boyd, Gladys Eliza

Boyer, Mrs. Jessie L.

Boylan, Catherine

Bradley, Mrs. Emma S.

Brady, Kate

Brice, Mrs. Anna M.

Briel, M. Kate

Bright, Mary I.

Brown, Anna M.

Brown, Edith L.

Brown, Jefferson

Brown, Mabel E.

Brown, Mary

*Bryant, Bertha Russell

Bryson, Mrs. Hattie M.

Bucks, F. Mabel G.

Burns, Margaret

Cain, Hester J.

Caldwell, Florence E.

Callender, Lephe P.

Calley, Anna

Campbell, Mrs. Clara T.

Campbell, Ethel M.

Carter, Helen Cole

Caskey, Mrs. Hazel Evans

Chambers, Edith G.

Church, Mrs. Irene L.

Clark, Mrs. Martha S.

Clark, Mrs. Mary H.

Clayton, S. Lillian

Cleaver, Estella

Clinch, Bessie

Cluney, Lucia M.

Cochran, Helen F.

Cochran, M. Lucil

*Cole, Bessie M.

Cole, Lulu Belle

Cole, M. Rebecca

Confer, Sue V.

Conover, Flora M.

Conway, Celia V.

Conway, Louise H.

Cook, Agnes J.

Cooper, Dorothy Grey

Culbertson, Mrs. A. H.

Cunningham, Jessie W.

Cunningham, Willa

Curry, Lilah L.

Cutler, Lena G.

Davenport, Elsie

Davis, Bella C.

Davis, Mary I.

Decker, Marcia L.

DeLong, Elizabeth M.

Diehl, Caroline

Ditzler, Mrs. Stella K.

Dixon, Helen M.

Dixon, Marion E.

Donaldson, Kathryn Wiley

Dooley, Mary M.

Doolittle, F. Isbell

Douglass, Anne

Drew, Lulu N.

Duboff, Mrs. Cordelia

Dunkle, Miriam

Dunphy, Winifred Louise

East, Margaret L.

*Edwards, Gladys L.

Eggert, Emilie B.

Elder, Helen D.

Einsig, Louise E.

Entriken, Esther R.

Enty, Inez E.

Ericson, Edith

Ernst, Pauline

Erskine, Helen Mae

Eshleman, Fannie W.

Evans, Mary A.

Fahey, Sarah V.

Fahl, Gertrude

Feingold, Bertha R.

Ferguson, Mrs. Blanche S.

Ferguson, Maud

Ferner, Edna J.

Finch, Mrs. Ida W.

*Fleckenstein, Amelia

Fleming, Bertha E.

Flynn, Catherine

Flynn, Mrs. Isabel Chaytor

Focht, Elizabeth May

Fogg, Lucy

Ford, Nettie

Ford, Zoe

Forsyth, Mrs. Lottie

Fox, Rena P.

Frost, Harriet

Fulton, Amelia J.

Gable, M. Nettie

Gabriel, Mrs. Genevieve

Gallagher, Margaret E.

Gatrell, Margaret J. Potts

*Gaul, Mabel H.

Gault, Alma E.

Gensemer, S. Ruth

Gerrity, Julia

Gibbs, Marion B.

Gibson, Kathryn Dorothy

Gleim, Mrs. David I.

Golz, Elizabeth B.

Goodenough, Florence B.

Goodling, Helen A.

*Gorham, Kathryn

Grassmyer, Anna M.

Graybill, Elda

Green, Laura M.

Griffin, Elizabeth C.

Gring, Anna C.

Grittinger, Emma

Grove, Sara

*Guevchenian, Araxi A.

Guy, Minnie L.

Hagerman, Edith D.

Hahn, Helen Marie

Hain, Edna M.

Hall, Muriel P.

Hanley, Mary

Hanna, Isa P.

Hansgen, Rose C.

Hanson, Flora E.

Hanst, Helen Elizabeth

Harancher, Annie

Harlow, Alice

Harrington, Mrs. Ada T.

Hartman, Helen Louise

*Hartsaugh, Agnes C.

Haslam, Catherine May

Haslund, Nanna

Hayes, Blanche E.

Heinz, L. H.

Heppenstall, Lottie E.

Herman, Rae L.

Hess, Carrie I. M.

Hiester, Emma J.

Hindman, Ruth

Hoenstine, Gertrude

Hoffa, Edna L.

Hogan, Elizabeth Knox

Holcombe, Mrs. K. G.

Holstein, Julia B.

Hosack, Anna G.

Hunter, Mary G.

Hynson, Mrs. Helen S.

Irwin, Florence

Izon, Ethel

Jackson, Chloe

Jacobson, Marguerite K.

Johns, Bernice

Johnson, Hazel M.

Johnson, Louise M.

Johnston, Mrs. Elsie C.

Jones, Bessie

Jones, Elizabeth M.

Jones, Nora L.

Jordan, Hilda Dolores

Kaelin, Mrs. Elizabeth A.

Kains, Mrs. Maude

Kauffman, E. Ilah

Keatley, Marion Jean

Kehr, Sabina

*Keichline, Daise L.

*Kelley, Agnes

Kelley, Mary E.

Kelly, Eva G.

Kemp, Mrs. N. L.

Kerlin, Gladys

Kiefer, Eleanor

King, Madeline M.

Kirk, Abbie Marie

PENNSYLVANIA—Con.*Nurse and Associate Nurse*

Kitner, Mary
 Kline, Katharine
 Klock, Maud A.
 Koch, Laura A.
 Kohl, Anna L.
 Kraft, Mrs. Laura C.
 Kramer, Mrs. Diana M.
 Kuqua, Mrs. Juliana T.
 Lane, Susan K.
 Langley, Martha P.
 Laurie, Annie
 Lawrance, Christian H.
 *Leary, Helen
 Le Cates, Grace M.
 Lee, Carrie O.
 Lesser, Anna J.
 Lewis, Frankford
 Liddle, Kate
 Lilly, Katherine Ida
 Llewellyn, Mrs. Cathryn C.
 Loftus, Nellie G.
 Love, Christina R.
 Lovold, Margarethe
 Lukens, Helen W.
 Luria, Pauline L.
 McCabe, Mary
 McCalpin, Luella
 McCann, Mary
 McConnell, Mary M.
 McCoy, Minerva
 *McDermott, Mrs. Nelle M.
 McDevitt, Maude (Mrs.)
 McFarland, Katherine A.
 Mackenzie, Ethel
 Mackey, Frances S.
 MacNabb, Marion L.
 Maice, Katherine
 *Mandeno, Barbara R.
 Mann, Mrs. Clara B.
 Martin, Elizabeth G.
 Martin, Margaret Weir
 Martin, Mildred E.
 Martz, Sara H.
 Mathay, Mrs. Flora
 Matson, Mrs. Elizabeth E.
 Maugle, Bertha
 Meade, Julia Frances
 Merrick, Catherine F.
 Michael, Martha C.
 Middleton, Margaret H.
 Millard, Elizabeth J.
 Miller, Elizabeth F.
 Miller, Elizabeth R.
 Miller, Frances M.
 Miller, Mrs. P. S.
 Milligan, Estelle
 Minter, Ellen E.
 Molloy, Mrs. Mary B. V.
 Mong, Cora Elizabeth
 Moore, Mary Susanna
 Moreom, Mae U.
 Morrasch, Magdalene R.
 Morse, Alice
 Morton, Laura D.
 Morton, Louise E.
 Moss, Helen E.

Moul, Mary E.
 Mulhern, Nora
 Mumford, Eleanor W.
 Murphy, Nell
 Myers, Jessie
 Nesbitt, Mildred
 Newton, Sara Thomas
 *Noble, Lucy C. M.
 Norris, Mary L.
 Norton, Ruth V.
 Nielson, Mrs. Anna
 O'Connor, Catharine V.
 O'Halloran, Alice M.
 Olewine, Anna
 Owen, Mrs. George W.
 Owens, Mrs. Frances C.
 Padgette, Dorris
 Pardee, Gladys
 Patterson, Isabella A.
 Patterson, Margaret
 Pattison, Lois E.
 Paul, Margaret A.
 Pearson, Nellie C.
 Perrine, Daisy E.
 Peter, Lillian M.
 Pheilshifer, Merlina
 Phillips, Elma
 Phillips, Ora E.
 *Phills, Mary D.
 Pierce, Margaret B.
 Price, Elsie C.
 Price, Nellie L.
 Prichett, Mrs. Gertrude B.
 Quinn, Margaret R.
 Randel, Mary
 *Reigle, Marie M.
 Renault, Jean
 Retzbach, Marie E.
 *Reynolds, Laura
 Richards, Celia M.
 Ring, Julia Marie
 Robelen, Caroline
 Roberts, Anna A.
 Robertson, Katherine
 Roe, Ethel
 Rohlman, Anna
 Ross, Ollie M.
 Ruggles, Esther
 Ruske, Bertha L.
 Rutherford, Jean M.
 Ruttkamp, Margretta A.
 Sandich, Helen
 Scarborough, Elizabeth
 Scheideman, W. Emma
 Scheuer, Mathilda
 Scholleart, Eleanor
 Schuck, Helen E.
 Schuler, Gertrude A.
 Schuler, Jessie J.
 Schwarz, Helen F.
 Scollard, Orpha
 Scott, Letitia B.
 Sealey, Dorothy A.
 Seaver, Mrs. Viola B.
 Selah, Mrs. Sarah Eleanor
 Shaffer, Mary
 Shane, Elizabeth
 Shaw, Geraldine

*Shaw, Mrs. Jessie
 Shaw, Letha G.
 Shaw, Ruth
 Shellenberger, Lucy
 Shough, Frances R.
 Siegel, Josephine
 Simonton, Eva
 *Simmers, Florence Irene
 Sinkler, Elsie
 Smith, Anna M.
 Smith, Mrs. Jessie M.
 Smith, Reba Estelle
 Snyder, Minnie M.
 Snyder, Myrtle M.
 Spaulding, Florence E.
 Spear, Bertha
 Stanley, Anna L.
 Steiger, Mrs. Dorothy
 Stevens, Helen
 Stevenson, Bertha O.
 Stewart, Alice
 Stewart, Mrs. Maude
 Stock, Pauline B.
 Stoker, Nellie
 Stouffer, Cora E.
 Sturdevant, Mrs. Lena T.
 Sullivan, Marie
 Suter, Mrs. Naomi H.
 Swan, Betty F.
 Swank, Mrs. Leota C.
 Tattershall, Bessie T.
 Thomas, Hazel
 Thomson, Caroline E.
 Tilghman, Gabriela
 Tomlinson, Ella H.
 Tritzschler, L. J.
 Tucker, Katharine
 Turner, Anna W.
 Turner, Jane C.
 *Underwood, Ruth M.
 Van den Broek, Gertrude
 Versteg, Johanna
 Virtue, Anna L.
 Voris, Mary E.
 Wakefield, Anna Florina
 Walburn, Bessie E.
 Waldt, Elizabeth M.
 Wallace, Annie C.
 Walsh, Mary B.
 Wardin, E. Pearl
 Warner, Dora E.
 Washington, Jeannette
 Wayne, Madeline
 Weder, Julia
 Weinhold, Elizabeth
 Welsh, Mrs. Harriet K.
 Wentzel, Leslie
 Westgate, Ruth Marion
 Whipps, Mrs. Inez D.
 Whiton, Lydia A.
 Whitten, Elizabeth
 Wiant, Anna C.
 Wightman, Rosalind
 Wildman, Esther L.
 Willets, Mrs. Mary K.
 Williams, Mae
 Williamson, Bessie K.
 Wilson, Helen Gould

PENNSYLVANIA—Con.*Nurse and Associate Nurse*

Wilson, Isobella S.
 Wilson, Thalia C.
 Wisor, Mrs. Minerva G.
 Witherow, E. May
 Woodward, Alice M.

Non-Nurse

Affelder, Louis J.
 Alter, Mrs. George
 Bachman, Mrs. F. H.
 Boies, Mrs. E. D.
 Brown, James Crosby
 Cameron, Mary
 Chalfont, Eleanor
 Chalfont, Miss I. C.
 Coles, Mary Robert
 Cooke, Mrs. George J.
 Curry, Grant
 Curry, Mrs. Grant
 Dalzell, L. W.
 Dolan, Mrs. Thomas J.
 Donaldson, H. S.
 Earle, Doris
 Febiger, Mary S.
 Frew, Mrs. William
 Furbush, Mrs. C. Lincoln
 Furness, Mrs. H. H.
 Gillespie, Mabel L.
 Guthrie, Mrs. Charles M.
 Hamill, Dr. Samuel McC.
 Hatfield, Dr. Charles J.
 Hickok, Mrs. Avis C.
 Huber, Anna M. L.
 Irish, Charlotte D.
 Jackson, Mary L.
 Jamison, Martha A.
 Kelly, Mrs. S. R.
 Lloyd, Mrs. Stacy B.
 Ludwig, Mrs. Fred
 McKee, Mrs. George W.
 Metcalf, Mrs. George R.
 Rauh, Mrs. Enoch
 Schiller, William B.
 Schiller, Mrs. William B.
 Shallcross, Mrs. T., Jr.
 Sterling, Mrs. Paul
 Strong, Bertha F.
 Taylor, Rev. William R.
 Warden, Mrs. Clarence A.
 Wertheimer, Ella

PHILIPPINE ISLANDS*Nurse and Associate Nurse*

Abary, Soledad C.
 Besom, Pansy V.
 Foronda, Senayda
 Jamias, Patrocinio
 Salamanca, Socorro

PORTO RICO*Nurse and Associate Nurse*

Lane, Sara

RHODE ISLAND*Nurse and Associate Nurse*

Adams, Cora M.
 Allen, Harriet
 Babbitt, Mrs. Signe A.
 Barton, Lillian H.
 Basso, Rose V.
 Batchelder, Mrs. Walter J.
 Beauford, Rose
 Bertrand, Marie M.
 Boyce, Caroline H.
 Bray, Gertrude A.
 Broadfoot, Mrs. Gerda P.
 Bury, Elizabeth A.
 Cameron, Mrs. Agnes T.
 Carberry, Margaret A.
 Carlsen, Marjorie
 Carroll, Sara A.
 Castle, Mrs. Anne Van W.
 Clarke, Frances C.
 Cochrane, Harriet M.
 Connolly, Leona
 Crocker, Margaret L.
 Currier, Laura
 Diamond, Mrs. K. F.
 Dillon, Nellie R.
 Dolan, Marguerite A.
 *Dow, Mrs. Florence M.
 Durfee, Doris A.
 Eales, Muriel
 Earley, Annie M.
 Eisman, Mrs. Mary
 Falvey, Helen
 Fitzpatrick, Winifred L.
 Fleming, Elizabeth F.
 Fullerton, Grace
 Gannon, Mrs. Laura A.
 Gardner, Mary S.
 Gorman, Helen M.
 Gould, Alice M.
 Graham, Ruth
 Griewisch, Edna M.
 Hall, Alice
 Haney, Ethel E.
 Hastings, Lillian M.
 Howland, Mrs. Garrald S.
 Hughes, Margaret M.
 Inman, Mrs. Edward S.
 Jutras, Bertha E.
 Kavanagh, Helen E.
 Keller, Mrs. Helen M.
 Kosischke, Wilhelmina
 Larkin, Ina B.
 Levin, Annetta
 Little, Florence
 McCarthy, Mary I.
 McCool, M. Jane
 McGettrick, Helena
 McGibbon, Anna K.
 MacLeod, Jessie K.
 Oliver, Mrs. Christy Ross
 Olsson, Ellen
 O'Rourke, Alice
 Pemberton, Ethel
 Phelan, Mary A.
 Pierce, Dorothy
 Pierson, Sara H.
 Richardson, Mary M.

Sanford, Mrs. Mary B.

Shea, Frances L.
 Sherman, Elizabeth F.
 Stafford, Ada H.
 Stuart, Margaret U.
 *Stuart, Marie
 Taber, Harriet A.
 Thurston, Clara May
 Walker, Blanche W.
 Walsh, Cecilia E.
 *Wood, Esther D.
 Wyatt, Katherine I.

Non-Nurse

Bacon, Mrs. N. T.
 Bradley, Mrs. Charles
 Brigham, Mrs. William
 Brown, Mrs. John N.
 Chafee, Mrs. Z.
 Cottrell, Mrs. C. Bryan
 DeWolf, Mrs. Halsey
 Diman, Emily
 Dwight, Margaretha L.
 Gammell, Mrs. Robert I.
 Gammell, William
 Green, Eleanor B.
 Green, Theo. Francis
 Guerin, Mrs. F. J.
 Guerin, Mrs. Theophile
 Ham, Annette M.
 Hazard, Mrs. R. G.
 Levy, Austin T.
 Levy, Mrs. Austin T.
 Paddock, Emily
 Pond, Nancy M.
 Powel, Mrs. T. I. Hare
 Ragee, Alice A.
 Ramsbottom, Mrs. G. R.
 Sharpe, Ellen D.
 Shepard, John, Jr.
 Smith, Hope
 Smith, Mrs. Scott A.
 Stockwell, Edward A.
 Stone, Dr. Ellen A.
 Storer, Miss A. C.
 Taft, Mrs. Royal C.
 Taylor, Mrs. William H.
 Thornley, Albert J.
 Vernon, Mrs. A.
 Webster, Mrs. Hamilton F.

RUSSIA*Nurse and Associate Nurse*

Haines, Anna J.

SOUTH AFRICA*Nurse and Associate Nurse*

Cowles, Ruth C.

SOUTH CAROLINA*Nurse and Associate Nurse*

Alford, Dousehka M.
 *Black, Nettie M.
 Blackburn, Laura

SO. CAROLINA—Con.*Nurse and Associate Nurse*

Boifeuillet, Rosa L.
 Bushnell, Florence E.
 Clements, Carol J.
 Cunningham, Nellie C.
 Davis, Edna
 Foreman, Mildred
 Fraser, Jane H.
 Fuller, Ida Belle
 Graham, Ada Taylor
 Grant, Margaret I.
 Hard, Elizabeth W.
 Hays, Jeanette M.
 *Hellams, R. Bruce
 Herbert, S. Rose
 Hodge, Alice
 Keener, Mary E.
 Kendall, Sadie V.
 Latham, Mrs. A. M.
 Leatherman, Alice R. W.
 Lightsey, Theresa
 Lowry, Lucile Edyth
 McBride, Minnie
 Malone, Katherine
 Mayo, Rachel A.
 Nelson, Ellie C.
 Passmore, Emily
 Payne, Mrs. Elizabeth L.
 Perkins, Gertrude C.
 Preach, Mrs. Lois
 Stanford, Margaret I.
 Stevenson, Margaret H.
 Traynham, Conya
 Turner, Nellie W.
 Van Geyt, Rose
 Wham, Ada

Non-Nurse

Tauksly, Mrs.

SOUTH DAKOTA*Nurse and Associate Nurse*

Buzza, Mary
 Carr, Audie M.
 Cashman, Mrs. Fred K.
 Draxton, Mabel E.
 Hoover, Mrs. Margaret J.
 Kendall, Marie A.
 Kinney, A. Louise
 Lee, Mrs. Florence
 Moe, Olga
 Nachtigall, Mrs. I. J.
 Northrop, N. Adele
 Olson, Bothilda
 Olson, Edith Loretta
 Rice, Mrs. Clara M.
 *Ripley, Ruby O.
 Schaub, Rose Regine
 Spitzer, Mrs. Elizabeth
 Stickney, Luella Mae
 Walker, Florence E.
 Ward, Margaret H.
 Wiard, Lorena
 Zimpfer, Lillian

SWEDEN*Nurse and Associate Nurse*

Lundwall, Anette L.

SWITZERLAND*Nurse and Associate Nurse*

Benteli, Mrs. Anna E.
 Deuchler, Elizabeth
 Reimann, Christine

SYRIA*Nurse and Associate Nurse*

Evon, Agnes E.

TENNESSEE*Nurse and Associate Nurse*

Allen, Mrs. Iva P.
 Anderson, Mrs. W. S.
 Ausban, Anne
 Ballew, Mrs. W. T.
 Baumgardner, E. G.
 Beatty, Grace
 Bedford, Mary
 Bolton, Mrs. S. I.
 Bond, Mrs. Edna M.
 Borah, Grace Frances
 Boylston, Mrs. Della K.
 Bradley, Miranda
 Brasher, Mrs. C. W.
 Britton, Tommys
 Broadwell, Mary D.
 Cawthon, Bride Lee
 Chase, Evelyn G.
 Coe, Mrs. Annette H.
 Collins, Pearle
 Compton, Mrs. Zana T.
 Costello, Gladys P.
 Cripe, Cora
 Cushman, Ruth
 Denham, Margaret
 Eareckson, Nellie S.
 Flynn, Catherine A.
 Fowler, Blanche Ross
 Garrison, Elizabeth
 Gibbes, Virginia M.
 Gilmore, Mrs. Theo. S.
 Goff, Hazel Lee
 Greenwell, Bertha C.
 Gresham, Mrs. C. R.
 Hagar, Frances F.
 Henderson, Ida
 Hickey, Josephine
 Higinbotham, Phyllis
 Hinkley, Mrs. Josephine
 Houston, Mrs. Ruth P.
 Hunn, Corinne Buford
 Kennedy, Flora A.
 Kersh, Jessie May
 Lamb, Mrs. Julia W.
 Lowe, Irene R.
 McKinney, Eunice
 Moore, Velma E.
 Moses, Emma M.
 O'Neil, Margaret

Pearce, Donna M.
 Peterson, Mrs. M. H.
 Pettite, Mary F.
 Pope, Ella M.
 Redfern, Emma S.
 Rice, Nancy
 Roberts, Abbie
 Rogers, Fanny D.
 Rood, Elma
 Russ, Elsie
 Sanborn, Essie M.
 Sutterfield, Lucile
 Shoemaker, Hattie
 Spence, Maude
 Sproull, Mary M.
 Taylor, Condon W.
 Taylor, Nell G.
 Truelove, Fay
 Uffelman, Mrs. Thos.
 Walton, Fanny O.
 Warner, Mrs. Lena A.
 Wheeler, Lillian
 Zimmerman, Mary P.

TEXAS*Nurse and Associate Nurse*

Ablard, Mrs. Henrietta
 Atkinson, Caroline D.
 Austin, Zoe
 Bailey, Olive
 *Banguss, Mrs. Delphia
 Barth, Emma
 Blackiston, Mrs. Willie A.
 Braun, Matilda V.
 Browne, Marie
 Burech, Olga
 Cone, Ada B.
 Council, Mrs. Mathilde I.
 Cunningham, Margueritte
 Curtis, Elizabeth
 Dietrich, A. Louise
 Duffy, L. Jane
 Duffy, Ruth
 Easton, Mrs. Josephine
 Erskine, Margaret
 Fair, Mrs. Mary
 Farquhar, Mrs. Frieda K.
 Flanders, Mrs. Donald
 Frenzel, Mrs. Irma Dixon
 Fritsch, Sabina M.
 Funderburgh, Mrs. M. H.
 Gabriel, Annie
 Gilmore, Mrs. Mamie T.
 Hague, Adelaide
 Hamilton, Mrs. H. D.
 Hamner, Edna L.
 Hartfield, Mattie O.
 Hoffman, Clara Edna
 Hooper, Margaret Merle
 Houston, Mrs. Laura
 Huffaker, Mrs. Lois Grier
 Hughes, Mrs. Melba G.
 Jones, Ella M.
 Kaigler, Beryl
 Kell, Mary C.
 Kellams, Martha
 Kelley, Mrs. Beulah

TEXAS—Continued*Nurse and Associate Nurse*

Kennedy, Mary
 King, Mrs. Lyda K.
 Lambertson, Ruth
 Leach, Stella
 Leggett, Alma E.
 Lowe, Amy Frances
 McDonald, Arline M.
 McMaster, Grace
 Madden, Lola
 Madland, Mrs. Martha S.
 Manger, Dollie
 Markwitz, Natalie
 Massey, Vira
 Miller, Fay
 Morse, Mrs. Mae
 Newbill, Josephine
 Norwick, Mrs. Frances M.
 Peace, Mary E.
 Place, Mrs. W. H.
 Powell, Mrs. Zula L.
 Qualtrough, Mrs. Rose E.
 Renfro, Mabel
 Renis, Emmeline
 Scott, Mrs. Noel B.
 *Smith, Mrs. Joe
 Smith, Mary K.
 Smith, May F.
 Spiller, Dorsey
 Stoltzfus, Nellie
 Strack, Emma
 Travis, Sue
 Wentland, Dorothy
 Wheeler, Mabel
 Wilkinson, Mabel

Non-Nurse

Flickwir, Mrs. Nettie F.
 Thompson, Mrs. James E.

TURKEY*Nurse and Associate Nurse*

McKay, Janet
 Nelson, Mary K.

UTAH*Nurse and Associate Nurse*

Bradley, Laura
 Callahan, Mrs. Jane M.
 Conover, Mrs. Ella H.
 Hudson, Mrs. W. S.
 *Jex, Elva
 Johnson, Maria
 Johnson, Ruth N.
 Klingman, Vera
 Maiben, Dora
 Neilson, Mrs. Henrietta E.
 Nunnelle, Mamie
 Reed, Evalina Dawley
 Welch, Mrs. J. W.
 Wicklund, Ella

VERMONT*Nurse and Associate Nurse*

Baker, Mary Alberta

Cain, Elizabeth E.
 Calef, Emily G.
 Cazneau, Josephine M.
 Clark, Dora M.
 Cooke, Cora L.
 Douglass, Hattie
 Fisch, Mrs. Ethel J.
 Jones, Nellie M.
 Morrill, Gertrude A.
 Simeneau, Marie M.
 Young, Lillie

Non-Nurse

Cabot, Mary R.

VIRGIN ISLANDS*Nurse and Associate Nurse*

Gillette, Lucy W.

VIRGINIA*Nurse and Associate Nurse*

Anderson, Carrie L.
 Ashmead, Pauline
 Bayley, Lillian
 Becker, Mrs. Mabel E. B.
 Belser, Mrs. Agnes B.
 Bennett, Mrs. Emily W.
 Black, Florence
 Black, Laura E.
 Bristow, Bertha M.
 Brown, Jewell R.
 Brunson, Carolyn May
 *Childress
 *Coffee, Orille
 Cole, Maggie Lee
 Coleman, Evelyn B.
 Collins, Mrs. Mary S.
 Coventry, Cora L.
 Cowling, Margaret B.
 Cowling, Sarah Ford
 Cox, Nannie A.
 Craft, Elizabeth
 Croxton, Mrs. Fereba B.
 Curtiss, Mrs. Frances H.
 Darling, Frances H.
 Davies, Mrs. Norma R.
 Dillo, Stella M.
 Dolan, Rose
 Dugger, Alice B.
 Faris, Mrs. Jessie Wetzel
 Fortune, Irma
 Franklin, Jessie S.
 *Funk, Mrs. Claire S.
 Gorton, Lillian M.
 Graham, Margaret
 Gulley, Anne
 Hamilton, Jennie L.
 Harouff, Carrie
 Heier, Julia B.
 Heisler, Anna
 *Johnson, Mrs. Julia Lewis
 Jones, Lily Carey
 Jones, Mary Scott
 Kloman, Agnes P.
 *Krengel, Elsie
 Lowry, Hattie G.
 McCluer, Mrs. Sally E.
 McFadden, Mary
 Malone, Josephine
 Mayer, Augusta
 Michael, Martha B.
 *Milam, Sallie Mae
 Minor, Nannie J.
 Morton, Ruth
 *Newton, Flora D.
 Newton, Frances
 *Noel, Adelaide L.
 Oakes, Martha
 Otey, Will B.
 Pape, Mrs. Nina N.
 Phillips, Mrs. Ruth H.
 Pugh, Eva
 Ramsey, Grace
 Randolph, Agnes
 Rennie, Georgiana
 Revere, Ruby
 Rice, Mamie E.
 Rudasill, Minnie A.
 Russell, Elizabeth M.
 Ryland, Mary V.
 *Sanford, Mrs. Sara I.
 Scheer, Mary
 Schneider, Mrs. Edward
 Scott, Juliet I.
 Sherrill, Mrs. Heubert R.
 Shotts, Sarah E.
 Smith, Gladys B.
 Spindle, Mrs. Clarice B.
 Spindler, Dorris J.
 Stewart, Laura L.
 Stewart, Lena S.
 *Stuart, Cecille
 Swackhamen, Alice Lucy
 Taylor, Marguerite
 Towler, Hassie A.
 Turner, Rose
 Vance, Mrs. Nancy
 Van Vort, Rose Z.
 Venable, Rubie L.
 Wachsmuth, Mabel D.
 Walker, Anna Eliza
 Walker, Mrs. Elsie
 Walton, Frances E.
 Webb, Blanche F.
 Whipple, Florence V.
 Whitten, Ella T.
 Wilkins, Helen V.
 Williams, Winifred May
 Wills, Kate Louise
 Wilson, Georgie E.
 Woods, Juanita G.
 Wyche, Mary L.
 Young, Lulu E.

WASHINGTON*Nurse and Associate Nurse*

Adams, Henriette M.
 Alder, Martha
 *Allen, Mrs. Rhoda M.
 Brown, Bess
 Brown, Ida H.
 Brown, Mrs. Jane Simpson
 Burns, Johanna S.

WASHINGTON—Con.*Nurse and Associate Nurse*

Carlson, Anna E.
 Cassidy, Margaret Mary
 Castlio, Margaret
 Cunningham, Mrs. Estelle
 Ekholm, Evelyn C.
 Erickson, Ella S.
 Fergus, Gertrude
 Finney, Mrs. Mary B.
 Goplen, Olga
 Greene, Letitia A.
 Gillespie, Cora E.
 Hall, Evelyn H.
 Hall, Lillie M.
 Hanson, Mrs. Ole C.
 Harcus, Frances L.
 Haw, Mrs. Harriet P.
 Hicks, Maud A.
 *Hogendahl, Aagot
 Jackson, Eva R.
 Johnson, Esther
 Johnson, Mrs. Lulu
 Jones, Leonore
 Joyce, Ellen
 Kapp, Weenie
 Kapphahan, Dorothea
 Kilbride, R. Agnes
 King, Mrs. Mary C.
 Kronmann, Thora
 Lackaff, Frances
 *Lade, Dorothy
 Lambert, Emma
 McBride, Mary
 McMonagle, Grace E.
 Macomber, Mrs. Mable
 Marshall, Lena C.
 Neal, Lucie E.
 O'Neil, Ida M.
 Parson, Maud
 Paterson, Minnie F.
 Pease, Eva L.
 Powell, Annie T.
 Ragland, Glory H.
 Reeder, Maud
 Roberts, Mary C.
 Robinson, Wealthy Ann
 Robson, Mrs. Edith M. K.
 Rothwell, Martha D.
 Schwarz, Bertha D.
 Shea, Mary K.
 Skinner, Marion
 Slade, Irene
 Soule, Mrs. Elizabeth S.
 Struthers, Florence Bell
 Taylor, Grace M.
 Vanwinkle, Helena
 Weaver, Dessa
 Wieber, Monica M.
 Winchell, Elizabeth
 Winegar, Ruth I.
 Withers, Luciele A.
 Zorn, Louise

Non-Nurse

Stith, Dr. Robert M.
 Weyerhaeuser, Mrs. J. P.

WEST VIRGINIA*Nurse and Associate Nurse*

Barry, Harriet R.
 Binsley, Ella
 Birkhead, Eva L.
 Bond, Helen E.
 Brooks, Ethel G.
 Cauthorne, Mrs. Mary K. J.
 Cheesman, Maud Alverson
 Clancy, Marguerite
 Carico, Lessie Lee
 Condee, Bertha M.
 Davis, Mabel Beatrice
 Dillon, Mrs. Jean T.
 Duff, Alice I.
 Durham, M. Ava
 Faville, Katherine
 Fowler, Dorothy Lawson
 Freiman, Giulia
 Gehrs, Augusta M.
 *Giffin, Elizabeth
 Grace, Mary
 Hardsaw, Edna W.
 Harley, Mrs. Mabel C.
 Hauck, Florence S.
 *Haynes, Lelah A.
 Howell, Helen M.
 Kearney, Clara M.
 Keller, Elizabeth
 Kunzo, Mrs. Charlotte
 Lindsey, Ella B.
 Lowry, Elizabeth C.
 McAllister, Elizabeth
 McClelland, Mildred J.
 MacIntosh, Lulu M.
 Maloney, May M.
 Mason, Edna Gay
 Mellichampe, Julia
 Mills, Myrtle
 Mishoffe, Mrs. W. O.
 Moran, Florence
 Mosby, Mrs. Jeanette L.
 Muir, Mary Y.
 Munson, Eunice T.
 Murray, Sara M.
 Nash, Nellie
 Perry, Marion L.
 Rader, Mrs. Virgy F.
 Rieche, Jacobina
 Ross, Luella L.
 Sample, Clara Alice
 Samples, Hettie T.
 Skidmore, Mary
 Summers, Mrs. Virginia L.
 Tappen, Stella
 Trent, Mrs. C. W.
 Warwick, Margaret F.
 Zeller, Mrs. Beulah F.

Berg, Thea
 Bill, Agnes E.
 Boyle, Grace M.
 Brockel, Estelle Ann
 Brunk, Alma J.
 Buck, Norma Louise
 Busse, Bessie B.
 Chase, Laura M.
 Coe, Ruth L.
 Dettloff, Rose.
 Dietrichson, Levina S.
 Dimberg, Lydia M.
 Draheim, Elda A.
 Dudley, Pearl
 Dudley, Mrs. Sigrid O.
 Dunwiddie, Mary
 Easterly, Ruth
 Eaton, Zimrode E.
 Eldredge, Adda
 Evans, Cecelia A.
 Fenton, Helen R.
 Fletcher, Mrs. Barbara M.
 Florina, Sister M.
 Fuller, Stella
 Gamble, E. Laverne
 Garside, Catherine F.
 Garvey, Ada T.
 Giesing, Cecelia M.
 Gilson, Mildred
 Greilach, Mrs. Carl
 Gunnis, Mrs. Ada Jung
 Gunther, Marie
 Hansen, Eva M.
 Hested, Helen E.
 Hickox, Verda F.
 Hill, Berdena R.
 Hillyer, Grace
 Hoesly, Florence
 Jahimiak, Rose T.
 Kahl, Frances Ruth
 Kelly, Mrs. Ray
 Kessler, J. Martha
 *Kieffer, Therese
 Kimball, Myra W.
 Klein, Marie
 Knutson, Pauline
 Kolar, Mildred A.
 Kowalke, Erna
 Lassleben, Walburga K.
 Leenhouts, Elizabeth
 Lewis, Clara G.
 Long, Emma
 Longsdorf, Elithe Bernice
 Luck, Mrs. Andrew C.
 Ludtke, Myrtle
 McCarthy, Anna Helena
 MacDonald, Jessie
 Mason, Edna Louise
 Mead, Mary S.
 Mullaney, Josephine
 Mulvey, A. Irene
 Myers, Mrs. Edna
 Natwick, Amanda S.
 Newman, Ada Ann
 Nichols, Mrs. W. T.
 Normann, Susan W.
 Noth, Margaret C.
 O'Connell, Mrs. E. M.

WISCONSIN*Nurse and Associate Nurse*

Abbott, Mrs. Helen Julia
 Amundson, Nettie
 Bangasser, Mary E.
 Banker, Mildred R.
 Becht, Bertha H.
 Bell, Jemina

WISCONSIN—Con.*Nurse and Associate Nurse*

Orbison, Mary Cook
 Paulsen, Agnes
 Paulson, Rebecca
 Paulus, Sophia B.
 Pemberton, Christine
 Pfeil, Ruth F.
 Pierce, Mrs. Clara A. S.
 Pope, Mabel G.
 Puls, Marie Ursula
 Quammen, Sena M.
 Roberts, Mrs. R. S.
 Rue, Clara Blanche
 Ruediger, Florence A.
 Schinz, Mrs. Margaret
 Schlattman, Carolyn
 Schmitt, Lena K.
 Schrieber, Mrs. Elsie D.
 Sievert, Margaret

Simonis, Anna M.
 Smart, Martha
 Smith, Dorothy E.
 Smith, Mrs. Sarah
 Snell, Agnes
 Steele, Louise
 Stenholm, Alice E.
 Stewart, Ellen
 Stifter, Eva M.
 Stimson, Helen V.
 Tapper, Ruth N.
 Te Linde, Ruth
 Thompson, Anna M.
 Thorstad, Jane E.
 Tollefson, Maude
 Turner, Margaret
 Tuttle, Lucy
 Van Kooy, Nelly
 Warner, Helen Ruth
 Weber, Elsa E.
 Weiler, Clara

Weinman, Katherine

White, Regine

Wilke, Matilda

Wilson, Ada

Wood, Mrs. T. N.

Non-Nurse

Pabst, Mrs. Frederick

Tweedy, Mariette

Uihlein, Paula

WYOMING*Nurse and Associate Nurse*

*Connor, Elsie L.

Courtney, Agnes B.

Craven, Mrs. Elizabeth L.

Glasgow, Mrs. Mabel F.

Kraft, Katherine

Lincoln, Selma E.

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